

# Scott S. Lee

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## Education

### Postgraduate Training:

Brigham and Women's Hospital and Atrius Health. Resident in Internal Medicine and Primary Care, 2015-2018.

### Graduate School:

Harvard Business School and Harvard Graduate School of Arts and Sciences. Doctor of Philosophy (Ph.D.), Health Policy (Management Track), 2009-2015.

*Dissertation:* "Three Field Experiments on Incentives for Health Workers"

*Committee:* Nava Ashraf, Paul Farmer, Michael Kremer, Andrew Weiss

Harvard Medical School. Doctor of Medicine (M.D.), 2006-2015.

Princeton University, School of Public and International Affairs. Master of Public Administration (M.P.A.), with Distinction, Development Studies, 2004-2006.

University of Cambridge. Master of Philosophy (M.Phil.), with Highest Honors, Environment and Development, 2003-2004.

### College:

Harvard College. Bachelor of Arts (A.B.), *summa cum laude*, Anthropology and Comparative Study of Religion, 1999-2003.

## Academic Appointments

Assistant Professor of Medicine, Vanderbilt University School of Medicine, 2018-Present.

Faculty Affiliate, Vanderbilt Institute for Global Health, 2018-Present.

## Hospital Appointments

Staff Hospitalist, Vanderbilt University Medical Center, 2018-Present.

## Certification and Licensure

### Certification:

American Board of Internal Medicine, #387328, 2018-Present.

### Licensure:

Tennessee, #57666, 2018-Present.

Massachusetts, #274186, 2018-Present.

## Professional Organizations

Member, AcademyHealth, 2019-Present.

Member, Society of Behavioral Medicine, 2019-Present.

Member, American Economic Association, 2017-Present.

Research Network Member, Innovations for Poverty Action, 2012-Present.

Affiliate, Institute for Quantitative Social Science, Harvard University, 2012-2018.

## Professional Activities

### Intramural:

Recruitment Chair, Brigham and Women's Hospital/Atrius Health Primary Care Program, 2017-2018.

Curriculum Co-Chair, Brigham and Women's Hospital/Atrius Health Primary Care Program, 2017-2018.

Non-Resident Tutor in Medicine, Harvard College, 2006-2010.

### Extramural:

Referee Service:

*Review of Economics and Statistics*

*Journal of Development Economics*

*Journal of Economic Behavior and Organization*

*Healthcare: The Journal of Delivery Science and Innovation*

*Innovations for Poverty Action, Institutional Review Board*

*USAID Development Innovation Ventures*

### Other Professional Activities:

Research Assistant, Michael Kremer, Harvard University Department of Economics, 2009-2011.

Co-Founder and President, Common Hope for Health (Boston, MA), 2006-2018.

Adviser, Ugunja Community Resource Center (Ugunja, Kenya), 2001-2018.

Policy Analyst, World Health Organization, Department of HIV/AIDS (Geneva, Switzerland), 2005.

Research Assistant, Partners In Health (Boston, MA), 2000-2003.

### Special Awards or Recognition for Professional Activities:

Paul and Daisy Soros Fellowship for New Americans, 2007-2009.

Dean's Community Service Award, Harvard Medical School, 2008.

Gates Cambridge Scholarship, 2003-2004.

Phi Beta Kappa, Harvard College, 2003.

Thomas Temple Hoopes Prize, Harvard College, 2003.

W.E.B. DuBois Prize for top student in African Studies, Harvard College, 2003.

Rudolph Virchow Prize for top undergraduate thesis, Society for Medical Anthropology, 2003.

John Harvard Scholarship, Harvard College, 2000-2003.

## Teaching Activities

### Clinical Teaching:

Resident small-group didactic talks (6-8 clinical topics per year), Brigham and Women's Hospital Primary Care Program. 2015-2018.

Core Medicine Rotation and Medicine Sub-Internship, Harvard Medical School. 2015-2018.

### Other Teaching:

Teaching Fellow, Harvard University, Economics 1460: The Economics of Health Care Policy. Spring 2013. Instructor: Joseph Newhouse. TF Rating: 5.0/5.0 (all TF mean: 4.34/5.0).

## Research Program

### Active Grant Awards:

Metabolism-Informed Smoking Treatment in Medicaid and Medicare Patients: The MIST RCT. NCI 1R01CA232516-01A1 (PI: Tindle). 5% effort. 2020-2024.

Vanderbilt Scholars in T4 Translational Research (V-STaR). NHLBI 1K12HL137943-01 (PI: Kripalani; Roumie). 75% effort. 2019-2022.

### Completed Grant Awards:

Recruiting and Motivating Community Health Workers: A Nationwide Household Survey. USAID Development Innovation Ventures. \$898,902. 2015-2017. Co-Principal Investigator, no salary support.

Nationwide Household Survey to Evaluate the Impact of Zambia's National Community Health Worker Program. International Growth Center. \$118,820. 2014-2016. Co-Principal Investigator, no salary support.

Impact of Intrinsic Incentives on the Performance of Community Health Workers in India. Weiss Family Program Fund. \$33,912. 2013-2015. Principal Investigator, no salary support.

Impact of Non-Monetary Incentives on the Performance of Health Trainees in Zambia. USAID Development Innovation Ventures. \$100,000. 2012-2014. Co-Principal Investigator, no salary support.

Impact of Worker Autonomy and Empowerment on the Performance of Community Health Workers in Zambia. Abdul Latif Jameel Poverty Action Lab. \$250,000. 2012-2014. Co-Principal Investigator, no salary support.

Developing a Mobile Phone Platform for Community Health Workers in India and Kenya. Massachusetts General Hospital, Center For Global Health. \$100,000. 2012-2014. Principal Investigator, no salary support.

Impact of Career Incentives on the Selection and Performance of Health Workers in Zambia. International Growth Center. \$369,448. 2010-2013. Co-Principal Investigator, no salary support.

## Publications

(\* Denotes alphabetical co-authorship and equal contribution to work)

### Articles in Refereed Journals:

1. \*Ashraf N, Bandiera O, Davenport, Edward, Lee SS. "Losing Prosociality in the Quest for Talent?: Sorting, Selection, and Productivity in the Delivery of Public Services," *American Economic Review*, May 2020, 110(5): 1355-1394.
2. Eberly LA, Richterman A, Beckett AG, [et al., including Lee SS]. "Identification of Racial Inequities in Access to Specialized Inpatient Heart Failure Care at an Academic Medical Center," *Circulation*:

*Heart Failure*, 2019, 12(11): e006214.

3. Lee SS and Vedanthan R. "Beyond Sharing and Shifting: Raising the Bar for Global Rheumatic Heart Disease Control," *Global Heart*, 2019, 14(3): 265-267.
4. Whidden C, Kayentao K, Liu JX, Lee SS, Keita Y, Diakit  D, Keita A, Diarra S, Edwards J, Yembrick A, Holeman I, Samak  S, Johnson A. "Improving Community Health Worker Performance Using a Supervision mHealth Visual Dashboard Tool: A Randomized Controlled Trial," *Journal of Global Health*, 2018, 8(2): 1-13.
5. DeRenzi B, Dell N, Wacksman J, Lee SS, Lesh N. "Supporting Community Health Workers in India through Voice- and Web-Based Feedback," *Proceedings of the 2017 CHI Conference on Human Factors in Computing Systems*, May 2017: 2770-2781.
6. DeRenzi B, Wacksman J, Dell N, Lee SS, Lesh N, Borriello G, Ellner A. "Closing the Feedback Loop: A 12-month Evaluation of ASTA, a Self-Tracking Application for ASHAs," *Proceedings of the Eighth International Conference on Information and Communication Technologies and Development*, June 2016: 1-10.
7. \*Ashraf N, Bandiera O, Lee SS. "Awards Unbundled: Evidence from a Natural Field Experiment," *Journal of Economic Behavior and Organization*, 2014, 100: 44-63.
8. Palazuelos D, Ellis K, Im DD, Peckarsky M, Schwarz D, Farmer DB, Dhillon R, Johnson A, Orihuela C, Hackett J, Bazile J, Berman L, Ballard M, Panjabi R, Ternier R, Slavin S, Lee SS, Selinsky S, Mitnick CD. "5-SPICE: The Application of an Original Framework for Community Health Worker Program Design, Quality Improvement, and Research Agenda-Setting," *Global Health Action*, 2013, 6: 1-12.

#### Books, book chapters, and invited review articles:

1. Porter M, Lee SS, Rhatigan J, Kim JY. "Partners In Health: HIV Care in Rwanda," *Harvard Business School Case 709-474*, 2010.
2. Ellner A, Pace C, Lee SS, Weigel J, Farmer P. "Embracing Complexity: Towards Integrated Biosocial Platforms for Health Service Delivery," In *Structural Approaches in Public Health*, Marni Sommer and Richard Parker, Eds. Routledge Press, 2013.

#### Working papers:

1. Lee SS. "Intrinsic Incentives: A Field Experiment on Leveraging Intrinsic Motivation in Public Service Delivery," January 2018: 1-46.

## Presentations

2020: Vanderbilt University, Center for Clinical Quality and Implementation Research; Vanderbilt University, Center for Health Services Research.

2018: Vanderbilt University, Department of Medicine, Division of General Internal Medicine and Public Health (invited); University of Pennsylvania, Department of Medicine, Division of Medical Ethics and Health Policy (invited); Vanderbilt Institute for Global Health (invited).

2017: Northeast Universities Development Conference (invited); Harvard University Department of Economics, Development Seminar.

2015: Harvard University Department of Economics, Development Lunch; Harvard University Department of Economics, Organizational Economics Lunch; Harvard Medical School Department of Health Care Policy, Research Seminar; Harvard Medical School, Physician as Leader course (invited).

2014: World Bank, Development Impact Evaluation (DIME) Seminar (invited); Harvard University Department of Economics, Development Lunch.

2013: Harvard Medical School Department of Health Care Policy, Research Seminar.

Last updated: July 16, 2020