Research Workday Town Hall Agenda

May 15th, 2025



- Welcome
- Year End Close
- Financial Transaction Monitoring and Deficits
- Federal Payment Justifications
- Q&A



Year-End Close is Coming

Key Deadlines for FY25 Year-End Close

Close Day	Date	Activity
Day -11, 5pm CST	June 13	Cut off for FY25 requests for guaranteed closure of Requisitions and Purchase Orders. Requests submitted after June 13 will be worked but may not be closed prior to June 30.
Day -1, 2pm CST	June 27	Final cut off for Expense Reports. Expense Reports must be in a fully 'Approved' status by 2pm CST on June 27 to be included in FY25.
Day -1, 2pm CST	June 27	Final cut off for Receipts against Purchase Orders. Receipts must be in a fully 'Approved' status by 2pm CST on June 27 to be included in FY25. Refer to the QRGs for additional information: Receiving in Workday and Departmental Receipt Accrual Dashboard If you have further questions about Receipts, please contact Supply Chain or Central Finance.
Day 0, Midnight	June 30	Accounts Payable will close at midnight on June 30. No invoices will be entered for FY25 past this date. To ensure expense is properly captured in FY25, verify that Receipts for goods and services incurred during FY25 are properly created and approved by June 27, 2pm CST.
Day 1	July 1	Recurring Journals processed.
Day 1	July 1	Receipt Accrual and Supplier Invoice Exception Accrual processed.
Day 1	July 1	Allocation Runs scheduled (pro forma status). Pro forma allocations will be processed beginning at 8pm CST the evening of each day during year-end close.
Day 2	July 2	Integrations, including EPIC, processed.
Day 6, 5pm CST	July 9	Journal Entry Request Tool closes. Refer to the QRG for additional information: Accounting Journal Requests
Day 8, 5pm CST	July 11	 Payroll Accounting Adjustments (PAAs) close. PAAs must be in a fully 'Approved' status by 5pm CST to be included in FY25. PAAs created after Day 8 resulting from Effort Certification changes will post in FY26. Extenuating circumstances that require adjustment to June FY25 will be evaluated on an individual basis. Refer to the QRG for additional information: Payroll Accounting Adjustments
Day 8, 5pm CST	July 11	 Accounting Adjustments (AAs) close. AAs must be in a fully 'Approved' status by 5pm CST to be included in FY25. Note, the Adjustment Date defaults to the current day's date for AAs. You must change the date to 6/30/2025 for the adjustment to be accounted for in the June FY25 period. Refer to the QRG for additional information: Accounting Adjustments
Day 9, 5pm CST	July 14	Ad Hoc Bank Transactions close.
Day 10, 5pm CST	July 15	Deadline to record adjustments. No more adjustments are to be recorded after this date, unless approved by the Controller's Office.
Day 12	July 17	Finalize Allocations.
Day 12	July 17	Period closed. A separate notification from Workday will be sent once results are final.



Financial Transaction Monitoring and Deficits

Grant Deficit Status	Count
February	810 grant tags
Today	325 grant tags

- ✓ We've made great progress but there's still work to do.
- ✓ By the close of FY25 we need to be at NONE – or well documented pending awards with intent.
- ✓ Let's get these cleaned up this month so we can bill the sponsors!





Prioritize

Prioritize resolution for all deficits.

Submit

- Submit PEER ticket requests for award line reallocations, carryforward, etc.
- Submit accounting adjustments or payroll accounting adjustments and ensure they are approved.

Documen

• Provide adequate support and cost transfer justification to expedite the review process.

Monitor

Monitor your inboxes and approve timely.

Be Proactive • Do not wait to submit AAs and PAAs until later. All transactions being posted to FY25 need to be reviewed and approved before the month-end close.



Research Administrator Responsibilities

Financial Transaction Monitoring and Deficits - Monitor, Analyze, Correct and Prevent

MONITOR all financial transactions within Workday timely

ANALYZE to ensure charges are appropriate to the award

CORRECT if the charge does not belong OR if the award is overspent

PREVENT future deficits

Address instances of overspending (deficits) in a timely manner

Run WD Report CR Fin Grant & Contract Deficits



Research Administrator Responsibilities REMINDERS – *Monitor, Analyze, Correct and Prevent*

- Adjustments such as Payroll Accounting Adjustments (PAAs) may also require you to process a PCA to prevent future corrections
- Cores corrections may also require you reach out to lab personnel or others responsible for using those funding sources to prevent future corrections
- Follow each initiated correction to ensure <u>all approvals</u> have been completed, and the deficit is cleared by monitoring
- Some deficits are not overspending on an award in total; however, if they are at the grant worktag level, you will
 need to submit a PEER ticket for a reallocation of the authorized amount at the line level. To ensure the
 reallocation occurs and billing can resume for the award, submit a ticket and inform your OSP contact of the
 timing this week
 - Tip: if you request an award line amount be adjusted, you should also adjust your budgets
- The CR Fin Grant & Contract Deficits report guide can be found here. CR_Fin_Deficit_Report_Guide.pdf
- As we continue to build educational materials for spend management, you will become very familiar with the motto Monitor, Analyze, Correct, and Prevent



JET - Journal Entry Request Tool

closes at 5 p.m. on WEDNESDAY, July 9th

PLEASE submit all JET items a few days BEFORE this deadline so they have time to flow through ALL approvals and post to WD for FY25

Reminder: JET is used for corrections to the ledger for items that are posted through integrations to WD such as CORES corrections, work order corrections, etc.



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PAAs - Payroll Accounting Adjustments And

AAs - Accounting Adjustments

close at 5 p.m. on FRIDAY, July 11th

PLEASE submit all PAAs and AAs a few days BEFORE this deadline so they have time to flow through ALL approvals and post for FY25

Reminder: PAAs are used to correct payroll accounting transactions and AAs are used to correct non-payroll transactions that initiated in WD

Payroll to Employees





Reminder to SPEND VU Endowed Chairs and Funds (VU Grants)

Thank you for your continued support, ensuring we spend 100% of the available VU Endowed Chairs and Funds in compliance with donor requirements for FY25.

Current Spend = \$30M Available to Spend = \$10M

Run Workday report CR RG VU Grant Remaining Balance – Grant Org Level

Below is an example email sent to the CBO and Department Chair monthly

Contact Lynn Capps with any questions.

View Report Definition

Grant Hierarchy

Company for Organization Reporting * Vanderbilt University Medical Center

Time Period * Annual (VUMC Fiscal Schedule)

Period * Filter Name

Manage Filters 2 Save

Cancel

Cancel

From: Capps, Lynn R

Subject: VU Endowed Chairs and Funds (VU Grants) - August 2024 - Neurology

Hello,

Please see attached for the August 2024 VU Endowed Chairs and Funds (VU Grants) usage report. This information can be obtained any time from Workday by running: CR RG VU Grant Remaining Balance - Grant Org Level

NEW: To further assist with monitoring spend activity, this report has been enhanced to include Commitments, Obligations and Remaining Balance After Encumbrances. These new informational fields will provide a quick view of expected expenses, with adjusted remaining balances for more precise spend planning. Please note that billing to VU will continue to be based on actual posted expenses, which is represented in the attached file.

As we have now completed the 2nd month of FY25 and your plans are in place to take full advantage of these funds, please be reminded of the following, where applicable:

- Planning the logistics early for lectureships is best practice. These events need to occur in time for expenses to process and post for FY25. When advertising for the event, please be sure to acknowledge the lectureship in the communications.
- Complete any necessary Payroll Costing Allocations (PCA's) or Payroll Accounting Adjustments (PAA's) in Workday, as soon as identified.
- Review vacant Chairs and make sure steps are taking place with Faculty Affairs to fill. These are all now in Workday with Award ID's and \$0 Award Line Amounts. These are also highlighted in yellow in the attached Remaining Balance Report, Chairholder / Other column.
- Spend as soon as possible! You have access to the full FY25 Award Line Amounts now.
- · Please ensure existing deficits are cleared. VU does not allow overspending on these awards.

Thank you again for your continued support, ensuring we spend 100% of the available VU Endowed Chairs and Funds in compliance with donor requirements / VU Utilization Guidelines (attached).

As you proceed with plans to utilize this funding for FY25, please let me know if I can assist further.



Payment Management System

Dear Payment Management System User,

This is an official email from the U.S. Department of Health and Human Services

Payment Management System (PMS).

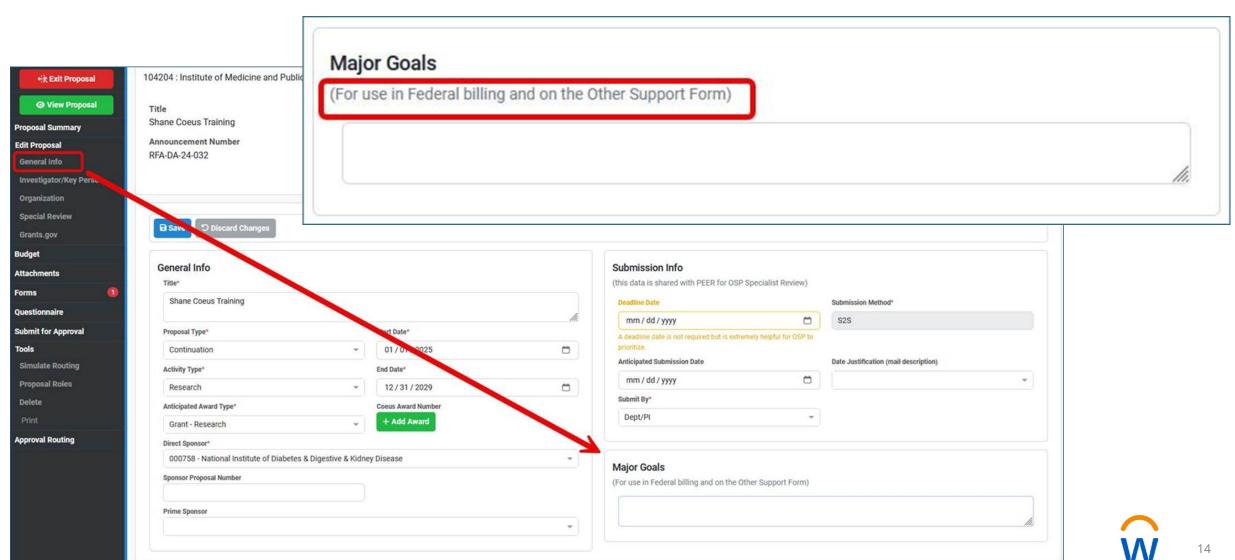
In order to implement Executive Order 14222 — *Implementing the President's*"Department of Government Efficiency" Cost Efficiency — PMS is introducing a new mandatory field in the payment request screen at the subaccount level on March 17, 2025. This field, limited to 1,000 characters, will capture a justification from the Grant Recipient explaining the purpose of the payment. Justifications can be brief or more detailed, such as:

- "Purchase of anti-retroviral drugs for HIV/AIDS clinics in Uganda."
- "Reimbursement of payroll and supply expenses for a Head Start preschool program."

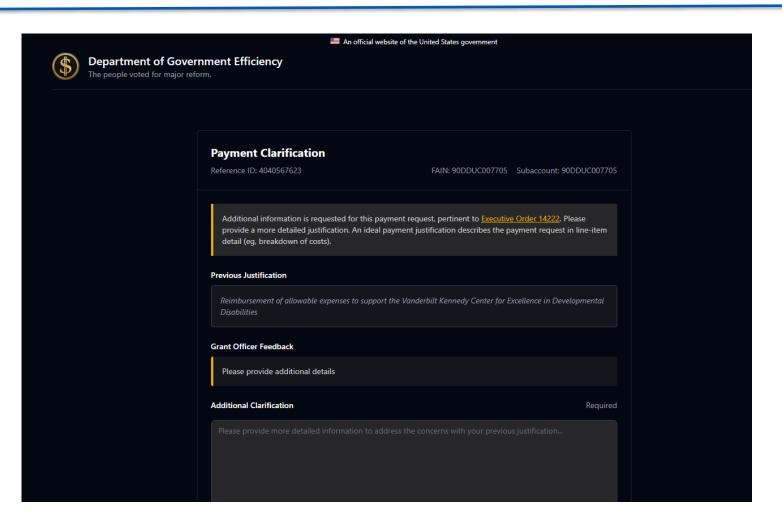
- On March 17th, the federal Payment Management System implemented a new mandatory payment justification field.
- Grant recipients like VUMC are now required to submit payment justification to support each reimbursement request (by award).
- Other federal Non-HHS entities have implemented similar requirements.



Leveraging "Major Goals" proposal information captured in Coeus Web



- Now, in addition to general justification,
 VUMC has been prompted to provide additional payment justification for various awards.
- These requests are typically requiring detailed breakdown of costs.
- Until justifications are reviewed and accepted by DOGE, our payment requests are not released.





PROCESS FOR RESPONDING TO DOGE REQUESTS

If you receive a request from an agency for additional payment justification, please forward to Finance immediately

Send to: Staci Turner or Kelley Thurmon

From: Defend the Spend <defendthespend@hhs.gov>

Sent: Thursday, May 8, 2025 8:24 AM

To: Ingram, Eric R <eric.ingram@vumc.org>

Subject: Additional clarification required for your recent payment request from PMS

Hello,

Thank you for providing information for your recent payment request for subaccount

ADMINISTRATION FOR COMMUNITY LIVING is requiring additional information regarding this payment before funds are disbursed. An ideal payment justification includes a specific description of why the funds are necessary, and why they are aligned with the award.

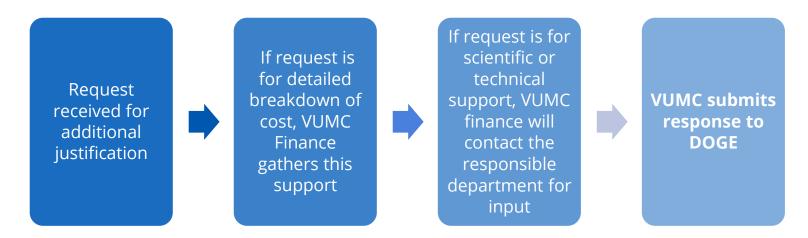
Please enter the additional information at this link: <a href="https://nam12.safelinks.protection.outlook.com/?url=https://aa89d-48f2-9111-f74e2d07e2a5-1746710468400&data=05%7C02%7Ckelley.a.doherty%40vumc.org%7C97c417a12418498c7d6308dd8e3bcfd8%7Cef57503014244ed8b83c12c533d879ab%7C0%7C0%7C0%7C638823109726914961%7CUnknown%7CTWFpbGZsb3d8eyJFbXB0eU1hcGkiOnRydWUsllYiOilwLjAuMDAwMClsllAiOiJXaW4zMilslkFOljoiTWFpbClslldUljoyfQ%3D%3D%3D%7C0%7C%7C%7C&sdata=80iTY-FrllB%2FlWGi4lhbvOeTt79HGSSzAtUebqE53Wdg%3D&reserved=0

If you have any inquiries, please reach out to your contact at ADMINISTRATION FOR COMMUNITY LIVING directly.



PROCESS FOR RESPONDING TO DOGE REQUESTS

- Requests received by Finance will be responded to by Finance with detailed breakdown of costs. Departments will only be contacted for input if the Grant Officer feedback on the request indicates there is a need to provide technical or scientific support.
- Requests received by finance are being tracked so we can document a list of awards to maintain for leadership.



BEST PRACTICES

Prioritize

• Maintain accurate Workday budgets to facilitate use of delivered reports to monitor award spending.

Review

Perform monthly review of expenses. Verify effort allocations are correct.

Documen

 Provide adequate support and cost transfer justification to expedite the review process when corrections are needed.

Monitor

Monitor your inboxes and approve transactions timely. Do not approve if they are not correct.

Be Proactive • Do not wait to submit AAs and PAAs! Correct errors as soon as they are identified.



Next Research Town Hall: June 19th

