Research Workday Town Hall February 15, 2024



Research Workday Town Hall Agenda

February 15, 2024



- Updates on Effort Reporting
- Principal Investigator Landing Page
- CR Find Purchase Orders by Organization with Balance
- Grant Budget Detail in Workday
- Expense Report Reminders
- Q&A



Updates on Effort Reporting

Communication from Launch of Effort Certification Process

Effort Reporting and Certification in Workday

First two effort certification periods will be 6 months each:

- March 26, 2023 September 30, 2023
- October 1, 2023 March 31, 2024

Effort certification will occur once a quarter NEXT YEAR – FY25

Take a deep breath... as we get started with Effort in Workday, we are going to:

- Extend our initial review period
- Allow for adequate time to learn the system and the review process
- Provide daily support and assist with changes as needed
- Recognize the importance of reviewing and ensuring effort is correct prior to certification
- Evaluate our processes and timeline as we go, document challenges and obstacles



GOAL:

Successful, Compliant, and Not Traumatic!



Thank you to our Effort Certification Reviewers!

Amanda McGeshick Amber Vongsamphanh Amy Shelton Angela Reese Angela Thompson Ann Neubecker April Cribbs Betty Cortner Brennan Johnson Brittiany Adams Brooke Hooper Cacy Roberts Candice Stevens Carla Parrish Chelsea Custer Chineme Chokuba Christy Hinkle Christy Kampe Christy Nichols Cindy Khoury Colleen Angielczyk Curtis Perez Dana Walker David Locke Dawna Wagoner Deandra Harris Debrahia Walker Denise Johnson Destinee Trail Donte' Carter Doris Head

Douglas McCoy Emily Robertson Esther Rainey Ethelle Fitch Glenna King Gregory Crutchfield Hanna Hoover Heather Misch Heather Selke James Mizell Jamie McAdams Janey Wang Jeannine Courtney Jennifer Martellotti Karen Hagan Karen Jackson Karen Thompson Katisha Moton Keith Rawlings Kelley Johnston Kellie Cartelli Kevin Cheatham Kristi Daniel Kristie Lee Laura Elgin Lauren Milam Leslie Dysinger Linda Stewart Lisa Graham Lisa Lawrence Louis Rhodes

Maggie Ragheb Marche Hicks Maria Pena Marina Holmes Mentoria Jennings Mustafa Nategi Myra Harris Myressa Thomas Nishq Mody Orrin Sumatra Patricia Herring **Richard Steinhart** Rob Harper Sandra Hewston Sandra Holtzclaw Shanna Lafontaine Shanti Venkatraman Shelly McGehee Shermeicka Bacon Stephanie Haraway Tasha Pritchard Thayer Hamm Theresa Sberna Tiffany Ladd Timothy Stafford Traci Tidwell Tracy Hendy Tracy Martin Tracy Perry William Pojedinec

THANK YOU to our

Effort Certification Reviewer Office Hour Extraordinaires!

> Doug Smith Robert Dow

Compliance – Federal Regulations and Institutional Practices

Effort Reporting and Certification in Workday

In accepting a federally-sponsored grant or contract, VUMC agrees to abide by certain federal rules and regulations regarding the use of the funds.

Please prioritize the any outstanding certifications in your work areas to target completion of our first certification by the **Friday, February 16th**!

Need assistance?

- Join TWICE daily office hours (links are available directly in the Effort Certification Reviewers teams channel under Posts)
- Contact <u>vumc.effort@vumc.org</u> to schedule a meeting with a team member who can assist with your questions



Institutional practice and expectation:

Regular effort conversations on a monthly, no less than quarterly, basis for all individuals with federal funding sources.



Effort Certification Status Update





Status	Count of Employee
Certified	3030
In Progress	315
Submitted	30
Grand Total	3375

Effort Certification Process Definitions

- 0
- **PAA Outstanding** Payroll Accounting Adjustment in progress preventing the effort certification process from being initiated.
- In Progress Effort Certification has been initiated and awaiting completion of Administrative Review.
- 2
- **Submitted** Administrative Review completed, Certification completed, Changes awaiting Grant Manager approval.
- 3

Certified - Effort Certification process has been finalized.







*These are Workday Roles, not job titles/descriptions.

EFFORT CERTIFICATION ROLES* AND RESPONSIBILITIES



PAYROLL COSTING INITIATOR	Complete PAA

Payroll Costing Initiator -If corrections are made as part of the effort certification process, **ALL Payroll Costing Initiators** (security role on cost center) receive an inbox item AFTER the certifier certifies and the grant manager(s) approve.

-This inbox item is the PAA. The Payroll Costing Initiator OPENS the pre-filled PAA and **reviews** it to ensure the changes are what they were expecting and compares it to the supporting documentation to make sure the dollars agree. Then it goes through normal PAA steps, complete the questionnaire, grant manager, cost center manager approvals, Finance approvals. **DO NOT CANCEL THE PAA**

-If you change effort to this period after certification is complete, the person's effort will need to go through the review process and be **recertified**.

Institutional practice and expectation:

Regular effort conversations on a monthly, no less than quarterly, basis for all individuals with federal funding sources. Prepare for the next Effort Certification – Ongoing Effort Reporting and Certification in Workday

- Review Payroll Costing Allocations on at least a monthly basis:
 - Is the plan as expected?
 - Are any grants expired or expiring soon?
- On an ongoing basis, proactively communicate and update the individual's Payroll Costing Allocation when changes occur:
 - New awards begin
 - Existing awards close
 - Work increases, decreases across various awards

• Peek into the Future with...



Future Salary Effort Trend – Coming Soon!!

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- Future Salary Effort Trend Provides detail on future salary obligations on grants, cost centers, programs, gifts, and assignees
- Obligations through Award End Date for grants, and fiscal year for all other worktags
- Built off a PRISM data source
 - Updates nightly with Actuals from Workday (i.e. obligations relieved by payroll runs)
 - Future effort still calculating and updating biweekly with the bi-weekly payroll calculation (week of February 12th, February 26th etc)
 - Same *expanded* security as the Effort Trend and Salary Effort Trend (next slide)



Workday Labor/Effort Reporting Security





8 of 29 items											
Job Profile	Worker	↓ Supervisory Organization	Grant	Cost Center	Gift	Fund	Program	Assignee	SOC Type	Amount	FY24 Effor
4646 - Clinical Trials Associate 2		Emergency Medicine Research Department (Karen Miller (0065020)) (S104791AA)		CC01285 Emergency Medicine - CD Acad Grants Gifts	(Blank)	FD004 Sponsored Program Fund	(Blank)	(Blank)	(Blank)	431.52	20.00%
2120 - Professor		Emergency Medicine Research Department (Christy Kampe (0125192)) (S104791AC)		CC01285 Emergency Medicine - CD Acad Grants Gifts	(Blank)	FD004 Sponsored Program Fund	(Blank)	(Blank)	(Blank)	1944.25	8.24%
2120 - Professor		Emergency Medicine Research Department (Christy Kampe (0125192)) (S104791AC)		CC01288 Emergency Medicine - CD Clin Research Admin	(Blank)	FD001 General Fund	PG000	(Blank)	NIH Level II Salary Cap	1629.23	6.91%
2120 - Professor		Emergency Medicine Research Department (Christy Kampe (0125192)) (S104791AC)		CC01288 Emergency Medicine - CD Clin Research Admin	(Blank)	FD001 General Fund	(Blank)	(Blank)	NIH Level II Salary Cap	0	0.00%
4646 - Clinical Trials Associate 2		Emergency Medicine Research Department (Karen Miller (0065020)) (S104791AA)	1997	CC01285 Emergency Medicine - CD Acad Grants Gifts	(Blank)	FD004 Sponsored Program Fund	(Blank)	(Blank)	(Blank)	190.4	36.09%
6841 - Nurse Resident Inpatient		Emergency Services 100 Department (Breehan Pfeiffer (0153778)) (S201909AA)	100	CC01285 Emergency Medicine - CD Acad Grants Gifts	(Blank)	FD004 Sponsored Program Fund	(Blank)	(Blank)	(Blank)	0	0.00%
3549 - Lead Project Manager	-	Emergency Medicine Research Department (Christy Kampe (0125192)) (S104791AC)	100	CC01285 Emergency Medicine - CD Acad Grants Gifts	(Blank)	FD004 Sponsored Program Fund	(Blank)	(Blank)	(Blank)	881.88	10.00%
2050 - Assoc Professor	-	Department of Biostatistics Department		CC01285 Emergency	(Blank)	FD004 Sponsored Program	(Blank)	(Blank)	(Blank)	799.23	6.82%

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Future Salary Effort Trend 416

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			Feb - F	Y24	Mar -	FY24	Apr - F	Y24	May -	FY24	Jun - F	Y24	Jul -	FY25	Aug - F	Y25
gram	Assignee	SOC Type	Amount	Effort %	Amount	Effort %										
nk)	(Blank)	(Blank)	431.52	20.00%	431.52	20.00%	431.52	20.00%	431.52	20.00%	647.28	30.00%	431.52	40.00%	539.4	140.00%
ink)	(Blank)	(Blank)	1944.25	8.24%	1944.25	8.24%	1944.25	8.24%	1944.25	8.24%	1944.25	8.24%	1944.25	36.06%	1944.25	36.06%
000	(Blank)	NIH Level II Salary Cap	1629.23	6.91%	1629.23	6.91%	1629.23	6.91%	1629.23	6.91%	1629.23	6.91%	1629.23	30.22%	1629.23	30.22%
ink)	(Blank)	NIH Level II Salary Cap	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
ink)	(Blank)	(Blank)	190.4	36.09%	190.4	23.78%	190.4	21.28%	190.4	21.28%	285.6	31.92%	190.4	167.02%	238	267.02%
ink)	(Blank)	(Blank)	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
ink)	(Blank)	(Blank)	881.88	10.00%	881.88	10.00%	881.88	10.00%	881.88	10.00%	881.88	10.00%	881.88	100.00%	881.88	100.00%
ink)	(Blank)	(Blank)	799.23	6.82%	799.23	6.82%	799.23	6.82%	799.23	6.82%	799.23	6.82%	799.23	1,500.62%	799.23	(299.98%)

Period FY24 - Feb	Grant GRO ⁻					(2023-09-(01)				
29 items		↓ l		M						Feb -	FY24
Job Profile	Worker	Supervisory Organization	Grant	Cost Center	Gift	Fund	Program	Assignee	SOC Type	Amount	Effort
2050 - Assoc Professor		Department of Biostatistics Department (Janey Wang (0026636)) (S104268AE)		CC01285 Emergency Medicine - CD Acad Grants Gifts	(Blank)	FD004 Sponsored Program Fund	(Blank)	(Blank)	(Blank)	799.23	6.82%
2120 - Professor	-	Cardiovascular Medicine Department (Trina Taglialavore (0155844)) (S104333AU)		CC01140 Medicine - Cardiology Div - CD Clin VMG	(Blank)	FD001 General Fund	PG00((Blank)	NIH Level II Salary Cap	462.07	1.72%
2120 - Professor	-	Cardiovascular Medicine Department (Trina Taglialavore (0155844)) (S104333AU)		CC01285 Emergency Medicine - CD Acad Grants Gifts	(Blank)	FD004 Sponsored Program Fund	(Blank)	(Blank)	(Blank)	883.75	3.28%
4646 - Clinical Trials Associate 2	-	Emergency Medicine Research Department (Karen Miller (0065020)) (S104791AA)		CC01285 Emergency Medicine - CD Acad Grants Gifts	(Blank)	FD004 Sponsored Program Fund	(Blank)	(Blank)	(Blank)	230.72	11.56%
3403 - Clin/Tran Research Coord III		Emergency Medicine Research Department (Karen Miller (0065020)) (S104791AA)		CC01285 Emergency Medicine - CD Acad Grants Gifts	(Blank)	FD004 Sponsored Program Fund	(Blank)	(Blank)	(Blank)	653.47	16.27%
2155 - Senior Associate In 		Emergency Medicine Research Department (Christy Kampe (0125192)) (S104791AC)		CC01285 Emergency Medicine - CD Acad Grants Gifts	(Blank)	FD004 Sponsored Program Fund	(Blank)	(Blank)	(Blank)	587.92	7.49%
2120 - Professor		Cardiovascular Medicine Department (Trina Taglialavore (0155844)) (S104333AU)		CC01285 Emergency Medicine - CD Acad Grants Gifts	(Blank)	FD004 Sponsored Program Fund	(Blank)	(Blank)	(Blank)	850	6.25%
2035 - Asst Professor	-	Emergency Medicine Research Department		CC01285	(Blank)	FD004 Sponsored	(Blank)	(Blank)	(Blank)	1241.52	12.64%

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				Feb - F	Y24	Mar - F	Y24	Apr - F	Y24	May - I	FY24	Jun - F	Y24	Jul - I	FY25	Aug - F	Y25
	Program	Assignee	SOC Type	Amount	Effort %	Amount	Effort %										
Sponsored n	(Blank)	(Blank)	(Blank)	799.23	6.82%	799.23	6.82%	799.23	6.82%	799.23	6.82%	799.23	6.82%	799.23	1,500.62%	799.23	(299.98%)
General	PG00	(Blank)	NIH Level II Salary Cap	462.07	1.72%	462.07	1.72%	462.07	1.72%	462.07	1.72%	462.07	1.72%	462.07	17.17%	462.07	34.33%
Sponsored n	(Blank)	(Blank)	(Blank)	883.75	3.28%	883.75	3.28%	883.75	3.28%	883.75	3.28%	883.75	3.28%	883.75	32.83%	883.75	65.67%
Sponsored n	(Blank)	(Blank)	(Blank)	230.72	11.56%	230.72	11.16%	230.72	11.07%	230.72	11.54%	346.08	16.60%	230.72	(215.55%)	288.4	(115.55%)
Sponsored m	(Blank)	(Blank)	(Blank)	653.47	16.27%	653.47	10.00%	653.47	10.00%	653.47	10.00%	653.47	10.00%	653.47	15.38%	653.47	15.38%
Sponsored n	(Blank)	(Blank)	(Blank)	587.92	7.49%	587.92	6.80%	587.92	6.38%	587.92	6.38%	587.92	6.38%	587.92	21.45%	587.92	21.45%
Sponsored n	(Blank)	(Blank)	(Blank)	850	6.25%	850	5.00%	850	5.00%	850	5.00%	850	5.00%	850	100.00%	850	100.00%
Sponsored m	(Blank)	(Blank)	(Blank)	1241.52	12.64%	1241.52	12.64%	1241.52	10.20%	1241.52	10.20%	1241.52	10.20%	1241.52	50.00%	1241.52	50.00

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Principal Investigator Landing Page

Principal Investigator Landing Page – WIP (VUMC5)

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88	Principal Investigators										
HEQ	Grant Portfolio Detail by Grant Detail for VU Grants										
٩	Principal Investigator Period FY24 - Feb									Ø	·
000	Status Summary by PL- workbook version						<u> </u>	D Placeholder			
-	Principal Grant From				Remaining			Effort Trend			
ŞÇŞ	Award Grant Investigator Date	Grant To Date	Budget	Actuals	Balance	Commitments	Obligations	CR Fin - Research Transaction Summary			
	01/01/2021	06/30/2024	\$951,948.00	\$309,205.93	\$642,742.07	\$0.00	\$16,954.85				
	01/01/2018	12/31/2023	\$949,463.00	\$994,046.12	(\$44,583.12)	\$0.00	\$90.0C				

Reports Included Status Summary by PI – workbook version
VU Grant – workbook version (New)
CR Fin – Budget vs Actual for Grant or Award (Updated)
CR Fin - Budget vs Actual for VU Grant (Updated)
Effort Trend – DBV (New) *working title*

Security

Principal Investigator (Grant)Grant ManagerGrant Financial Analyst



Next Steps for Sponsored Research Reporting:





Future Development



Personal Effort

• Expand access to Effort Trend to allow PIs to see 100% of their own effort

Gift Reporting

- Develop and enable PI security to financial reporting with payroll details on gifts
- Add Departmental Gifts reporting to the landing page



Programmatic and Residual Funds

SecurityReporting format



CR Find Purchase Orders by Organization with Balance

CR Find Purchase Orders by Organization with Balance

- Allows for view of the balance that remains on a purchase order
- Ability to filter the data based on Worktags
- Purchase Order balances should be reviewed on a frequent basis to ensure your obligations are properly reflected

Companies		:=]	
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urchase Order Type		:=	
urchase Order		:=	
ocument Date On or After	MM/DD/YYYY		
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Due Date On or After	MM/DD/YYYY		
Due Date On or Before	MM/DD/YYYY		
Status		:=	
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Requester		:=	
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Supplier		:=	

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Grant Budget Detail in Workday

Ensuring the Accuracy of Budgets on Active Awards

Objective: Ensure the Accuracy of Workday Budgets on Active Award Records

Catalyst:

 PI dashboards and administrative reporting functionality requires Workday Grant Tag budget creation and monitoring

Target:

• Extremely large population of budgets requiring update

Outcome:

Accurate data for reporting, including status of budget to actual



Who has access for creating and amending award budgets in Workday?

Creating and amending budgets is a task performed by those with a **Grant Budget Specialist** role in Workday.





GRANT FINANCIAL ANALYST



- Approves grant transactions
- Completes award tasks
- Views grant reporting

 Views grant records and grant reporting

- Creates award budgets
- Amends award budgets

THE GRANT BUDGET SPECIALIST ROLE (EDITOR) SHOULD BE ASSIGNED IN CONJUNCTION WITH THE GRANT MANAGER ROLE (APPROVER)



At what point in the award set-up process can a budget be created in Workday?

Upon award approval by Finance post-award team.





Full training guide available via the MyWorkday Training Hub How do I access budget creation functionality in Workday?

Via the award link in the Workday action item





How do I create or update a Workday budget on an existing award record?

Once a budget has been created in Workday, a department can amend it by searching for the award number.



Can a budget in Workday be established prior to receiving an official NGA or fully executed contract?

Yes! If you know an award or contract is imminent, submit a request for a Grant Worktag via PEER.



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How do I adjust the authorized amount among active AWD Worktags?







similarly. Upon approval, funding is moved from one period to another

How to Request New Worktags or Change Worktags

Submit an action request in PEER:

For grants: search by the Coeus Institute Proposal (IP) number that identifies the appropriate budget segment/year/supplement.

Note: the Coeus IP number is available (1) in CoeusWeb after successful submission or (2) in Workday by searching by Award ID (for projects already in Workday)

For contracts: search by VUMC contract number for an industry contract under negotiation. For contracts already associated with a Coeus record, search by IP



PEER action requests are appropriate for the following scenarios:

- Requesting new Grant Worktags (intent or child)
- Reallocating funding between existing Worktags
- Requesting responsible PI change on an existing "child" Worktag (Lead PI on AWD award header follows sponsor prior approval process)

iddad	✓ Home	✓ Grants	✓ Contracts	✓ Action Requests	Notifications	? Help	
P-Awar	d Manage	ment	All Tickets				

<u>Home</u> > Submit an Awards Ticket

Awards Management Request Menu:

Requests for Workday actions:

New/Change Workday Grants Worktags

Request OSP create new Grant Worktag(s) in WorkDay, reallocate funding between existing Worktags, or request a PI change on an existing Worktag.



Upon receiving a Worktag, the department should create a Workday budget utilizing the proposed or negotiated budget



Training & Resources

MyWorkday Training Hub

- <u>Creating & Amending Award Budgets</u>
- Grant & Award Basics: Roles
- PEER Action Request: Add Award Line & Grant Worktag

Learning Exchange

- WDRG 109: Intro to Award Budgets
- WDRG 110: Creating & Amending Research Award Budgets

Individual Questions

- Award set-up questions: OSP award set-up representatives
- PEER action requests related to Workday: OSP award set-up representatives
- General: <u>sponsoredprograms@vumc.org</u>



Expense Report Update

Expense Report Reminders

Company	Purchasing entity for cost centers – <u>One</u> Company per expense report
Personal Expenses	<u>Not</u> reimbursed
Itemization	Only <u>required</u> for Hotels Can be used to split charges by cost center
International Travel Questionnaire approval	Must be attached for foreign travel
Billable Checkbox	Select for sponsored projects
Multiple card charges on a single expense report?	YES
Disputed Charges	Call U.S. Bank



Next Research Town Hall: March 21, 2024

