

June 2022



A newsletter
from the office
of the Executive
Chief Nursing
Officer

Marilyn Dubree,
MSN, RN,
NE-BC

IN THIS ISSUE

2022 Nursing Honors

STATE OF NURSING LOOKS BACK ON YEAR

In her 2022 State of Nursing Address, Executive Chief Nursing Officer Marilyn Dubree, MSN, RN, NE-BC, looked back on another extraordinary year marked by multiple surges of the COVID-19 pandemic and the resilient nurses who continued to respond.

The address, which was live streamed on May 24, was part of VUMC's ongoing recognition of National Nurses Week, which honors the 200th birthday of Florence Nightingale. C. Wright Pinson, MBA, MD, Deputy CEO and Chief Health System Officer, offered introductory remarks.

"We could not have predicted what was to be expected of us as a health care system this past year, yet we have weathered this storm well," he said. "As nurses, you have served as invaluable members of the health care team, with your expert knowledge, emotional investment and dedication."

Throughout her address, Dubree highlighted many examples of how nurses led new initiatives to benefit patients and families, amid the uncertainty and added workload of the pandemic. It was a year in which VUMC rolled out COVID-19 vaccines to children

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I hope each of you enjoyed celebrating Nurses Week as much as I did. May is my favorite time of year!

In this issue, you will read about my annual State of Nursing Address. The word "amazing" keeps coming to mind when I think of the work our Vanderbilt nurses have done in the last year. You have continued to respond to the demands of the COVID-19 and have launched many notable initiatives. I want to thank each of you.

Please also take a moment to salute the winners of our 2022 Nursing Honors. These

nurses represent the very best of Vanderbilt Nursing throughout our hospitals and clinics.

Once again, for the 20th year in a row, nurses have been named as the most trusted profession in the Gallup Poll. This is a direct result of the efforts you make every day to care for our patients and families. It is such a privilege to serve with you.

Enjoy this issue,

and reoriented the health system to respond to the surges driven by the delta and omicron variants.

“We know that this has been an extraordinary time, and perhaps more importantly, we know that it has been filled with extraordinary nurses,” Dubree said.

Nurses resumed community outreach efforts that were paused by the pandemic. For example, the Vanderbilt University Hospital float pool team served at the Nashville Rescue Mission, and Emergency Department nurses collected clothes for the homeless. Nurses at Monroe Carell Jr. Children’s Hospital at Vanderbilt created a mobile flu fighter van to provide vaccines to neighborhoods with lower vaccination rates.

“We also had the opportunity to implement evidence-based practice in more and different ways,” Dubree said. Twenty-one VUMC nurses joined with faculty from the Helene Fuld Institute for Evidence-Based Practice from The Ohio State University. The Institute focuses on developing tactics and strategies for the use of evidence-based practice.

“That investment led to not only learning more, but nursing leaders and staff being able to take that forward and expand our knowledge of how to improve care throughout the health system,” Dubree said.

Vanderbilt nurses are once again attending and presenting at national conferences, in addition to publishing research. “I’m so proud of the work that you do and the commitment to share it with others,” Dubree said.

One of VUMC’s core commitments is patient-and-family-centered care, and the Medical Center continued to distinguish itself in this area. “Our focus on serving patients and families has shown strongly this year through patient engagement scores and feedback.”

Promoting diversity, equity and inclusion was another important nursing strategy in the last year. Mamie Williams, MPH, MSN, RN, FNP-BC, was named senior director of Nursing Diversity & Inclusion, and has been working to facilitate recruitment and retention of nurses and team members of diverse backgrounds.

Vanderbilt continues to adapt to recruit and retain the best nurses, launching a loan repayment program that helps nurses retire \$500 of their student loans each month. The Vanderbilt Nurse Residency program continues to expand, welcoming nearly 600 new nurses this year. Also, associate degree nurse graduates were added to candidates accepted to the nurse residency program.

Dubree acknowledged the sacrifices of Vanderbilt nurses during the continuing pandemic and encouraged self-care and checking in with other team members to ensure their well-being.

“I am so impressed with what you do,” she said. “I see it every day. I’ve stood with family and friends in our hospitals. I’ve listened in staff meetings and in town halls. I am so impressed with how you have led, the work accomplished and how you have represented Vanderbilt Nursing. I am extraordinarily proud of that, and I want to tell you how much I thank you for everything that you do every day and how much you bring to the work that we all love.”

2022 NURSING HONORS

Rosamond Gabrielson Staff Nurse of the Year

Vanderbilt University Hospital

Sherri Sinks, RN, Registered Nurse First Assistant, Neurosurgery



Sinks

Monroe Carell Jr. Children's Hospital at Vanderbilt

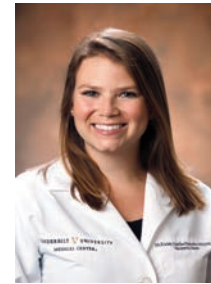
Jaime Perdue, RN, Pediatric Emergency Department



Perdue

Vanderbilt Behavioral Health

McKinley Agatha-Mancebo, MSN, RN, RN2, Psychiatric Assessment Service



Agatha-Mancebo

Vanderbilt Adult Ambulatory Clinics

Leah Collins, BSN, RN, One Hundred Oaks Endoscopy



Collins

Vanderbilt Bedford County Hospital

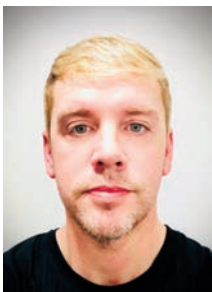
Devon Barton, BSN, RN, Charge Nurse, EMS Liaison, Emergency Department



Barton

Vanderbilt Tullahoma-Harton Hospital

Blake Skeets, RN, Emergency Department



Barnes



Skeets

Vanderbilt Wilson County Hospital

James Barnes, RN, Intensive Care Unit

2022 NURSING HONORS

Rebecca Clark Culpepper Education & Mentorship

Ruth Kleinpell, PhD, RN, FAAN, FAANP, FCCM
Independence Foundation Professor of Nursing and Associate Dean for
Clinical Scholarship, Vanderbilt University School of Nursing



Kleinpell

Nancy Wells Research and Evidence-Based Practice

LeighAnn Chadwell, MSN, RN, NE-BC, Manager, Pediatric Holding
Room/Post Anesthesia Care Unit/Radiology Recovery Team,
Monroe Carell Jr. Children's Hospital at Vanderbilt



Chadwell

Adrienne Ames Transformational Nursing Leader

Karen Hughart, MSN, RN, BN-BC, Senior Director of Nursing Informatics,
Vanderbilt University Medical Center

Jerita Payne Advanced Practice Nurse of the Year

Sarah Barrett, MSN, RN, CPNP-AC, Inpatient Advanced Practice Team
Lead, Pediatric Cardiothoracic Surgery,
Monroe Carell Jr. Children's Hospital at Vanderbilt



Hughart

Nursing Professional Development

Lauren Boston, MSN, RN, PNP-PC, Nursing Education Specialist,
Monroe Carell Jr. Children's Hospital at Vanderbilt

Friend of Nursing

Beatrice Concepcion, MD, Medical Director, Vanderbilt Kidney and
Pancreas Transplant Program, Vanderbilt University Medical Center

Licensed Practical Nurse of the Year

Megan Maynard, LPN, Brentwood Shoppes Primary Care, Vanderbilt
Adult Ambulatory Clinics



Barrett

Team Award

Pediatric Pre-procedure COVID testing team



Pediatric Pre-procedure COVID
testing team



Concepcion



Maynard



Boston