



Our program focuses on the development of clinical and communication skills, patient safety, as well as other competencies essential to successful LPN practice.

Development is supported through both classroom and clinical experiences along with ongoing coaching and support from VUMC content experts.

PROGRAM HIGHLIGHTS

In addition to VUMC's onboarding and clinical orientation, our program provides new hires additional orientation focused on the ambulatory care setting, including:

First year:

- LPN Jump Start and quarterly Transition to Practice Sessions
- Dedicated preceptors
- Targeted population-specific education

Beyond the first year, program provides mentorship, career guidance, and support for ongoing professional development.

WHO WILL ATTEND THE PROGRAM

- Less than one-year work experience as an LPN
- LPNs new to the clinic setting

LPN staff who attend VUMC's Clinical Orientation will automatically be enrolled in the LPN Jump Start and quarterly Transition to Practice sessions.

APPLY AS AN LPN AT VUMC

Eligibility requirements:

- Graduate of an accredited LPN program
- LPN new to the ambulatory setting

To apply online, visit VUMC.org/careers (keyword search "LPN")
If viewing electronically, [click here](#).

QUESTIONS?

Email us at: lpntransition@vumc.org

Vanderbilt University
Medical Center's

LPN

Transition to Practice

PROGRAM



Designed to meet the needs of Licensed Practical Nurses (LPNs) beginning their careers at Vanderbilt University Medical Center by providing ambulatory orientation and ongoing professional development including career guidance.



VanderbiltNursing.com

VANDERBILT  UNIVERSITY
MEDICAL CENTER

LPN

Transition to Practice PROGRAM



LPN TRANSITION TO PRACTICE

Jump Start

(offered one Friday monthly, 8am - 4:30pm)

In-person session designed to provide an overview of care in the ambulatory nursing setting for all Licensed Practical Nurses (LPNs) new to the Vanderbilt Medical Group (VMG) and Children's Hospital Outpatient Center (CHOC).

LPN Transition to Practice Sessions: Quarterly Cohort Discussions with Peers

Session 1 TRANSITION INTO SAFE PRACTICE AS AN AMBULATORY NURSE

Providing care in the clinic setting:

- Enhancing knowledge, building confidence and decreasing apprehensions of care delivery
- Time management and delegation
- Communicating with the healthcare team
- Patient communication
- Managing disruptive disrespectful behavior

Session 2 CULTURAL COMPETENCE

VUMC's approach to providing care in a culturally responsive manner to a diverse patient population:

- Sensitivity to cultural needs in the clinic setting
- Communicating with non-English speakers
- Care of the LGBTQ patient
- Healthcare disparities

Session 3 QUALITY, SAFETY, & PATIENT ENGAGEMENT

Applying quality initiatives and patient/family centered care in the clinic setting:

- Understanding quality initiatives and how to incorporate in the ambulatory practice
- Incorporation of teach-back and health literacy in practice

Session 4 PROFESSIONAL DEVELOPMENT

Career development opportunities at VUMC after first year of LPN Transition to Practice Program:

- Celebration of completion of program
- Professional development opportunities at VUMC and in the nursing community



To apply as an LPN at VUMC, visit: [VUMC/careers.org](https://vumc.org/careers) (keyword search "LPN")
Visit: [VanderbiltNursing.com](https://vanderbiltnursing.com) for LPN Transition to Practice Program details
Questions? Contact us at: lpntransition@vumc.org