

Vanderbilt University Medical Center Retired Nurses Group

Charter

Approved by Steering Committee 08-14-14

Purpose: To provide a process and forum for nurses who have retired to remain connected to Vanderbilt; to recognize and value the wisdom of retired nurses and their history with the organization; to serve as a resource in continuing to promote the profession of nursing; to seek insight on identifying the needs of the maturing workforce, retired nurses and future retired nurses.

Decision Making/Communication: Consensus building process is used, recommendations, work updates, issues are communicated to the Maturing Workforce Leadership. The Executive Chief Nursing Office is the sponsor of the group and has the final approval of all work

Group Membership: Nurses who have retired from Vanderbilt University Medical Center

Group Leadership: Steering Committee comprised of 7 members from the group and Executive Chief Nursing Officer support from nursing administration (Maturing Workforce Leadership). Committee terms are for 3 years, alternating to provide experience and consistency.

Meetings & Agendas: Meetings are held 3 times a year with Agendas being planned by the Steering Committee with input from the retired nurses and nursing administration.