

Vanderbilt Perioperative Nurse Internship Syllabus

Course Instructors:

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Perioperative Learning Center Mission Statement:

The mission of the Perioperative Learning Center is to provide excellence in the education and training of team members, equipping them with the knowledge they need to deliver safe, competent patient care.

Credo:

Vanderbilt University Medical Center (VUMC) is driven by its Credo. As an employee at VUMC, you are required to exemplify the Credo daily. **Its' Who We Are!**

- Patient/Customer Focus: I will give our patients/customers and their needs my highest priority.
- Problem-solving: I will take responsibility for finding a solution to any problem or complaint.
- Accountability: I will do my part to ensure the success of VUMC.
- Service Excellence: We provide excellence in health care, education, and research.
- Respect for All Others: We treat others as we wish to be treated.
- Continuous Improvement: We continuously evaluate and improve our performance.

Time and Attendance

Attendance and punctuality are **mandatory** during both the didactic and clinical portions of the program. If an intern violates time and attendance policies, they may be removed from the program. Please refer to the following VUMC policies for more information regarding attendance.

Ground Rules

The Ground Rules agreement will be distributed for expectations around employee conduct.

Physical Requirements/Environment: Follows job description for registered nurses.

Course Description: The Vanderbilt Perioperative Nurse Internship Program is focused on providing training and education to Registered Nurses (RNs) who are either new graduates or have been previously employed in non-OR nursing positions. The program is also strongly recommended for RNs who have not worked in the intraoperative setting for five years or more.

Nurse Residents hired into the program without a BSN will be encouraged to attain a BSN within 3 years.

This Internship program is designed to equip nurses with the fundamental skills that are critical for providing patient care in the operating room. The didactic portion of the program consists of classroom lectures, self-paced online modules through AORN, lab skills practice, as well as clinical implementation. The course will consist of approximately 12 weeks and 2 days of 8-hour days (5 days per week), progressing to an assigned shift at the discretion of the service line manager. Classroom hours will vary but are typically between 6:45am -3:15pm. Final placement in a service line will be based on departmental needs. Service line orientation will continue after the fundamentals are achieved until competency is reached. Progress meetings will be established with the Intern, manager, and educator including preceptor feedback.

Professional Organization

Association of Operating Room Nurses, Inc. (AORN) 2170 South Parker Rd, Suite 300
Denver, CO 80231-5711, (800) 755-2676, <http://www.aorn.org>

Objectives: The Perioperative Nurse Intern will achieve competency and independence as demonstrated by return demonstration and validation of fundamental skills, service line procedures, and equipment as evidenced by successful completion of the skills listed in the orientation folder/templates. **The Intern will be responsible for acquiring signatures from preceptors, educators, and Managers, where indicated to complete the required forms and validate performance.** Fundamental skills include, but are not limited to:

- Patient Identification
- Aseptic Technique
- Sterilization/Disinfection
- Surgical Preps
- Wound Class Interpretation
- Documentation
- Counts
- Specimen Handling
- Positioning
- Scrubbing Fundamentals
- Medication Administration

Human Resources Section

- Employees are in a probationary period for the first 90 days of the nurse internship program.
- Accurate completion of all appropriate documentation (i.e., orientation folder) is required for graduation from the program.
- Each employee will have a six-month evaluation done by their Patient Care Manager.

Out of State Interns should apply for a Tennessee license as soon as possible even if moving from a compact state. Relocating to Nashville/TN changes your residence, making the TN license necessary.

Please note that nothing contained in this letter should be construed to create an employment contract or to otherwise alter your status as an employee at will.

The following criteria must be met to successfully complete the nurse internship program:

- Successful completion of the AORN Periop 101 final exam with a minimum average of 80% within three attempts.
- Successful completion of lab skill's checkoffs, instrument test, and supply test with a passing score of 90%.
- Successful completion of a scrub skills check-off test with a passing score of 90%.
- Successful completion of all service line orientation as evidenced by direct observations and documentation.

If an intern does not complete all the above criteria successfully, perioperative leadership will develop an individualized action plan which may include remediation, resignation, or de-selection from the program.

PERIOPERATIVE NURSE INTERNSHIP PROGRAM AGREEMENT

The syllabus for the Vanderbilt Perioperative Nurse Internship Program has been reviewed with me. I have had the opportunity to ask questions and fully understand the content herein. I agree to abide by the guidelines established in this syllabus for the program.

Name: _____

Signature: _____

Date: _____