


Stronger Together


5 Things to Know from February's Leadership Assembly

THIS FISCAL YEAR, REDUCE OUR TOTAL ENTERPRISE SPENDING




To continue to deliver on Vanderbilt Health's mission, we need to reduce our spending by 6%. As Dr. Balsler has noted, the reduction in spending will occur without workforce layoffs or furloughs. We need your help identifying solutions to reduce costs and operate more efficiently.

DISCOVER, LEARN & SHARE SESSION




Your leader will ask you to participate in a Discover, Learn & Share session—be ready to share your great ideas on how we can save money and work smarter.

HEAR FROM YOU



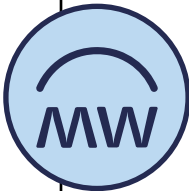
In many clinical areas, leaders have been asked to focus on staff on Mondays from noon to 2 PM—this time is preserved for rounding and huddles so we can hear from YOU.

SUPPORT OUR TEAM MEMBERS



We are finalizing a policy and procedure on what to do when patients refuse care from our team members because of bias—look for more details in the next couple of months.

MYWORKDAY PROGRAM



The MyWorkday program is coming April 1—be sure you're ready by taking assigned training, listening to updates from your leaders, and paying attention to information in MyVUMC.

Learn more at vumc.org/elevate/february-2023-leadership-assembly