

Compliance Guidelines for the Pediatric Emergency Department:

- For **ALL** team members- current BLS (CPR), TB skin test, immunization compliance through OHC, and N95 fit testing should be completed during the orientation period. Decon training will be completed within 1 year of hire with annual recertification. Must renew these as they expire.
- For Paramedics- in addition to the above; TN license. Must have the following certifications completed within one year of hire date: PALS, ACLS, and either PHTLS or ITLS. Must maintain these certifications as they expire.
- For Nurses- In addition to what is required for all team members; TN license. Must have the following certifications completed within one year of hire date: PALS, ACLS, and either TNCC, or ENPC. Must maintain these certifications as they expire.

No team member will be allowed to work without current required licenses or certifications. This also applies to individuals who have not obtained their required certifications within one year of their hire date.

Team members will be notified via e-mail if they are not current with TB skin testing, immunizations, or N95. Team members will be given thirty days to become compliant. If a team member fails to become compliant within thirty days, a verbal warning will be issued. If the team member is not current within thirty days of the verbal warning, a written PIC will be issued.

Team members are expected to attend decon training within one year of their hire date. This will be an expectation on next year's annual evaluation. Each team member will be expected to be current with their initial decon training or their annual recertification or the team member will be listed as non compliant on their evaluation and will not be eligible for a pay for performance raise. For team members who are expected to dress out during a decon event, medical clearance by Occupational Health is conducted at initial training and during any activation of the decontamination plan.