

Effective: 07/01/2023; Revised: 09/08/2023; 06/21/2024; 06/13/2025; 05/15/2026
Page 1 of 2

WORKERS' COMPENSATION

We hope you never have a work injury, but you should know what to do just in case. An example of a common work injury encountered in healthcare is exposure to bodily fluids, such as a needle stick injury.

Always immediately notify your supervisor when you sustain a work-related injury or illness. You must report all injuries to the Risk Management Office via the VERITAS application: [Work Injury / Illness Reporting](#). Your supervisor or another individual may also report the injury if you are unable to.

If you need medical attention, proceed to the Occupational Health Clinic (OHC) at 640 Med Arts Building, 7:00am-4:00pm, M-F. Appointments are not necessary for any work-related injury or illness. **To reduce the risk of bloodborne infections, seek medical care immediately after a blood or body fluid exposure.**

If your injury occurs after hours, or if you need emergency care, go to the VUMC Adult ED or to the nearest Emergency facility if you are off campus. Always notify the Occupational Health Clinic the next day at (615) 936-0955 if you are seen in the Emergency Department so that appropriate follow up care is assured.

For all work-related injuries or illnesses, even if not on the VUMC campus, an employee should immediately report the injury or illness to their Program Director. Employer notification, preferably in writing, is required by law within 30 days of the date of injury or when a physician first tells the employee that the injury is work related. Employees can report a work-related injury on this website: <https://veritas.app.vumc.org/>.

Employees will be provided with a panel of three physicians to choose from for your treatment for this work injury. Once they have chosen the physician from the panel, this physician will become the "authorized treating physician." This physician can make referrals to a specialist if necessary at which time Employee will be given a new panel of physicians in the specialty that the doctor has recommended.

Please check with the Workers' Compensation Department for a panel of other authorized medical providers. If you choose to seek treatment with your personal physician, or any other unauthorized provider medical charges will not be paid by Workers' Compensation.

Effective: 07/01/2023; Revised: 09/08/2023; 06/21/2024; 06/13/2025; 05/15/2026
Page 2 of 2

Workers' Compensation information related to the following. Please visit our VUMC Risk Management website at <https://www.vumc.org/risk-management/workers-compensation>

[Benefits Overview](#)

[Reporting a Claim](#)

[HR work comp policy](#)

[Return to work policy](#)

[Out of State Employees](#)

[Work Comp FAQ's](#)

[OSHA Log](#)

Revisions reviewed and approved by GMEC: 05/13/2026