



Check-List Magnet Site Visit

February 20 - 24

For

Nursing Leaders – Units/Clinics/Departments

*Be calm.
The staff will excel
with your support!*

- Incorporate daily and make it fun.
- Partner with your champions and staff.
- Focus – nursing’s role in the interdisciplinary patient care team.
- Include physician partners.

KEY

- Elements of Magnet Model
 - Transformational Leadership
 - Structural Empowerment
 - Exemplary Professional Practice
 - New Knowledge, Innovations & Improvements
 - Empirical Outcomes
- Model of Care – Patient/Family Center
- Evidence-based professional nursing practice
- Research
- Interdisciplinary Team
- Shared Governance
- Outcomes (before, action, after)
 - Patient Satisfaction
 - Staff Satisfaction
 - Quality
 - Turnover
 - Adverse Events (Falls, HAPU, Med events)
 - Others that are unique to your area
 - Innovation
- Priority problems/plan of care
- What is unique to your area/staff/patient population
- Examples, examples, examples

For More Information

Magnet Website: www.mc.vanderbilt.edu/magnet
Magnet Email: Magnet.Education@Vanderbilt.edu

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**PROFESSIONAL
PRACTICE MODEL
& MODEL OF CARE**

- ☑ Tie it to their daily nursing practice and how they work within the framework of it.
- ☑ Staff to be able to provide examples of how they integrate the Model of Care and PPM into their patient practice. Use words that bring meaning to the components.
 - How are patients and families kept at the center of care?
 - How does technology support their everyday work?
 - How is evidence evident in daily practice?
 - Examples of how nurses at all level (especially at the front lines) act as leaders – with their patients, on the healthcare team, etc.

**CARE DELIVERY
MODEL**

- ☑ Staffing/numbers/teams/staff mix
- ☑ Delivery of care

*Make it “real”
for your team –
all about them
and their work.*

RESOURCES

Use the Magnet Website: www.mc.vanderbilt.edu/magnet
(Magnet Education Resources & Second Designation Site Visit Tabs)

- Magnet Readiness Assessment (Tiers 1-3)
- Magnet Mondays
- Magnet Self-Study Guide
- Videos
- Prep Questions
- Magnet Glossary
- Magnet Brochure
- Magnet Module
- Generic Magnet PowerPoint Presentations
- Professional Nursing Practice at VUMC -Grid & Questions
- Professional Practice Model
- Scope of Services by Entity