Our program focuses on the development of clinical and communication skills, patient safety, as well as other competencies essential to successful LPN practice.

Development is supported through both classroom and clinical experiences along with ongoing coaching and support from VUMC content experts.

PROGRAM HIGHLIGHTS

In addition to VUMC's onboarding and clinical orientation, our program provides new hires additional orientation focused on the ambulatory care setting, including:

First year:
- LPN Jump Start and quarterly Transition to Practice Sessions
- Dedicated preceptors
- Targeted population-specific education

Beyond the first year, program provides mentorship, career guidance, and support for ongoing professional development.

WHO WILL ATTEND THE PROGRAM

- Less than one-year work experience as an LPN
- LPNs new to the clinic setting

LPN staff who attend VUMC’s Clinical Orientation will automatically be enrolled in the LPN Jump Start and quarterly Transition to Practice sessions.

APPLY AS AN LPN AT VUMC

Eligibility requirements:
- Graduate of an accredited LPN program
- LPN new to the ambulatory setting

To apply online, visit VUMC.org/careers (keyword search “LPN”) if viewing electronically, click here.

QUESTIONS?

Email us at: lpntransition@vumc.org

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presented by VUMC’s Nursing Education and Professional Development
LPN Transition to Practice Sessions: Quarterly Cohort Discussions with Peers

Session 1: TRANSITION INTO SAFE PRACTICE AS AN AMBULATORY NURSE
- Providing care in the clinic setting:
  - Enhancing knowledge, building confidence and decreasing apprehensions of care delivery
  - Time management and delegation
  - Communicating with the healthcare team
  - Patient communication
  - Managing disruptive disrespectful behavior

Session 2: CULTURAL COMPETENCE
- VUMC’s approach to providing care in a culturally responsive manner to a diverse patient population:
  - Sensitivity to cultural needs in the clinic setting
  - Communicating with non-English speakers
  - Care of the LGBTQ patient
  - Healthcare disparities

Session 3: QUALITY, SAFETY, & PATIENT ENGAGEMENT
- Applying quality initiatives and patient/family centered care in the clinic setting:
  - Understanding quality initiatives and how to incorporate in the ambulatory practice
  - Incorporation of teach-back and health literacy in practice

Session 4: PROFESSIONAL DEVELOPMENT
- Career development opportunities at VUMC after first year of LPN Transition to Practice Program:
  - Celebration of completion of program
  - Professional development opportunities at VUMC and in the nursing community

To apply as an LPN at VUMC, visit: VUMC/careers.org (keyword search “LPN”)
Visit: VanderbiltNursing.com for LPN Transition to Practice Program details
Questions? Contact us at: lpntransition@vumc.org