


## LPN Transition to Practice Sessions: Quarterly Cohort Discussions with Peers

	<b>Session 1</b> <b>TRANSITION INTO PRACTICE AS AN AMBULATORY NURSE</b>	<b>Session 2</b> <b>CULTURE COMPETENCE</b>	<b>Session 3</b> <b>QUALITY, SAFETY, &amp; PATIENT ENGAGEMENT</b>	<b>Session 4</b> <b>PROFESSIONAL DEVELOPMENT</b>
	Providing care in the clinic setting: <ul style="list-style-type: none"> <li>• Enhancing knowledge, building confidence and decreasing apprehensions of care delivery</li> <li>• Time management and delegation</li> <li>• Communicating with the healthcare team</li> <li>• Patient communication</li> <li>• Managing disruptive disrespectful behavior</li> </ul>	VUMC's approach to providing care in a culturally responsive manner to a diverse patient population: <ul style="list-style-type: none"> <li>• Sensitivity to cultural needs in the clinic setting</li> <li>• Communicating with non-English speakers</li> <li>• Care of the LGBTQ patient</li> <li>• Healthcare disparities</li> </ul>	Applying quality initiatives and patient/family centered care in the clinic setting: <ul style="list-style-type: none"> <li>• Understanding quality initiatives and how to incorporate in the ambulatory practice</li> <li>• Interpreting how being a Magnet Hospital enhances quality initiatives and patient/family centered care in the clinic setting</li> </ul>	Career development opportunities at VUMC after first year of LPN Transition to Practice Program: <ul style="list-style-type: none"> <li>• Celebration of completion of program</li> <li>• Professional development opportunities at VUMC and in the nursing community</li> </ul>
<b>COHORT</b> SUMMER Start Date: July 2020 - Sept. 2020	 Friday, Sept. 18, 2020	Friday, Dec. 11, 2020 8am - 11am Zoom	Friday, March 12, 2021 8am - 10am Zoom	Thursday, June 11, 2021 8am - 11am Zoom or in person if possible
FALL Start Date: Oct. 2020 - Dec. 2020	 Friday, Dec. 11, 2020 8am - 10am Zoom	Friday, March 19, 2021 8am - 10am Zoom	Friday, June 18, 2021 10am - 12pm Zoom	Friday, September 17, 2021 8am - 11am Zoom or in person if possible
WINTER Start Date: Jan. 2021 - March 2021	 Friday, March 26, 2021 8am - 10am Zoom	Friday, June 25, 2021 8am - 10am Zoom	Friday, September 24, 2021 8am - 10am Zoom	Friday, December 17, 2021 8am - 11am Zoom or in person if possible
SPRING Start Date: April 2021 - June 2021	 Thursday, June 3, 2021 8am - 10am Zoom	Thursday, September 2, 2021 8am - 10am Zoom	Thursday, December 2, 2021 8am - 10am Zoom	Thursday, March 3, 2022 8am - 11am Zoom or in person if possible