



2020-2021 Academic Leadership Program

Program Goals:

- **Orient** School of Medicine leaders to infrastructure and resources
- **Share** best practices, lessons learned and innovations in academic leadership, operations & strategy
- **Build** understanding of the organization and its enterprises
- **Build** a community of peers

Topic	Speaker
<p>Session I- October 1, 2020 (5:45pm-8:00pm) Faculty Affairs</p> <p>The Leader's Role (5:45pm-6:45pm)</p> <p>Organizational awareness: appointments and promotions (7:00pm-8:00pm)</p>	<p>David Raiford, M.D., Senior Associate Dean for Faculty Affairs; Chief of Clinical Staff, Vanderbilt Health System, Professor of Medicine</p> <p>Panel discussion with recently appointed chairs (Solarzano, Chetkovich, Chren, Wright, Omary)</p> <p>John Penn, Ph.D., Associate Dean for Faculty Affairs; Vice Chair, Ophthalmology and Visual Sciences</p>
<p>Session II- November 5, 2020 Organizational awareness: Finances and Institutional Funds Flow</p>	<p>Cecelia Moore, M.B.A., C.P.A., Chief Financial Officer and Treasurer at Vanderbilt University Medical Center</p>
<p>Session III- December 3, 2020 Why Manage?</p>	<p>Dick Kilburg, Ph.D., CEO of RRK Coaching and Executive Development</p>
<p>Session IV- January 7, 2021 Leading with Strategy</p>	<p>Jon Lehman, M.B.A., Adjunct Professor of Management, Executive Education Faculty Director, OGSM</p>
<p>Session V- February 11, 2021 Creating the Best Workplace Culture: <i>Case Studies for Faculty Management</i></p>	<p>David Raiford, M.D., Senior Associate Dean for Faculty Affairs; Chief of Clinical Staff, Vanderbilt Health System, Professor of Medicine</p> <p>John Penn, Ph.D., Associate Dean for Faculty Affairs; Vice Chair, Ophthalmology and Visual Sciences</p>
<p>Session VI- March 4, 2021 Creating the Best Workplace Culture: <i>Dealing with Disruptive Behaviors</i></p>	<p>William Cooper, M.D., MPH, Associate Dean for Faculty Affairs, Director, Vanderbilt Center for Patient and Professional Advocacy</p>
<p>Session VII- April 8, 2021 Conflict Management and Negotiation</p>	<p>Steve Joiner, D. Min, Dean of the College of Leadership and Public Service, Lipscomb University</p>
<p>Session VIII- May 13, 2021 Strategic Plan Presentations</p>	<p>Jeffrey R. Balsler, M.D., Ph.D., President and CEO, Vanderbilt Medical Center, Dean Vanderbilt School of Medicine</p> <p>Jon Lehman, M.B.A., Adjunct Professor of Management, OGSM</p>