



The Role of Nursing Informatics in Achieving Magnet Designation

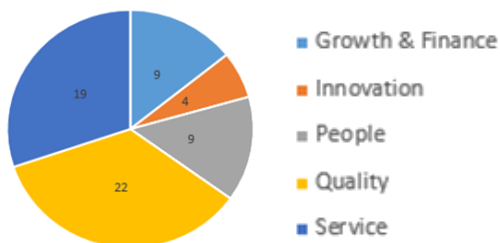


Purpose

Demonstrate how nursing informatics (NI) contributes to Magnet status achievement, as less than 10% of healthcare institutions attain this honor. Focus on impact on VUMC – Adult Ambulatory Clinics’ first Magnet designation.

Description

- ❖ NI coordinated with a group of frontline nurses and leaders to share informatics experiences and involvement with Magnet surveyors.
- ❖ NI created presentations to display the accomplishments of the organization’s informatics initiatives.
- ❖ NI shared impact of informatics projects on institutional pillar goals and evidence of cross-collaboration.

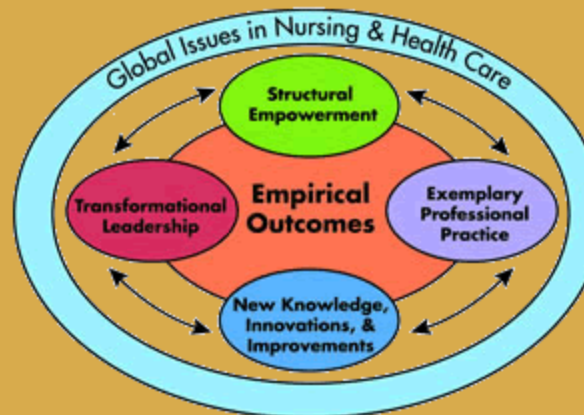


Description

NI promotes ongoing informatics engagement utilizing the Magnet Model:

- ❖ **Transformational Leadership:** NI influences strategic planning and informatics projects are vetted based upon institutional goals aimed at optimizing patient outcomes.
- ❖ **Structural Empowerment:** NI promotes shared governance where bedside-nursing representatives provide input that directly affects the development and use of the electronic medical record.
- ❖ **Exemplary Professional Practice:** NI focuses on informatics competencies, monthly educational sessions, newsletters, and orientations for clinical staff.
- ❖ **New Knowledge, Innovations, & Improvements:** NI works with staff to implement new and enhance existing technology to promote positive outcomes.
- ❖ **Empirical Outcomes:** NI utilizes data to identify pain points and analyze effectiveness of changes.

Magnet Model



Examples

- ❖ Improvement in Fall Risk Assessment completion in Primary Care Clinics through evaluation of documentation
- ❖ Implementation and improvement of barcode medication scanning rates in Ambulatory to improve patient and staff safety
- ❖ Implementation of paperless questionnaires in ambulatory clinics to reduce waste and improve appointment turnaround times
- ❖ Increased use of telehealth appointments and mobile patient portal to streamline patient care
- ❖ Growth of nursing representation in nursing informatics shared governance committees

Outcomes

- ❖ The organization achieved its fourth Magnet designation.
- ❖ VUMC – Adult Ambulatory Clinics achieved its first Magnet designation.
- ❖ NI participated in four Magnet survey interviews in partnership with local nursing representatives from each entity.



SCAN FOR
MAGNET PANEL BOOK
EXAMPLE



SCAN FOR
REFERENCE

