

Qualities Of An Anti-Racist Ally

- ❖ Title is not self-identified by white people but identified by people of color
- ❖ Understands that one person of color's white ally is not automatically another person of color's ally.
- ❖ Identifies and names racism directly.
- ❖ Takes the front line as a buffer; not as a 'savior.'
- ❖ Recognizes that remaining silent, "neutral" or "objective" can be a form of race privilege.
- ❖ Takes responsibility for self-education and doesn't expect people of color to teach them.
- ❖ Cultivates genuine relationships with people of color that are mutually beneficial.
- ❖ Is hyper-vigilant about interrupting racism, but is not hyper-arrogant about being a "white ally."
- ❖ Struggles every day with understanding and undoing aspects of their own privilege.
- ❖ Works regularly to develop a deeper understanding of ongoing colonial relationships.
- ❖ Understands that people of color's experiences of racism is not debatable.
- ❖ Doesn't require people of color to display proof of racist injury.
- ❖ Knows that people of color are the experts of their own experiences.
- ❖ Acts in solidarity with people of color without taking over their liberation efforts.
- ❖ Doesn't expect gratitude from people of color, or to be recognized as a white ally.
- ❖ Takes on racism as a problem because it is *personally* offensive.
- ❖ Is motivated by a quest for justice, rather than a sense of guilt.
- ❖ Open to, and invites challenge. Expects support and accountability from other emerging allies.
- ❖ Unconditionally opposes oppression with no strings attached.
- ❖ Accepts that making mistakes is part of becoming an effective ally.
- ❖ Acknowledges, apologizes for, and learns from own mistakes without retreating.
- ❖ Interrupts racist statements or behaviors whether or not a person of color is present or objects.
- ❖ Participates respectfully in communities of color and avoids "cultural tourism."
- ❖ Is committed to social justice and an end to oppression in all its forms.