

VUMC Diversity, Equity, & Inclusion – February 2023

PRIDE For more info and to sign up for the group's membership survey, visit: [PRIDE ERG](#)

In celebration of Black History Month, the PRIDE ERG will hold a virtual gathering at 12:30 p.m. Thursday, Feb. 16 to discuss the documentary "My Name is Pauli Murray."

Pauli Murray was a non-binary Black lawyer, activist and poet who has had a profound influence on the American legal system.

Contact pride.erg@vumc.org for the invites

DISABILITY ERG For more info, or membership interest, visit: [Disability ERG](#)

Stay tuned for March – Developmental Disabilities Awareness Month and Disability Day on the Hill

Reach out to disabilityerg@vumc.org for invite to monthly meetings.

VETERANS Resource Group For more info, or membership interest, visit: [Veterans ERG](#)

Celebrations and Honors

Feb 3: Four Chaplains Day
Feb. 4: USO Birthday
Week of Feb. 12: National Salute to Veteran Patients
Feb. 19: Coast Guard Reserve Birthday
Feb. 20: President's Day
Read more: [Military Calendar](#)

AFRICAN AMERICAN ERG For more info, or membership interest, visit: [AA ERG](#)



"When we're talking about diversity, it's not a box to check. It is a reality that should be deeply felt and held and valued by all of us." – Ava DuVernay

HAAPI Healthcare Alliance of Asian Americans and Pacific Islanders For more info, or membership interest, visit: [HAAPI ERG](#)



Visit [HAAPI ERG](#) for more information!

"Almost always, the creative dedicated minority has made the world better." – Martin Luther King Jr.

"Character is power." – Booker T. Washington

United Voices of Vanderbilt Choir For more info, or membership interest, visit: [UVOV Choir](#)



Please contact uovvchoir@vumc.org for more information

LUV Latinos Unidos en Vanderbilt For more info, or membership interest, visit: [LUV ERG](#)

Monthly Meeting

Wednesday February 1, 2023

Reach out to latinosunidos@vumc.org to learn more about our committees or join our Teams channel.

February 2023 Black History Month American Heart Month

February 1 – National Freedom Day

February 4 – Rosa Parks Day

February 8 – Safer Internet Day

February 11 – International Day of Women & Girls in Science

February 11 – Tammy Baldwin's Birthday: *the birthday of the first openly LGBT woman elected to both houses of Congress*

February 13 – International Epilepsy Day

February 14 – Valentine's Day

February 15 – Nirvana Day: *an annual festival that remembers the death of the Buddha after reaching nirvana; also called Parinirvana*

February 15 – Susan B. Anthony's Birthday: *a leader of the women's suffrage movement, She advocated for abolition, temperance, labor rights, and equal pay for equal work*

February 15 – International Childhood Cancer Day

February 18 – Maha Shivarati (Hindu)

February 20 – World Day of Social Justice

February 21 – Mardi Gras

February 22 – Ash Wednesday: *a day of prayer and fasting that begins the Christian season of Lent*

AAERG Black History Month Kick-Off Skate Party
If you have a shirt with Positive Black Affirmations, please wear. Admission is \$7 and skate rentals are \$4. Join us as we kick-off a month-long celebration of black excellence!

- **Date:** February 5, 2023
- **Time:** 8:00 p.m. – 11:30 p.m.
- **Location:** Rivergate Skate Center

Meet and Greet with Black Leaders

The AAERG will be hosting a meet and greet for its members and leadership. This event will focus on Black Leadership and excellence within VUMC. There will also be a HR Leader present to speak to the resources and tools available for employees to obtain their career goals. There will be time allotted for questions from the members at the end.

- **Date:** Monday, February 20th – In person
- **Time:** 5:00pm – 6:00pm
- **Location:** Light Hall Room 214

Office of Diversity and Inclusion Chat Room

The Office of Diversity & Inclusion launched a monthly gathering called, The Chat Room Series, last fall with the goal of facilitating spaces for educational enrichment, critical thinking, and self-development in a communal setting. They have received a lot of positive feedback and are excited to continue the series this year. In 2023, their overall theme is going to center around healing, specifically highlighting how we can heal in community spaces, such as our ERG groups. They believe the ERG groups bring significant value to VUMC and want to highlight the communal value they bring to the organization.

- **Date:** February 15, 2023
- **Time:** Session #1 – 7am – 8am
Session #2 – 12pm – 1pm
- **Location:** Virtual