



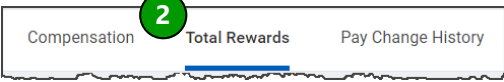
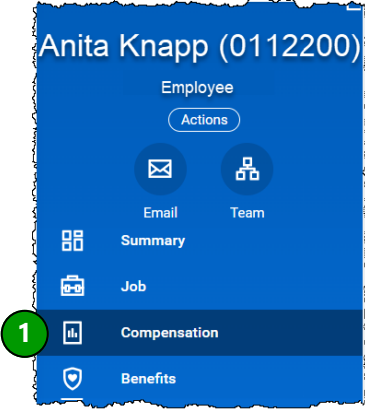
A total rewards statement is a powerful tool that shows the full picture of the pay and benefits you receive as an employee of VUMC. By reviewing your total rewards package, you can see the many ways VUMC is investing in you, from your base salary to healthcare coverage to income replacement insurance to retirement benefits. You now have the ability to run your total reward statement in Workday. Use this quick reference guide for instructions on how to print out your individual statement. Only you can view and print this information.

Total Rewards

From your Employee Profile homepage:

1. Select **Compensation**
2. Select **Total Rewards** tab at the top.

Note: only you can view/and or print this information.



Total Rewards

1. **Your total** includes Base Pay + Additional Compensation + Benefits.
Note: If you do not see a section, it is because the amount is zero.
2. **Base Pay:** displays base pay for the current year.
Exempt employees:
Salary Plan = current salary x current FTE
Non-exempt (hourly) employees:
Hourly Plan = current hourly rate x 2080 x current FTE
3. **Additional Compensation** displays the totals for the prior calendar year. This may include items such as shift differential, premium pay, on-call pay, or bonuses.
Note: You will only see this section if you had additional compensation in the prior calendar year.
4. **Benefits** displays only the VUMC-paid portion of your benefits for the prior calendar year.
5. Hover over any portion of the **graph** to view more information.

Your total is \$56,616.69 **1** Agency Annual

Base Pay

1 Item	Target Employer Contribution
Hourly Plan 2	49,025.60
Total:	49,025.60

Additional Compensation **3**

6 Items	Target Employer Contribution
\$3 Premium Pay	32.25
\$5 Premium Pay	403.75
Holiday Premium	201.25
Overtime Pay	1,998.12
Shift 2 Premium	830.26
Shift 3 Premium	3.75
Total:	3,469.38

Benefits **4**

3 Items	Target Employer Contribution
403(b) Mandatory - Employer	1,139.75
OASDI	2,416.75
Medicare	565.21
Total:	4,121.71

