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| **Professional Nursing Practice at VUMC** |
|  |  | Organizational Examples | Unit/Clinic/Department Examples |
| **Nsg. Strategic Plan** | **Personalized Patient Health Care**Transform the way health is delivered across the continuum to ensure highly reliable personalized care, taking advantage of the capabilities and unique contributions of the entire care delivery team.  | * Overview Patient Care (OPC)
* Priority Problems
* STAR Panel
* MyHealth at Vanderbilt
* Patient Education & Engagement Record
* Clinical Trials
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| **Quality Goals** | * Engage nurses to work with other members of the healthcare team to ensure safe & reliable care
* Put in place structures and processes that ensure patient centered care
 | * Nursing Model Tactics
* Nursing Quality Plan and Council
* Prevention Program for Hospital

 Acquired Conditions* Quality Dashboards
* VCH PM&I
* VMG Quality & Safety Committee
* Interdisciplinary Quality Teams
* Patient Cultural & Linguistics Council
* Patient/Family Advisory Councils
* Patient & Family Centered Care
* Interpreter Services
* VMG Provider Communication
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| **Professional Practice Model** | **Quality, Safety & Service*** Nursing Model Tactics
* Nursing Quality Plan and Council
* Prevention Program for Hospital Acquired conditions
* Quality Dashboards
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| **Integrated Technology** |

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| **Professional Nursing Practice at VUMC** |
|  |  | Organizational Examples | Unit/Clinic/Department Examples |
| **Nsg. Strategic Plan** | Evidence Based Practice and Effective Processes* Lead the nation in producing evidence that will drive nursing practice, recognizing and legitimizing the evolution of knowledge in a rapidly changing environment.
* Create passion and discipline for the translation of evidence into practice that will optimize patient outcomes.
 | * Nursing Research Evidence-Based Fellowship Program
* Nursing Research Website
* Eskind Biomedical Library
* Mosby’s Online
* Octoberfest Research & Research Poster Days
* Tuition Benefit
* Interdisciplinary Quality Teams
* Handover Protocols
* Universal Protocol Processes
* Quality Bundles
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| **Quality Goals** | * Redesign care to optimize nurses’ professional expertise and knowledge
* Build systems and a culture of safety that encourage, support and spread vitality and teamwork in all areas of nursing
 | * Interdisciplinary Quality Teams
* Handover Protocols
* Universal Protocol Processes
* Quality Bundles
* Clinic Redesign
 |  |
| **Professional Practice Model** | **Evidence Based Practice*** Interdisciplinary Collaborative Approach to Patient Care
* Clinical Practice Committee (P&P)
* Nursing Research Website
* Eskind Digital Biomedical Library
* Nurse Residency Program
 | * Interdisciplinary Collaborative Approach to Patient Care
* Clinical Practice Committee (P&P)
* Nursing Research Website
* Eskind Digital Biomedical Library
* Nurse Residency Program
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| **Integrated Technology** |

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| **Professional Nursing Practice at VUMC** |
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| **Nsg. Strategic Plan** | **Transformational Leadership and** **Professional Development**Create a leadership model that will provide current and future leaders the environment, tools, evidence, and skill development to be innovative and transformational during a time of healthcare reform and transition. | * Frontline Leadership Program
* S3 Series
* Elevate
* E3 Mentoring Program
* Shared Governance
* VMG Leadership & Development Training
 |  |
| **Quality Goals** | * Focus on transformational leadership at all levels
* Frontline Leadership Program
* E3 Mentoring Program
* S3 Series
* Shared Governance
* Nursing Quality Council
* Establish a quality learning system so that nurses at all level throughout VUMC have access to measurement & feedback about innovative care delivery
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| **Professional Practice Model** | **Professionalism & Leadership*** VPNPP
* Shared Governance
* Frontline Leadership Academy
* TN Nurse Practice Act
* Tuition Reimbursement
* Continuing Education
* Certification
* VPNPP
* Shared Governance
* Center for Frontline Leadership
* TN Nurse Practice Act
* Tuition Reimbursement
* Continuing Education
* Certification
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| **Integrated Technology** |