

You have been identified as a **Manager (People Leader)** in Workday. This document contains information specific to your role.

This role is the **initiator** or **approver** for the following business processes* for your team:

Initiate

- Job Changes
- Job Requisitions
- Return from FMLA
- Onboarding new Employees
- Performance Reviews
- Performance Improvement

Approve

- Time Off requests
- Supplier requests
- Expense Reports
- Credentials
- Additional one-up approvals for managers on your team

**This is not a complete list*

Quick Reference Guides are available within the Resources tab of the respective online module or by clicking the links below:

- [Foundational Data Model \(FDM\)](#)
- [Role-Based Security](#)
- [Delegation](#)
- [Reports](#)
- [Approving Time Off](#)
- [Approving Expense Reports](#)

Smart Walkthrus are available for the following business Processes* within Workday:

- Delegate Inbox Items/Business Process
- Create Expense Report
- Approve Expense Report
- Payroll Costing Allocation
- Create Purchase Requisition
- Approve Purchase Requisition
- Create Supplier Invoice
- Approve Supplier Invoice
- Create Journal Entry

**Smart Walkthrus are continually being added.*

Online Training is available in the Learning Exchange.

- WDES-100: Introduction to Workday
- WDES-101: Workday FDM
- WDES-102: Role-Based Security and Delegation
- WDES-105: Workday Reporting
- WDSC-101: Supply Chain Overview
- WDSC-606: Expense Reporting
- WDHR-101: Workday HR Overview

*This is not a complete list. Additional optional modules are in the **Workday Curriculum: Managers***

Reports are available by typing the following report name* in the search field:

- Budget vs. Actual by Cost Center
- Budget vs. Actual by Revenue Category
- Expense Journal Lines
- Find Purchase Orders
- Find Supplier Invoices
- Income Statement
- General Ledger Activity Summary

**This is not a complete list. Note that access to report data is based on role in Workday*

Additional Information is available using the links below:

- **Security Role questions - submit a Pegasus ticket here*
- [Cost Center Translator](#)
- [Reporting Crosswalk](#)
- [HR Reports in Workday](#)
- [What's Changing with Workday](#)
- [Workday Training Hub](#)
- [Quick Reference Guides](#)
- Training Questions: email BusinessEducation@vumc.org

**Coming Soon*