

Earnings Code	Description	Nonexempt or Exempt
REG	Regular hours/salary	either
OTP	Overtime	nonexempt
2SH	Shift 2 Premium	nonexempt
3SH	Shift 3 Premium	nonexempt
WDP	Weekend Premium	nonexempt
OCN	On call non-worked	nonexempt
ECP	Exempt on call	exempt
ISV	Inservice	nonexempt
ORI	Orientation	nonexempt
JRY	Jury Duty	nonexempt
JYE	Jury Duty	exempt
BRV	Bereavement	nonexempt
BRE	Bereavement	exempt
PTO/Sick codes		
PNS	PTO scheduled	nonexempt
PNU	PTO unscheduled	nonexempt
SNS	Gsick scheduled	nonexempt
SNU	Gsick unscheduled	nonexempt
PES	PTO exempt	exempt
SES	Gsick exempt	exempt
PLN	Parental Leave	nonexempt
PLE	Parental Leave	exempt
SCE	HS Sick exempt	House Staff only
VCE	HS Vac exempt	House Staff only
VAJ	HS Vac adjustment	House Staff only
Supplemental Earnings codes		
LMP	Lump Sum Payment	either
REL	Relocation	either
SGN	Sign On bonus	either
FSO	Flexible Staff Option	either
VMG codes		
VGP	VMG Productivity Adj	exempt
VLS	VMG Lump Sum	exempt
VLR	VMG Lump Sum prior FY	exempt
Misc/Taxable codes		
MGE	Mileage	either
TXG	Taxable Gift	either
TXM	Taxable Miscellaneous	either