



navigating Nurse Residents

VanderbiltNursing.com

VANDERBILT UNIVERSITY
MEDICAL CENTER

Are you a new graduate nurse looking for a position to start your nursing career? Vanderbilt University Medical Center offers a Nurse Residency Program to provide a solid foundation in your transition from student to professional nurse. Check out our [application overview](#) to guide you toward opportunities available at VUMC!



1.

SUBMIT APPLICATION

You will need the following:

- Basic contact information
- Resume
- School/graduation information
- Work history

You will record a video interview that will include questions on:

- Motivation for work at VUMC
- Track selection
- Behavioral based interview questions

For more information on how to record your video interview visit: [Interviewstream On-Demand](#)



2.

APPLICATION REVIEW

All aspects of your application & video must be complete by required deadline

Your application and video will be reviewed by a VUMC panel team and referred to the selected track

Track review of your application will be determined by the needs within each track and volume of candidates. If there are more candidates than available slots in a track, candidates will be randomly selected

If you are not selected for your first track, you will be referred to a different track & notified

3.

HIRING DEPARTMENT CONVERSATION

You will be contacted by a department representative to schedule approximately a 30 minute conversation

Format (could be any below):

- Phone, ZOOM, Skype, or Microsoft Teams (may include video)

Expect:

- Clarifying questions on your video interview
- Information about the department
- Opportunity to ask questions

Depending on the selection after this conversation, you may have multiple conversations with different departments

4.

OFFER EXTENDED

Based on the recommendations from the hiring department conversation, you will be offered a position in the VUMC Nurse Residency Program!

You will complete a signed offer letter that includes your 2 year commitment to VUMC, the expectations of the program, and your salary quote.

You will begin receiving communications from the Nurse Residency Program!

Questions? contact VUMCNurseResident@vumc.org