

Vanderbilt University Medical Center Nursing Strategic Plan 2010 – 2013 Summary

Mission: Advance health and wellness through excellence in nursing care, education, and research throughout the lifespan and across the continuum of care.

Vision: To be the national leader in nursing practice, education and research in all nursing roles, specialties and settings.

Values: We Value –

- Patient safety and quality.
- Having strong interdisciplinary collaboration and communication.
- Having effective shared decision making.
- And support a continuous learning environment.
- Providing meaningful rewards and recognition.
- Highly specialized nursing care and influencing the nursing practice.
- Patient and family centered care.
- Improving the health of the community through outreach, research and wellness initiatives.

The fundamental pieces of the work that occur within the infrastructure and committees across the Vanderbilt Nursing enterprise will support what will be accomplished with the strategic plan.

Three main components of the Nursing Strategic Plan:

1. **Vanderbilt Personalized Patient Health Care (VPPHC) Model** – Transform the way in which health is delivered across the continuum in order to ensure highly reliable personalized care, taking advantage of the capabilities and unique contributions of the entire care delivery team.
2. **Evidence Based Practice and Effective Processes** – Lead the nation in producing evidence that will drive nursing practice, recognizing and legitimizing the evolution of knowledge in a rapidly changing environment. Create passion and discipline for the translation of evidence into practice that will optimize patient outcomes.
3. **Transformational Leadership and Professional Development** – Create a leadership model that will provide current and future leaders the environment, tools, evidence and skill development to be innovative and transformational during a time of health care reform and transition.

