

*Interested in caring for patients but have no prior experience or formal healthcare education?*

Vanderbilt University Medical Center (VUMC), can help you begin a new career as a **Care Partner** at our adult or pediatric hospitals.



### VCPA Qualifications

- No previous healthcare experience required
- Non-licensed position; no specialized healthcare degree required
- 18 years or older
- High school graduate or GED
- Will need to pass a background check
- COVID vaccinated (VUMC can provide at no charge)

Open to VUMC and Non-VUMC Employees



At VUMC, we want all our employees-to be successful in their careers. VCPA trains individuals without previous healthcare experience to be comfortable interacting with patients while providing safe and compassionate care in the hospital setting. Start as a Trainee and within weeks, upon completion of the program, you will advance to a **Care Partner** position.

Earn while you learn! VCPA offers paid training (no tuition or fees to participate in the program).

**Trainees** are considered full-time and eligible for benefits (including health, dental, and vision) and additional perks that come with being a Vanderbilt employee, including help with commuter costs.

### What does VCPA cover?

VCPA is offered monthly (excluding December).

Weeks 1 through 3 are Monday through Friday, 7am to 3pm, consisting of:

- 2 weeks of classroom instruction, skills practice
- 1 week of skill training/practice in a clinical area

After the initial three weeks, unit-specific orientation with a preceptor will be provided; the length of orientation and shifts will vary by unit and schedule.

**For complete details and to apply, visit: [vumc.org/vanderbilt-nursing/vcpa](https://vumc.org/vanderbilt-nursing/vcpa)**

## What is a Care Partner?



At VUMC, **Care Partners** provide care to patients in the hospital setting under the supervision of a registered nurse. This is a "non-licensed" position, meaning no specialized degree is required and minimal qualifications need to be met to be considered as a candidate.



*I 'm proud to to say, "I work at Vanderbilt!" I chose Vanderbilt because it was my dream place to work. I can remember as a child wanting to be a nurse and work at Vanderbilt.*

*I really love knowing I can make a difference in a patient's stay/recovery.*

*You'd be surprised what a small gesture can do for a person or their family. I stay at Vanderbilt because I truly believe this is the best hospital bar none.*

**Wendy D.**

Care Partner  
9N Surgical Stepdown. VUH  
Co-Chair Care Partner  
Council

## What does a Care Partner do?



**Care Partners** assist with the personal care of patients (adult and/or pediatrics), including:

- bathing, feeding, toileting, and changing beds
- aiding in daily activities (walking, sitting, etc)
- taking vital signs (temperature, blood pressure, heart rate, breathing)
- documenting computerized patient information

## What is a Care Partner not responsible for?



Care Partners do not:

- give medications
- provide patient assessments
- manage an independent patient assignment

## Questions?

Visit VCPA online:



or email:

[carepartneracademy@vumc.org](mailto:carepartneracademy@vumc.org)

**For complete details and to apply, visit: [vumc.org/vanderbilt-nursing/vcpa](http://vumc.org/vanderbilt-nursing/vcpa)**