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COACHING AND INDIVIDUALIZED LEARNING PLANS

An Individualized Learning Plan (ILP) is an individualized plan specific to the performance and needs of the House Staff. An ILP is considered coaching and designed to support professional development. It may also include feedback from attending or supervising physicians on both strengths and challenges with performance and/or conduct. The ILP should not be considered Corrective Action.

Revisions Reviewed and approved by GMEC: 05/15/2026