

SAMPLE DRAFT

Recruit: Dr. XXXXX XXXXXXXX (New/Replacement)

Department/ Sub-specialty:

- Department
- Sub-Specialty (If applicable)

Need:

- Urgent for (specialty) surgery care
 - **Replacement for XXXXXX XXXXX** (departed 01/02/03) (if applicable)
 - Currently being covered by XXXXXX XXXXXX (list specialty) surgeon (doctor name) and adult XXXX surgeons (unable to cover indefinitely)
 - XXXXXXXXXXXX surgery not in this space
 - Start Date: 01/02/03

Of Note:

- 0.XX FTE
- \$XXX,XXX base salary (\$XXX,XXX base salary @ 1.0 FTE; AAMC Median Asst Prof: \$XXXk)
- Assistant Professor, Clinical Educator
- Title (If Applicable): Director of XXXXXX XXXX Surgery in the Department of XXXXXX Surgery
- Quad Meeting Approved with Chair/Karp

Space/Schedule:

Monday	Tuesday	Wednesday	Thursday	Friday
XXX OR	XXX Clinic (AM) XXXX Clinic (PM)	XXXX Clinic (AM) XXX OR (PM)	XXXXX Clinic & XXX OR	XXXXXXXXXX Clinic & OR

Capacity:

- Mostly outpatient, XXXXXXXXXXXX OR and clinic, XXXX clinic

Proforma:

- **\$(XXk)** loss in Y1, **Approved for \$(XXk) loss as TBD previous Fund Flow Submission**
- Positive by Y2, \$XXk profit at full ramp in Y3. Full proforma attached
- Estimate that candidate will individually provide \$XM in 3 year CM

Institutional Benefit:

(protecting surgical volume, expansion to off sites, ACGME program requirements etc. etc.)

