

VUMC Diversity, Equity, & Inclusion – December 2022

Universal Human Rights Month and HIV/AIDS Awareness Month

PRIDE For more info and to sign up for the group's membership survey, visit: [PRIDE.ERG](https://pride.erg.vumc.org)

White Elephant Party
December 10, 2022 6pm-8pm

Contact pride.erg@vumc.org for the invites

DISABILITY ERG For more info, or membership interest, visit: [Disability.ERG](https://disability.erg.vumc.org)

Know Where to Go for Disability Accommodations?

VUMC Employee Relations
[Click Here to View Recorded Presentation](#)

Reach out to disabilityerg@vumc.org for invite to monthly meetings.

VETERANS Resource Group For more info, or membership interest visit: [Veterans.ERG](https://veterans.erg.vumc.org)

Celebrations and Honors

7: National Pearl Harbor Remembrance Day
13: U.S. National Guard Birthday
18: National Wreaths Across America

Read more: [Military Calendar](#)

AFRICAN AMERICAN ERG For more info, or membership interest, visit: [AA.ERG](https://aa.erg.vumc.org)

We will be volunteering on Dec. 10th at 8am at the Youth Encouragement Services (YES) 2022 Christmas Store. If you know of a family in need please reach out to Samantha Johnson directly at samantha@youthencouragement.org.

In partnership with Publix, we will provide Christmas boxes to members of our local community. The cost of a Christmas Box is \$40 per box. We will be collecting through Dec 10th either through purchasing through Publix at Melrose or you can also reach out to Kimberely (kimberely.a.smith@vumc.org) or Roderic (roderic.l.armstrong@vumc.org) to provide funds if you would like to participate but unable to stop by Publix.

HAAPI Healthcare Alliance of Asian Americans and Pacific Islanders For more info, or membership interest, visit: [HAAPI.ERG](https://haapi.erg.vumc.org)

Visit [HAAPI.ERG](https://haapi.erg.vumc.org) for more information!



"Human diversity makes tolerance more than a virtue; it makes it a requirement for survival."
— **Rene Dubos**

"Diversity is a mix and inclusion is making the mix work." — **Andrés Tapia**

"Sometimes we are separated by differences, and sometimes we are united by common ideals of respect and compassion." — **Paul Watson**

United Voices of Vanderbilt Choir For more info, or membership interest visit: [UVOV.choir](https://uvovchoir.vumc.org)



Please contact uvovchoir@vumc.org for more information

LUV *Latinos Unidos en Vanderbilt* For more info, or membership interest, visit: [LUV.ERG](https://luv.erg.vumc.org)

Monthly Meeting
[Thursday December 8, 12pm](#)

Religious and Cultural Celebrations Happening in the Month of December

December is a month with a huge number of religious and cultural celebrations – here are just a few for you to learn more about, participate in, and share with your teams, family, and friends.

National Women Support Women Day (Dec. 1)

Rosa Parks Day (Dec. 1)

National Build Joy Day (Dec. 2)

International Persons with Disabilities Day (Dec. 3)

Krampusnacht (Dec. 5)

National Pearl Harbor Remembrance Day (Dec. 7)

Rohatsu (Bodhi Day) – Buddhism (Dec. 8)

Feast of the Immaculate Conception – Roman Catholic (Dec. 8)

Our Lady of Guadalupe - Mexico (Dec. 12)

Hanukkah (starts the evening of Dec. 18 and ends the evening of Dec. 26)

Posadas Navidenas, Los Posadas - Latin America, Mexico, Guatemala, Honduras, Cuba, Spain, and by Hispanics in the U.S. (Dec. 16-24)

Simbang Gabi – Filipino Catholic (Dec. 18)

Winter Solstice, Yule, Litha (Dec. 21)

Christmas (Dec. 25)

Boxing Day (Dec. 26)

Zarathosht Diso (Dec. 26)

Kwanza (Dec. 26 – Jan. 1)

Watch Night, New Year's Eve (Dec. 31)

Omisoka (Dec. 31)

Hogmanay (Dec. 31–Jan.)

What DEI Means to Me

On September 28, 2022, at Vanderbilt's annual Flulapalooza event, our Nursing Diversity, Equity, & Inclusion Committee members asked staff what DEI means to them.

[Click here to see the short videos.](#)

Healthier You Presents: Supporting Stronger Diversity, Equity, and Inclusion

Join Health *Plus* and Dr. Walter Clair to learn about the importance of and special efforts to help Vanderbilt become a more diverse, equitable, and inclusive workplace. You will also learn how to get involved in these efforts!

[Click here to view the short presentation.](#)