VANDERBILT HEALTH
DIVERSITY, EQUITY, & INCLUSION EVENTS

PRIDE
DECEMBER IS A REST MONTH FOR OUR ERG. WE LOOK FORWARD TO SEEING YOU ALL AGAIN IN THE NEW YEAR.
Contact pride.erg@vumc.org for more info.

For more info and to sign up for the group's membership survey, visit: PRIDE ERG

LUV LATINOS UNIDOS EN VANDERBILT
Monthly Meeting
December 13, 12pm
December 14, 7:30am
Reach out to latinosunidos@vumc.org for invites
Reach out to latinosunidos@vumc.org to learn more about our committees or join our Teams channel.

For more info and to sign up for the group's membership survey, visit: LUV ERG

AFRICAN AMERICAN ERG
Ugly Sweater Christmas Party
The AAERG would like to invite you to join us for our Ugly Christmas Party on Friday, December 8th at the Children's Theater @ 6:00pm.
AAERG UGLY SWEATER CHRISTMAS PARTY
DECEMBER 8 6 P.M. – 8 P.M. MCJ CHILDREN'S HOSPITAL THEATRE
CLICK HERE TO RSVP

For more info and to sign up for the group's membership survey, visit: AA ERG

HAAPI Healthcare Alliance of Asian Americans and Pacific Islanders
Visit: https://www.vumc.org/diversity/haapi-employee-resource-group for more information.

For more info and to sign up for the group's membership survey, visit: HAAPI ERG

DISABILITY ERG
To learn more about the Disability ERG, visit https://www.vumc.org/diversity-inclusion/disability-employee-resource-group
Contact: disabilityerg@vumc.org

For more info and to sign up for the group's membership survey, visit: Disability ERG

VETERANS RESOURCE GROUP
CELEBRATIONS AND HONORS
December 1: Civil Air Patrol (USAF Auxiliary) Birthday
December 7: National Pearl Harbor Remembrance Day
December 13: U.S. National Guard Birthday
December 18: National Wreaths Across America

For more info and to sign up for the group's membership survey, visit: Veterans ERG

UNITED VOICES OF VANDERBILT CHOIR
Please contact uvovchoir@vumc.org for more information

For more info and to sign up for the group's membership survey, visit: UVOV Choir

DECEMBER 2023
Universal Human Rights Month
HIV/AIDS Awareness Month

December 1: World AIDS Day
December 1: National Women Support Women Day
December 1: Rosa Parks Day
December 2: National Build Joy Day
December 3: International Day of Persons with Disabilities
December 4–8: National Influenza Vaccination Week
December 5: International Volunteer Day
December 3 – 24: Advent (Christian)
December 7: National Pearl Harbor Remembrance Day
December 8: Rohatsu; Bodhi Day (Buddhism)
December 8: Pansexual Pride Day
December 8: Feast of the Immaculate Conception
December 10: International Human Rights Day
December 12: Feast of Our Lady of Guadalupe (Catholic)
December 7: Day of the Little Candles - Dia de las Velitas (Columbia)
December 7-15: Hanukkah (Jewish)
December 16: Dhanu Sankranti (Hindu)
December 16-24: Las Posadas – A Christmas festival celebrated in Latin America, especially Mexico, and in Hispanic communities in the United States. (Mexico)
December 18: International Migrants Day
December 21: Yule; Winter Solstice – The pagan celebration of the winter solstice is known as Yule, and it's one of the oldest winter celebrations in the world.
December 22: Gita Jayanti (Hindu)
December 25: Christmas (Christian)
December 26-1/1: Kwanzaa
December 28: Holy Innocents (Christian)
December 31: New Year's Eve

"Our concern is to heal. Our concern is to bring together."
– Harold Washington

"We have to transcend our differences to transform our future."
– Antonio Guterres

OFFICE OF DIVERSITY & INCLUSION CHAT ROOM SERIES
December
THE MONTH OF GIVING

Welcome December! Known as the month of giving, many around the country and even throughout the world celebrate this month through practices of kindness and gestures of generosity. While some do it in the name of a religious observance such as Yule, Christmas, or Hanukkah; others give in gratitude as another year comes to an end and a new year is upon us.

We encourage you to spend some time looking back on your year in reflection of your accomplishments, peaks and valleys, with gratitude - you made it! And may you be able to look ahead with excitement and joy on what is to come in the new year.

In keeping with the spirit of giving, here are some ways you & yours can give this season.
- Resources: this includes clothes, food, and finances
- Time: volunteer at your favorite organization, serve a meal at a shelter, mentor at your school, read a book at the children's hospital
- Joy: send a handwritten note to a friend, complete a cause for applause for a colleague, bake cookies for a neighbor or your local fire department, have your children color pictures for the nursing home
- Kindness: it's free - for yourself and for others!

On behalf of the Office of Diversity and Inclusion, we extend our gratitude for our amazing staff and the many people who foster diversity, equity, and inclusion throughout our organization. Know that we are proud of you and the meaningful work you do. May the coming year bring you good health, unique opportunities, happiness, and beautiful memories.

Register for upcoming Chat Rooms or visit our archived chats by scanning the QR code.