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| **Professional Nursing Practice at VUMC** | | | |
|  |  | Organizational Examples | Unit/Clinic/Department Examples |
| **Nsg. Strategic Plan** | **Personalized Patient Health Care**    Transform the way health is delivered across the continuum to ensure highly reliable personalized care, taking advantage of the capabilities and unique contributions of the entire care delivery team. | * Overview Patient Care (OPC) * Priority Problems * STAR Panel * MyHealth at Vanderbilt * Patient Education & Engagement Record * Clinical Trials |  |
| **Quality Goals** | * Engage nurses to work with other members of the healthcare team to ensure safe & reliable care * Put in place structures and processes that ensure patient centered care | * Nursing Model Tactics * Nursing Quality Plan and Council * Prevention Program for Hospital   Acquired Conditions   * Quality Dashboards * VCH PM&I * VMG Quality & Safety Committee * Interdisciplinary Quality Teams * Patient Cultural & Linguistics Council * Patient/Family Advisory Councils * Patient & Family Centered Care * Interpreter Services * VMG Provider Communication |  |
| **Professional Practice Model** | **Quality, Safety & Service**   * Nursing Model Tactics * Nursing Quality Plan and Council * Prevention Program for Hospital Acquired conditions * Quality Dashboards |  |  |
| **Integrated Technology** |

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| **Professional Nursing Practice at VUMC** | | | |
|  |  | Organizational Examples | Unit/Clinic/Department Examples |
| **Nsg. Strategic Plan** | Evidence Based Practice and Effective Processes   * Lead the nation in producing evidence that will drive nursing practice, recognizing and legitimizing the evolution of knowledge in a rapidly changing environment. * Create passion and discipline for the translation of evidence into practice that will optimize patient outcomes. | * Nursing Research Evidence-Based Fellowship Program * Nursing Research Website * Eskind Biomedical Library * Mosby’s Online * Octoberfest Research & Research Poster Days * Tuition Benefit * Interdisciplinary Quality Teams * Handover Protocols * Universal Protocol Processes * Quality Bundles |  |
| **Quality Goals** | * Redesign care to optimize nurses’ professional expertise and knowledge * Build systems and a culture of safety that encourage, support and spread vitality and teamwork in all areas of nursing | * Interdisciplinary Quality Teams * Handover Protocols * Universal Protocol Processes * Quality Bundles * Clinic Redesign |  |
| **Professional Practice Model** | **Evidence Based Practice**   * Interdisciplinary Collaborative Approach to Patient Care * Clinical Practice Committee (P&P) * Nursing Research Website * Eskind Digital Biomedical Library * Nurse Residency Program | * Interdisciplinary Collaborative Approach to Patient Care * Clinical Practice Committee (P&P) * Nursing Research Website * Eskind Digital Biomedical Library * Nurse Residency Program |  |
| **Integrated Technology** |

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| **Professional Nursing Practice at VUMC** | | | |
|  |  | Organizational Examples | Unit/Clinic/Department Examples |
| **Nsg. Strategic Plan** | **Transformational Leadership and**  **Professional Development**  Create a leadership model that will provide current and future leaders the environment, tools, evidence, and skill development to be innovative and transformational during a time of healthcare reform and transition. | * Frontline Leadership Program * S3 Series * Elevate * E3 Mentoring Program * Shared Governance * VMG Leadership & Development Training |  |
| **Quality Goals** | * Focus on transformational leadership at all levels * Frontline Leadership Program * E3 Mentoring Program * S3 Series * Shared Governance * Nursing Quality Council * Establish a quality learning system so that nurses at all level throughout VUMC have access to measurement & feedback about innovative care delivery |  |  |
| **Professional Practice Model** | **Professionalism & Leadership**   * VPNPP * Shared Governance * Frontline Leadership Academy * TN Nurse Practice Act * Tuition Reimbursement * Continuing Education * Certification * VPNPP * Shared Governance * Center for Frontline Leadership * TN Nurse Practice Act * Tuition Reimbursement * Continuing Education * Certification |  |  |
| **Integrated Technology** |