

Effective: 7/1/2023; Revised: 7/1/2024; 7/1/2025  
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## CONFLICT OF INTEREST POLICY/VENDOR INTERACTIONS

The relationships between VUMC, the individual members of its community, and the healthcare industry have grown increasingly complex. As a result, there may be opportunities for professional interaction and development that may benefit VUMC and its individual members but which may also present the potential for or the appearance of conflicting loyalties and responsibilities for the individuals within the VUMC community. Given this, VUMC maintains policies that address conflict of interest between its employees (including House Staff) and the health care industry and how vendors are allowed to interact with House Staff. The core of the policies state that House Staff may not accept gifts from health care industry (HCI), may not accept meals funded directly by HCI, may attend certain educational activities sponsored by industry that are approved and comply with the COI policy, and under certain conditions may be sponsored by grants from HCI. For more information regarding the Conflict of Interest and Vendor Interaction policies, please see the following link to the policies and refer specific questions to the DIO.

House Staff must disclose any professional relationships with external entities and organizations including, but not limited to, other employments, grants, contracts, or payment for work, and also disclose any personal or familial relationships with entities that contract are employed by or otherwise engaged in business with VUMC or an affiliated entity.

[VUMC Conflict of Interest and Commitment Policy](#)

[VUMC Vendor Representatives, Faculty/Staff Interactions](#)