

# VUMC Diversity, Equity, & Inclusion – July 2022

## Anniversary of the Americans with Disabilities Act

*“The moral test of government is how that government treats those who are in the dawn of life, the children; those who are in the twilight of life, the elderly; and those who are in the shadows of life, the sick, the needy and the handicapped..”*

— **Hubert Humphrey**

*“When I dare to be powerful- to use my strength in the service of my vision then it becomes less and less important whether I am afraid.”* — **Audre Lorde**

### July 2022

French American Heritage Month, Celebrate the Americans with Disabilities Act

4: Independence Day  
6: Frida Kahlo's Birthday  
14: Nonbinary People's Day  
25: National Hire a Veteran Day  
26: Anniversary of the Americans with Disabilities Act

### Americans with Disabilities Act

READ [ADA Publications & Videos](#)

- [Overview of ADA | Timeline of ADA](#)
- [ADA Live! Podcast & Resources](#)

TAKE [ADA Training \(courses, webinars & more\)](#)

- [My ADA Learning webcourses](#)
- [ADA Coordinator Training Certification Program \(ACTCP\)](#)

GET [Answers to ADA Questions](#) from ADA National Network



### DISABILITY ERG

For more info, or membership interest, visit: [Disability ERG](#)

In honor of the ADA Anniversary, we have a couple of VUMC-wide events this month:

**Disability Accommodations in the Workplace: A model for success**

[Monday, July 18<sup>th</sup>](#), 4:00 to 5:00 p.m. CT (Meeting ID: 981 1609 0963, Passcode: 055366)

**Interactive Training Module for Managers and Mentors**

[Thursday, July 21<sup>st</sup>](#), 12:00 to 1:00 p.m. (Meeting ID: 931 6477 3123, Passcode: 820354)

Join Disability ERG member and Project SEARCH instructor, Brandon Pflug, and VUMC Business Liaison, Terrell Smith, as they discuss and demonstrate a recent training module developed to equip managers/mentors in supporting interns with intellectual and developmental disabilities. Training includes disability etiquette, setting expectations, and effective communication techniques.

Questions: [disabilityerg@vumc.org](mailto:disabilityerg@vumc.org)

### PRIDE

For more info and to sign up for the group's membership survey, visit: [PRIDE ERG](#)

**Monthly Meeting**  
12:30-1:15pm

Contact [pride.erg@vumc.org](mailto:pride.erg@vumc.org) for the invite

### LUV Latinos Unidos en Vanderbilt

For more info, or membership interest, visit: [LUV ERG](#)

**Monthly Meeting**  
[Thursday July 21, 11am](#)

**Article:**  
[Why Many Latinos Dread Going to the Doctor - The Atlantic](#)

### VETERANS

Resource Group

For more info, or membership interest, visit: [Veterans ERG](#)

#### Celebrations and Honors

- 4: Independence Day
- 25: National Hire a Veteran Day
- 27: National Korean War Veterans Armistice Day
- 28: National Buffalo Soldiers Day
- 29: Army Chaplain Corps Anniversary

Read more: [Military Calendar](#)

If any VUMC Veterans would like to be spotlighted on VUMC's social media channels please complete this survey:

<https://forms.office.com/Pages/ResponsePage.aspx?id=MFBXZv>

### AFRICAN AMERICAN ERG

For more info, or membership interest, visit: [AA ERG](#)

#### Black Achievers

The Black Achievers program empower minority and underserved youth in Middle Tennessee with high school, college, and career opportunities that encourage students to grow and thrive. Below is a listing of upcoming activities. If you're interested in being a volunteer, please contact Eppiphannie Richardson at [eppiphannie.richardson@vumc.org](mailto:eppiphannie.richardson@vumc.org).

**Sister Circle**- Thursdays 3:00 – 4:00 pm  
Margaret Maddox YMCA (July 7<sup>th</sup> & July 21<sup>st</sup>)

**College Tour**- University of Memphis July 14th, 2022  
**Young Men Meetup** - TBD



### HAAPI

Healthcare Alliance of Asian Americans and Pacific Islanders

For more info, or membership interest, visit: [HAAPI ERG](#)

Visit [HAAPI ERG](#) for more information!



### United Voices of Vanderbilt Choir

For more info, or membership interest, visit: [UVOV Choir](#)



Please contact [uvovchoir@vumc.org](mailto:uvovchoir@vumc.org) for more information

August – Save the Date to Celebrate the Americans with Disabilities Act