

NEPD NEWS

Education Updates for VMG Clinical Staff Members

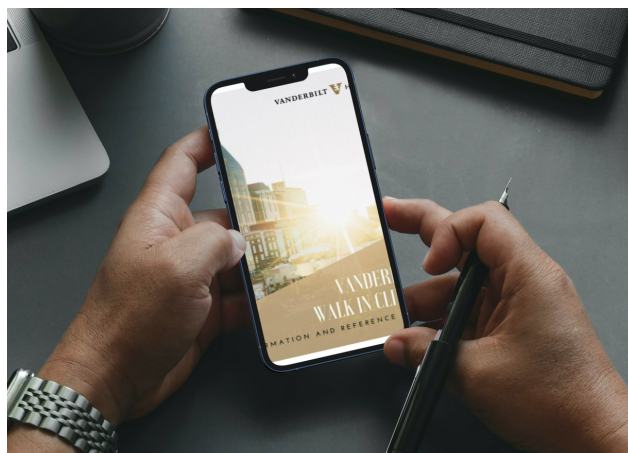


IN THIS ISSUE

Orientation

VMG Orientation Manuals are here!

- To view, go to the VMG Nursing website under Employee Resources, or [click here](#)
- These can be viewed via flipbook or as a PDF to print
- Is your area missing? Have a suggestion for more content? Email vmgeducation@vumc.org to help the education team create a new manual or add to an existing manual for your department!



- **Orientation:** Manuals
- **Competency:** Updates
- **Education:** Events & ePA
- **Role Development:** Contact Hours, Preceptors
- **EBP/Quality**
- **Collaborative Partnerships:** Tuition Reimbursement
- **Clinic Specific News & Peds Corner**
- **Q&A**

Questions or comments?
Suggestions about a topic to discuss in the next issue?
Contact us at vmgeducation@vumc.org



Competency for FY22

Happy New Year!

Our annual competency cycle is coming up! Coming in January, each clinical licensed and non-licensed staff member will be assigned a competency package in LMS that consists of organizational competencies and clinic-specific competencies. The organizational modules are assigned from the central team and are likely part of our accreditation process. For instance, all staff must have a baseline knowledge of how to report abuse due to our accreditation and standards guidelines.

The clinic-specific module(s) you have been assigned were selected using the education/competency survey that was sent out over the summer & in collaboration with your leaders. These are either in the form of a module, an observation of daily work, a return demonstration, or a case study. In January, you will be able to view your Competency Package to best determine how you would like to complete your assignments. Please remember that your competency curricula are due by midnight on **June 15, 2022**.

For any questions or comments, please reach out to your educator or email VUMCCompetency@vumc.org



EDUCATION

VMG Education Series

VMG offers a monthly education series via Zoom that is open to MAs, PCTs, RNs, and LPNs. Each session provides 1.0 contact hour and covers topics pertinent to ambulatory nursing. Live sessions are recorded for on-demand viewing. Click [here](#) to view past presentations.

Upcoming Live Sessions:

HIPAA and Cyber Security

Friday, January 7th

7:00 am - 8:00 am

[ZOOM LINK](#)

Professional Nursing Certifications

Friday, February 4th

7:00 am - 8:00 am

Electronic Prior Authorization

The ePA team is continuing a phased approach to the roll out of the ePA project to ensure all previous technical challenges have been addressed. The current plan is for all MCJCHV clinics to go-live in December. If no further difficulties are identified, the adult VMG clinics will implement ePA in the new year. To prepare for this new process, please complete the ePA module assigned to you in LMS.

ROLE DEVELOPMENT: CONTACT HOURS

Contact hours can be applied to professional certification requirements or your VPNPP/MA Ladder requirements.

Contact hours for Vanderbilt are housed on the [Cloud CME](#) platform. If you haven't used Cloud CME before, you will need to create a profile and link your account to your mobile phone number. Once you are set up, you will text a unique meeting code for each CE activity you attend to capture your attendance. You must complete a course evaluation to receive your contact hour certificate.

[Elsevier](#) is another option for free CE's. There are several applicable activities that offer contact hours. You will need to activate your VUMC ID and use the self-enroll function to receive contact hours through Elsevier.

Both Cloud CME and Elsevier organize and store your certificates within your profile, so you don't have to worry about losing a piece of paper!

Advance Your Career at VUMC

- Vanderbilt Professional Nursing Practice Program ([VPNPP](#)) - RN/LPN
- [MA Clinical Ladder](#)



Spotlight on Preceptors

First of all - a BIG THANK YOU and shoutout to all VMG preceptors. You all have been working very hard to ensure that the orientation and onboarding process for our new employees has been successful. Thank you all from the VMG Education Team.

Research shows that strong preceptors are an essential component in adapting to new work environments, competency development, and job satisfaction. Please take the opportunity to participate in the Preceptor Program, which has a variety of options throughout the year.

Some additional resources including the VMG

- [Preceptor Committee](#)
- [Preceptor Tools](#)
- [Preceptor Guide for Nurse Residents](#) - great information for any role

Preceptor Training Options

[Preceptor Introduction](#)

[Curricula on Demand](#) - Learn essential preceptor skills

[Preceptor Treasures Workshop](#)

focuses on Interaction & Application of Preceptor Skills including:

- Personal Assessment of Learning & Teaching
- Factors Influencing Learning
- Communication & Difficult Conversations

[Advanced Preceptor Concepts](#)

- Confidence Building
- Critical Thinking & Clinical Reasoning
- Time Management & Prioritization

Preceptor Tip

[Preceptor Advice and Learning Guidance](#)

by Nurse Nicole
15 minute video





EBP/Quality

FALLS

An updated report for patient falls is coming soon. Previously, not all clinics were reporting falls. A post-fall huddle was added to the veritas reporting. Frontline staff are needed for committee involvement! The VMG Falls Subcommittee meets the third Tuesday of each month. Contact Laura Culwell to join the committee: laura.l.culwell@vumc.org

PPE

Masking continues to be required for all employees inside a VUMC facility. Masking is not required when outdoors, or when you are eating or drinking. N95 respirators, gown, gloves, and eye protections are required to be worn when caring for suspected or confirmed COVID-19 patients in all settings.

COVID-19

See [VUMC COVID-19 Webpage](#) for updates.

COLLABORATIVE PARTNERSHIPS

Are you currently in school working towards your BSN or MSN? You may be able to get a portion of your tuition reimbursed! Depending on your VUMC start date, you may be eligible for the Human Resources (HR) Tuition Benefit and/or the Nursing Tuition Assistance Benefit (NTAB).

Information on both of these reimbursement benefits can be found by searching the Quick Links section of the Vanderbilt Nursing website and clicking the "Nursing Tuition Assistance Benefit" page. All applications are submitted through the EdAssist website and new applications are required every semester within 30 days of the semester start date.

Reimbursements are paid after the completion of each semester upon submission of an itemized statement from your institution's bursar showing charges and payments made by the student, as well as an official transcript from your institution with final grades. This process can sometimes be a challenge but EdAssist Live Support technicians are always available to help!

CLINIC SPECIFIC NEWS

VICC

[Click Here to Access Page](#)



Q & A

Questions submitted by you! To submit a question (or information you feel is beneficial to other staff), email it to vmgeducation@vumc.org

Q1 How do I start the MA Clinical Ladder Process?

The first step is to speak to your manager about advancement. To view more information, please visit the VUMC Medical Assistant website: <https://www.vumc.org/medical-assisting/welcome>

How do I renew my BLS?

Q2

Go to the Learning Exchange and on the main screen, click "[Resuscitation Courses](#)". From there, enroll into *BLS Renewal - HeartCode Complete*. You will then wait for approval from the Resuscitation Team. The Renewal Course includes online, on-demand training and then a checkoff on the Manikin Cart (various locations available).

Q3 How can I see my licensure and other information in CATS?

You can log into CATS (Credentials Application Tracking System) by typing CATS into the [Resources for Employees search box](#), via [Nursing Quick Links](#), or by accessing directly [HERE](#).

Med Peds

Click to access



Corner

The VMG Nursing Education and Professional Development Team



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