

DIVERSITY, EQUITY & INCLUSION WEEK

2023 SPEAKER BIO

Erica Taylor, MD, MBA, FAAOS, FAOA

Chief Medical Officer of Diversity, Equity and Inclusion,
Assistant Professor of Orthopaedic Surgery,
Duke Health



Dr. Erica Taylor is a practicing orthopaedic hand surgeon at Duke University. She achieved her degree in Biomedical Engineering Science from the University of Virginia and obtained her medical degree from the Duke School of Medicine. She completed a fellowship in Hand and Upper Extremity Surgery at The Cleveland Clinic in Ohio. She joined the Duke School of Medicine faculty in 2013 and received her Masters of Business Administration from the Duke Fuqua School of Business in 2020.

As a proud member of the Duke University Community, she is heavily committed to various aspects of leadership, including extensive engagement in surgical. In addition, she is the Vice Chair of Equity, Diversity, and Inclusion for the Department of Orthopaedics. In 2020, she was appointed as the first Duke Health Associate Chief Medical Officer for Diversity, Equity, and Inclusion. In this senior leadership role, she works alongside colleagues and institutional leaders to develop thoughtful strategy and best practices towards implementation of health equity across clinical environments. She was named as one of 2022's Top Diversity Officers in Healthcare.

Inspired by the aforementioned experiences, in 2020 she founded the Orthopaedic Diversity Leadership Consortium, LLC, a pioneering organization whose mission is to elevate the necessary components of inclusive leadership in healthcare through network and strategy development. She also has earned a faculty appointment of Executive in Residence at the Duke Fuqua School of Business, where she lectures on the intricacies of strategic diversity leadership in healthcare.

Dr. Taylor brings a lifetime of experience, passion, and has a proven track record as a leader for change. She believes that achievement of shared goals must be sustained through creative thinking, unified efforts, and sincere commitment. As a wife and mother of four beautiful children, her family and her faith are the cornerstones that bring her the energy and unwavering spirit of love to do this work.

Dr. Taylor will speak at the following 2023 Diversity, Equity and Inclusion Week event:

- **"Addressing Health Disparities in Academic Medical Centers: The Duke Health Experience"**
Friday, October 27 (Noon to 1 p.m., MCN CCC-1111 and Teams)