

WORKDAY WORKSHOP:

CONTINGENT WORKERS

DURATION: 30 MINUTES

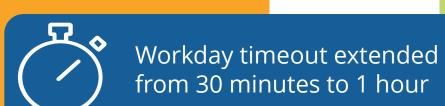
- Topics for today's workshop include:
 - Contingent Worker Purpose
 - Contingent Worker Process
 - Creating a Position
 - Hiring a Contingent Worker

WORKSHOP TOPICS

Always access Workday through the VUMC Network or VPN

To access all the features and functionality of Workday, you must be on a VUMC network – either by being onsite or by using VPN (BIG-IP Edge Client)







PURPOSE

- Contingent workers (non-employees such as volunteers, students, contractors, etc.)

 <u>must</u> be entered into Workday. It is our people system-of-record and is the source for provisioning a VUMC ID.
- Contingent workers must be in a supervisory org
- Contingent workers must have an employee class of "non-employee"
 - This is visible from the job profile on the position

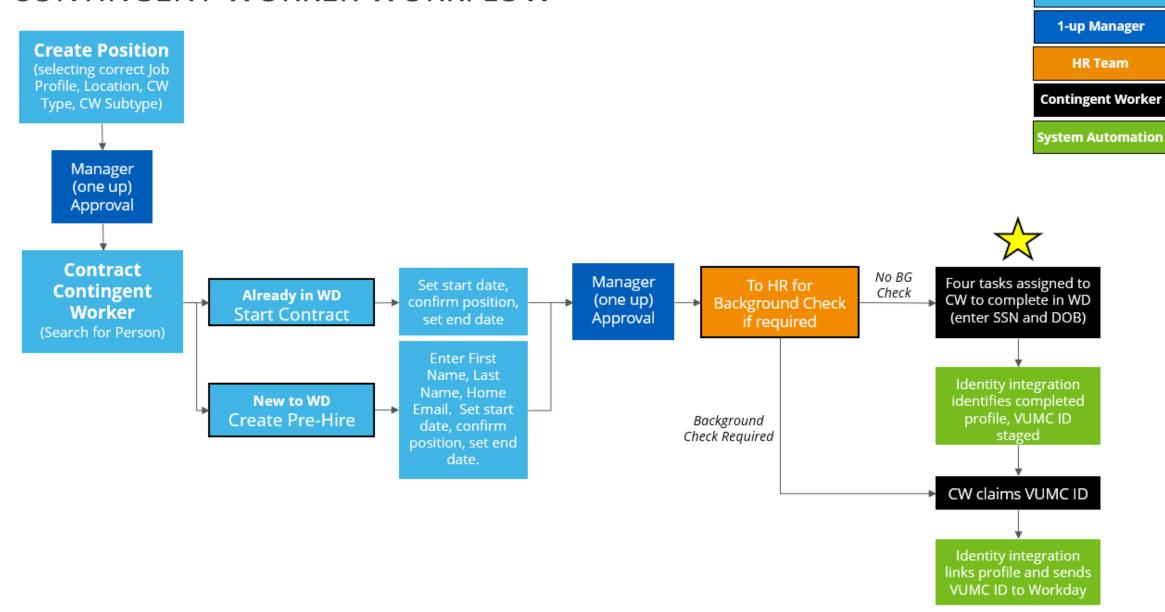
Process

- Step 1: Position creation
 WDHR-502-Q1 Create New Position
- Step 2: Hire the contingent worker into the position
 WDHR-506-Q1 Manage Contingent Worker Contracts
- Step 3: Onboard your contingent worker
 WDHR-506-Q3 Contingent Worker Onboarding
- Step 4: Offboard your contingent worker
 WDHR-506-Q2 End Contingent Worker Contracts





CONTINGENT WORKER WORKFLOW

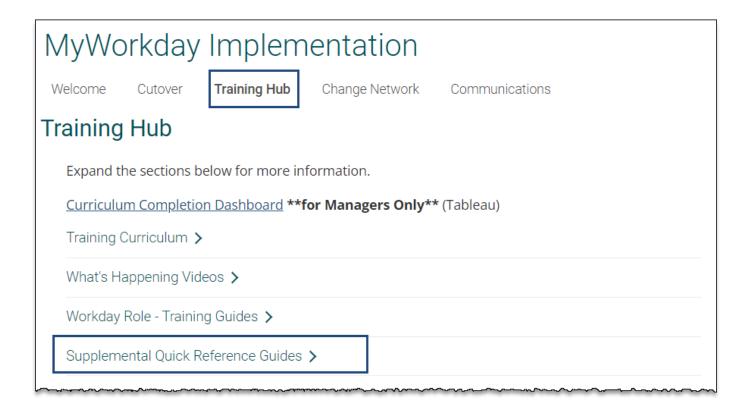


Hiring Manager



Training Update

- Leaders should check the MyWorkday dashboard to ensure their teams have completed required training
 - Workbook: MyWorkday Curriculum Dashboard
- Quick Reference Guides can be found on the <u>MyWorkday Training Hub</u>





Future Workshops

Join one of the 30-minute **Workday Workshops** to help gain familiarity and become more comfortable with typical workflows within the new system.

Can't attend? The recordings will be available below after each session.

Topic	Date	Time (CDT)	Link	Recording	Q&A
Purchasing & Receiving	Thursday, 4/27	11-11:30am	<u>Slides</u>	<u>View Here</u>	
Journal Entries	Friday, 4/28	10-10:30am	<u>Slides</u>	<u>View Here</u>	
Expense Reports & Payment Cards	Tuesday, 5/2	10-10:30am	<u>Slides</u>		<u>Q&A</u>
Contingent Workers	Wednesday, 5/10	10-10:30am	<u>Join Here</u>		
Job Changes	TBD	TBD			
Stipends	TBD	TBD			
ТВА	TBD	TBD			





Thank you!