# **Recruit: Dr. XXXXX XXXXXXX (New/Replacement)**

**Department/ Sub-specialty:**

* Department
* Sub-Specialty (If applicable)

## **Need:**

* Urgent for (specialty) surgery care
	+ **Replacement for XXXXXX XXXXX** (departed 01/02/03) (if applicable)
	+ Currently being covered by XXXXXX XXXXXX (list specialty) surgeon (doctor name) and adult XXXX surgeons (unable to cover indefinitely)
	+ XXXXXXXXXX surgery not in this space
	+ Start Date: 01/02/03

## **Of Note:**

* 0.XX FTE
* $XXX,XXX base salary ($XXX,XXX base salary @ 1.0 FTE; AAMC Median Asst Prof: $XXXk)
* Assistant Professor, Clinical Educator
* Title (If Applicable): Director of XXXXXX XXXX Surgery in the Department of XXXXXX Surgery
* Quad Meeting Approved with Chair/Karp

## **Space/Schedule:**

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Monday** | **Tuesday** | **Wednesday** | **Thursday** | **Friday** |
| XXX OR | XXX Clinic (AM)XXXX Clinic (PM) | XXXX Clinic (AM)XXX OR (PM) | XXXXX Clinic & XXX OR | XXXXXXXXXX Clinic & OR |

## **Capacity:**

* Mostly outpatient, XXXXXXXXXX OR and clinic, XXXX clinic

## **Proforma:**

* $(XXk) loss in Y1, **Approved for $(XXk) loss as TBD previous Fund Flow Submission**
* Positive by Y2, $XXk profit at full ramp in Y3. Full proforma attached
* Estimate that candidate will individually provide $XM in 3 year CM

## **Institutional Benefit:**

(protecting surgical volume, expansion to off sites, ACGME program requirements etc. etc. )