Recreation and Wellness Center Reimbursement for Incoming VUMC House Staff

House Staff who join the Vanderbilt David Williams II Recreation and Wellness Center (DWRWC) can receive partial reimbursement of \$90 per quarter toward membership fees to the facility. The current membership rate at DWRWC for House Staff is \$135 quarterly or \$45 per month (subject to change). Please see https://www.vanderbilt.edu/recreationandwellnesscenter/membership-cancellation/ for facility and membership information.

How it Works:

Platinum Benefit/Go for the Gold Incentive Eligibility for Rec Center Reimbursement

- All <u>incoming House Staff</u> joining the DWRWC will be immediately eligible for the Platinum benefit on their start date and until the end of the calendar year in which they are hired.
- To <u>continue eligibility</u>, House Staff must:
 - Complete the Gold Level of Go for the Gold by the program deadline (October 31) in the calendar year in which they are hired, see https://www.vumc.org/health-wellness/go-gold
 - o Enroll in the Vanderbilt Health Plan for the following calendar year
 - o Join DWRWC or be an existing member
 - Attend the DWRWC at least 30 days per guarter

Additional Information

- Attendance is determined by VUMC badge swipe. House Staff will have to swipe in separately: once at the front of the facility to enter DWRWC as a paid member and again at the brick column next to the stairwell to track attendance for reimbursement. House Staff are responsible for their attendance being recorded
- House Staff only receive credit for one visit per day; multiple badge taps on the same day will not be counted.
- If there is a dispute concerning attendance record, contact Human Resources Information Systems at hrsystems.vumc@vumc.org. Provide your name, VUMC ID, and date of visit for verification.
- The \$90 reimbursement is taxable and will be paid through payroll after each quarter end of the calendar year. The payment may take one or two pay periods to show up.
- The Platinum Benefit is in addition to the \$240 Wellness Credit.