

NURSING

VANDERBILT UNIVERSITY
MEDICAL CENTER

Transforming patient care through professional practice

October 2020



A newsletter
from the office
of the Executive
Chief Nursing
Officer

Marilyn Dubree,
MSN, RN,
NE-BC

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STAFF SURVEY KEY TO FOURTH MAGNET

After our third Magnet designation in 2017, the ANCC Magnet organization made changes that reflect this new requirement. Each entity will submit separate documents in August 2021 and have their own site visit. While this may seem daunting, it is an opportunity to showcase more of the tremendous work of our nurses and health care teams.

One of the first steps to a successful fourth designation is success with nursing satisfaction; for example, our nursing engagement performance as captured on the recent staff survey. The requirement is for nursing to outperform the chosen survey benchmark in four of seven Magnet categories. The seven categories are autonomy, professional development, leadership access and responsiveness, interprofessional relationships, fundamentals of quality nursing care, adequacy of resources and RN-to-RN teamwork and collaboration.

“On behalf of myself and our entity CNOs, I am happy to report that each entity surpassed this critical Magnet benchmark and are off to a strong start toward a fourth Magnet designation,” said Executive Chief

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Happy Fall! We have much good news to share in this issue.

First, I want to thank all of you for your participation in our 2020 VUMC Culture Survey. Your participation is an important element as we continue our Fourth Magnet Journey, and we are off to a strong start. Please read more details on this page.

In this issue, you can also read about 11 Vanderbilt nurses who participated in the Oncology Nursing Society (ONS) Bridge conference from Sept. 8 to 17. This is an

excellent example of how our nurses have pivoted from in-person to online presentations in national conferences. Great job, everyone.

Last, but not least, we shine the spotlight on four of our latest DAISY Award recipients. Please read about and congratulate your colleagues on a job well done.

Enjoy this issue,

Marilyn Dubree

Nursing Officer Marilyn Dubree, MSN, RN, NE-BC.

“We are grateful for our nursing leadership and clinical staff that together create the

environment for exemplary professional practice leading to positive patient outcomes.”

Though 2020 may be an unprecedented year, Vanderbilt

nurses continue to play a critical role in the success of the Medical Center.

ELEVEN NURSES PRESENT AT ONS BRIDGE CONFERENCE

Eleven Vanderbilt nurses — including front-line staff, researchers and leaders — gave presentations at the inaugural Oncology Nursing Society (ONS) Bridge conference from Sept. 8 to 17.

The conference, held virtually, featured invited presentations “Clinical Trials, It’s Everyone’s Business,” by Teresa Knoop, MSN, RN, AOCN and “Leadership Tools for Success: Lean Methodology for Process Improvement by Anna Rodriguez, MSN, RN, MHA, OCN, NEA-BC.

“There’s just so much great work that we’re doing here at Vanderbilt that it’s really important to share with other colleagues who might be looking for best practices,” said Rodriguez, associate nursing officer of Vanderbilt-Ingram Cancer Center. “Many of our staff nurses, both

in the clinical enterprise side and the academic and the research enterprise have submitted posters as well.”

The ONS usually holds its live conference in April, but it was moved to the virtual conference in October due to the pandemic, Rodriguez said. An audience of about 4,000 participants watched the virtual presentations.

Presenters were permitted to record their presentations ahead of the live conference, and then take questions from participants virtually, in real time, while their recorded presentations played.

“I think it’s a great honor and opportunity for VUMC to participate in this inaugural virtual conference,” Rodriguez said. “Our nurses continue to do the remarkable by highlighting and sharing their great work nationally.”

SAVE THE DATE: OPEN ENROLLMENT FOR 2021 IS OCT. 14-30



SPOTLIGHT ON DAISY AWARD RECIPIENTS



Jerry Ellis, RN
Unit: Cancer Infusion Center
Vanderbilt Adult Ambulatory Clinics

From the nomination: “My husband underwent chemo treatment from March to June 2020, and Jerry was his nurse thrice during those months. Though all of the nurses at the Cancer Infusion Center were kind and attentive, Jerry stood out among them. Each time we came for my husband's treatment, Jerry greeted us like we were old friends or family. Once he sees us, he would cheerfully wave in our direction, making us feel welcome. ... We are truly grateful for having been assisted by Jerry, a warm-hearted and dedicated nurse-turned-friend who made days of treatments lighter and hopeful.”



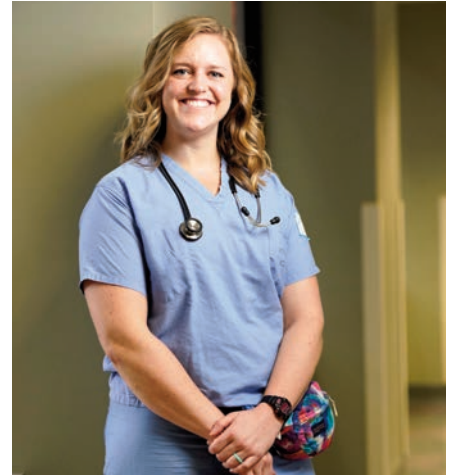
Sarah Goodsell, BSN, RN
Unit: Neonatal Intensive Care Unit
Monroe Carell Jr. Children's Hospital at Vanderbilt

From the nomination: “Our baby was born with a massive teratoma on her neck; she had an exit procedure and surgery was scheduled for a few days later. As you may imagine, it was a tough situation for us to see our daughter going through all that and extremely hard for me as a mom not to be able to hold her and let her feel how much she is loved. We weren't able to feel her close and kiss her. Sarah was there with us and showed her continued support and care. She would listen and answer our questions, would treat our baby with love, would help us swaddle her in a way our older daughter wouldn't notice the mass when she'd visit and would always go above and beyond to comfort us.”

SPOTLIGHT ON DAISY AWARD RECIPIENTS

Jessica Lynn Layman, BSN, RN
Unit: Labor & Delivery
Vanderbilt University Adult Hospital

From the nomination: “My son was stillborn Easter weekend and complications resulted in my having multiple blood transfusions. As a nurse, she was on top of my care and more attuned to my needs than almost anyone else during my stay. She drew my labs, oversaw transfusions, gave medicine and gave report flawlessly. She was considerate but firm in the less comfortable procedures like massaging my belly. I felt safe and relaxed in her experienced hands. Jessica went above and beyond to be compassionate and helpful the two nights she was my nurse. She always had a smile and listened when I just wanted to talk. ... I don't know if I would have had the strength to get through those first few nights without Jessica. I will never forget her.”



Makannah Wharton, BSN, RN
Unit: Vanderbilt Heart and Vascular Institute
Vanderbilt Adult Ambulatory Clinics

From the nomination: “Makannah defines nursing in my opinion. I have had quite an unusual course of both symptoms and scheduling to remedy the issue I am having which required constant communication between Makannah and I, given symptoms I was having. ... Makannah never let me see her sweat, she always made (and continues to make me) feel at ease headed into a procedure during the most uncertain of times in COVID-19. ... Nurses are the heart and soul of health care; Makannah certainly defines that.”



WANT TO NOMINATE A NURSE?

Scan the QR code or go to www.VUMCDAISY.com.

