Interested in caring for patients but have no prior experience or formal healthcare education?

Vanderbilt University Medical Center (VUMC), can help you begin a new career as a Care Partner at our adult or pediatric hospital or as a Patient Care Tech at Vanderbilt Wilson County Hospital.

At VUMC, we want all our employees-to be successful in their careers. VCPA trains individuals without previous healthcare experience to be comfortable interacting with patients while providing safe and compassionate care in the hospital setting. Start as a Trainee and within weeks, upon completion of the program, you will become a Care Partner or Patient Care Tech.

Earn while you learn! VCPA offers paid training (no tuition or fees to participate in the program). Trainees are considered full-time and eligible for benefits (including health, dental, and vision) and additional perks that come with being a Vanderbilt employee, including help with commuter costs.

What does VCPA cover?
VCPA is offered monthly (excluding December). Weeks 1 through 3 are Monday through Friday, 7am to 3pm, consisting of:
• 2 weeks of classroom instruction, skills practice
• 1 week of skill training/practice in a clinical area
After the initial three weeks, unit-specific orientation with a preceptor will be provided; the length of orientation and shifts will vary by unit and schedule.

For complete details and to apply, visit: vumc.org/vanderbilt-nursing/vcpa

VUMC's Department of Nursing Education and Professional Development presented by
What is a Care Partner/Patient Care Tech?

At VUMC, Care Partners and Patient Care Techs provide care to patients in the hospital setting under the supervision of a registered nurse. These are "non-licensed" positions, meaning no specialized degree is required and minimal qualifications need to be met to be considered.

What does a Care Partner/Patient Care Tech do?

Care Partners and Patient Care Techs both assist with the personal care of patients (adult and/or pediatrics), including:
- bathing, feeding, toileting, and changing beds
- aiding in daily activities (walking, sitting, etc)
- taking vital signs (temperature, blood pressure, heart rate, breathing)
- documenting computerized patient information

What is a Care Partner/Patient Care Tech not responsible for?

Care Partners and Patient Care Techs do not:
- give medications
- patient assessments
- manage an independent patient assignment

I’m proud to say, “I work at Vanderbilt!” I chose Vanderbilt because it was my dream place to work. I can remember as a child wanting to be a nurse and work at Vanderbilt.

I really love knowing I can make a difference in a patient’s stay/recovery.

You’d be surprised what a small gesture can do for a person or their family.

I stay at Vanderbilt because I truly believe this is the best hospital bar none.

Wendy D.
Care Partner
9N Surgical Stepdown. VUH
Co-Chair Care Partner Council

Questions?
Visit VCPA online:

or email:
carepartneracademy@vumc.org

For complete details and to apply, visit: vumc.org/vanderbilt-nursing/vcpa

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