Individual Development Plan (IDP)/Faculty Mentoring Program (Investigator Track Faculty)

Please complete this form and circulate to your mentoring committee prior to your meeting. Please attach an updated CV.

Name: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Date: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**Academic Appointment**

Do you understand the track to which you are appointed and the expectations

for advancement in this track?

\_\_\_ Yes

\_\_\_ No

If not, what questions do you have?

**What are the major points (issues, areas) you want to address in this meeting? Or what are your goals for this meeting?**

1.

2.

3.

**A. PROGRESS REPORT (since last meeting)**

 **In lieu of a detailed Progress Report, you should submit your most recent Faculty Activity Report (FAR)**. If there are significant changes since it was submitted, you should briefly summarize them here or in an addendum to the FAR.

**B. MENTORING PLAN**

**Short Term Goals:** List yourprofessional goals for the coming year. Be as specific as possible

and indicate how you will assess if the goal was accomplished (expected outcome).

1. Goal:

Expected outcome:

Foreseeable Road Blocks:

2. Goal:

Expected outcome:

Foreseeable Road Blocks:

3. Goal:

Expected outcome:

Foreseeable Road Blocks:

**Long Term Goals**: List your professional goals for the next 3-5 years. Be specific and indicate how you will assess if the goal was accomplished.

1. Goal:

Expected outcome:

2. Goal:

Expected outcome:

3. Goal:

Expected outcome:

**C. OTHER COMMENTS**

**Signed:**

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**Junior Faculty Member Date Chair, Mentoring Committee Date**