



American Nurses Credentialing Center
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April 2012

Marilyn Dubree, MSN, RN, NE-BC
Executive Chief Nursing Officer
Vanderbilt University Hospitals & Clinics
1161 21st. Ave. S., D-3300 MCN
Nashville, TN 37232

Dear Ms. Dubree:

As the American Nurses Credentialing Center Chair, Commission on Magnet® I am pleased to inform you that the Commission has completed its review of all the required documentation and the appraiser reports relating to the application of Vanderbilt University Hospitals & Clinics in Nashville, Tennessee for Magnet re-designation. This review has resulted in a favorable outcome. The Commission hereby awards Magnet Recognition for Nursing Excellence upon the Vanderbilt University Hospitals & Clinics for a period of four years, effective from April 2012.

It is with great pleasure that the Commission confers this important international recognition for excellence in nursing to the Vanderbilt University Hospitals & Clinics. This award denotes international recognition for your commitment to continued nursing excellence.

In order to maintain your Magnet status for the period defined above, you must remain in compliance with the Components and/or policies of the ANCC Magnet Program. The Magnet Recognition Program reserves the right to investigate and verify information received during the time period of this award such as, but not limited to, unfair labor practices, written complaints regarding organizational changes or charges by consumers or other interested parties, or data indicating possible noncompliance with the standards and criteria of the Magnet Recognition Program. In addition, be advised that the award is not transferable should your hospital merge or be acquired during the length of the current award.

Marilyn Dubree, MSN, RN, NE-BC
April 2012
Page Two

Should Vanderbilt University Hospitals & Clinics wish to maintain its status at the end of the re-designation period, reapplication in compliance with the program requirements in effect at that time will be necessary.

Your organization will receive communication from one of our Magnet Program Specialists, relative to administrative details of your designation shortly after your receipt of this letter.

The American Nurses Credentialing Center commends you on this achievement and your commitment to maintaining the highest standards in the provision of nursing excellence.

Sincerely,

Patricia Reid Ponte, DNSc, RN, NEA-BC, FAAN

Patricia Reid Ponte, DNSc, RN, NEA-BC, FAAN
ANCC Chair, Commission on Magnet®