



2020-2021 Academic Leadership Program

Program Goals:

- Orient School of Medicine leaders to infrastructure and resources
- Share best practices, lessons learned and innovations in academic leadership, operations & strategy
- Build understanding of the organization and its enterprises
- Build a community of peers

Topic	Speaker
Session I- October 1, 2020 (5:45pm-8:00pm) Faculty Affairs The Leader's Role (5:45pm-6:45pm) Organizational awareness: appointments and promotions (7:00pm-8:00pm)	David Raiford, M.D. , Senior Associate Dean for Faculty Affairs; Chief of Clinical Staff, Vanderbilt Health System, Professor of Medicine Panel discussion with recently appointed chairs (Solarzano, Chetkovich, Chren, Wright, Omary) John Penn, Ph.D. , Associate Dean for Faculty Affairs; Vice Chair, Ophthalmology and Visual Sciences
Session II- November 5, 2020 Organizational awareness: Finances and Institutional Funds Flow	Cecelia Moore, M.B.A., C.P.A. , Chief Financial Officer and Treasurer at Vanderbilt University Medical Center
Session III- December 3, 2020 Why Manage?	Dick Kilburg, Ph.D. , CEO of RRK Coaching and Executive Development
Session IV- January 7, 2021 Leading with Strategy	Jon Lehman, M.B.A. , Adjunct Professor of Management, Executive Education Faculty Director, OGSM
Session V- February 11, 2021 Creating the Best Workplace Culture: Case Studies for Faculty Management	David Raiford, M.D. , Senior Associate Dean for Faculty Affairs; Chief of Clinical Staff, Vanderbilt Health System, Professor of Medicine John Penn, Ph.D. , Associate Dean for Faculty Affairs; Vice Chair, Ophthalmology and Visual Sciences
Session VI- March 4, 2021 Creating the Best Workplace Culture: Dealing with Disruptive Behaviors	William Cooper, M.D., MPH , Associate Dean for Faculty Affairs, Director, Vanderbilt Center for Patient and Professional Advocacy
Session VII- April 8, 2021 Conflict Management and Negotiation	Steve Joiner, D. Min , Dean of the College of Leadership and Public Service, Lipscomb University
Session VIII- May 13, 2021 Strategic Plan Presentations	Jeffrey R. Balser, M.D., Ph.D. , President and CEO, Vanderbilt Medical Center, Dean Vanderbilt School of Medicine Jon Lehman, M.B.A. , Adjunct Professor of Management, OGSM