

# VUMC Equity Diversity & Inclusion – October 2021

## LGBT History Month & National Disability Employment Awareness Month

### October 2021

- 2<sup>nd</sup> International Day of Non-Violence
- 6<sup>th</sup> Navartri (Hindu) (Oct 6 - Oct 14)
- 10<sup>th</sup> World Mental Health Day
- 11<sup>th</sup> Indigenous Peoples' Day
- 11<sup>th</sup> National Coming Out Day
- 15<sup>th</sup> Dasserá (Hindu)
- 17<sup>th</sup> International Day for the Eradication of Poverty
- 18<sup>th</sup> Mawlid Al-Nabi (Islamic-Sunni)
- 20<sup>th</sup> International Pronouns Day
- 21<sup>st</sup> LGBTQ+ Spirit Day
- 23<sup>rd</sup> Mawlid Al-Nabi (Islamic-Shi'a)
- 31<sup>st</sup> Reformation Day
- 31<sup>st</sup> Halloween (Eve of All Saints' Day)
- 31<sup>st</sup> Día de los Muertos Begins

### National Disability Employment Awareness Month

This month honors the contributions of people with disabilities to America's workplace and economy. This is a great time to educate about disability employment issues in your workplace.

Disability ERG Survey for employees with disabilities: <https://redcap.link/disabilityergsurvey>

### LGBTQ History Month

Started [in 1994](#) by gay high school teacher Rodney Wilson of Missouri and some of his community members, LGBTQ+ History Month was founded with the hopes of giving LGBTQ+ kids a chance Wilson never had: to learn their history and see themselves in those who came before them. October was chosen because that was where National Coming Out Day already fell.

### DISABILITY ERG

For more info, or membership interest, visit: [Disability ERG](#)

### The Changing Landscape of Disability Employment

Panel Presentation  
October 21st | 12 pm

Register: [https://zoom.us/webinar/register/WN\\_BYJTH3qWTkqO3YtGBzMeWQ](https://zoom.us/webinar/register/WN_BYJTH3qWTkqO3YtGBzMeWQ)

Contact [disabilityerg@vumc.org](mailto:disabilityerg@vumc.org) to get involved

### PRIDE

For more info and to sign up for the group's membership survey, visit: [PRIDE ERG](#)

### National Coming Out Day

Movie Night, *Everyone's Talking About Jamie*  
Monday 10/11, 6:30pm

Register at [redcap.link/OUTmovienight](https://redcap.link/OUTmovienight)

### History 101 Presentation

Friday 10/22, 12:30pm

Register at [redcap.link/history101](https://redcap.link/history101)

### LGBTQ Trivia

Monday 10/25, 12:10-1:15pm

### Join Our Book Club!

Reading *Real Queer America*

Sign up: [redcap.link/PrideBookClub](https://redcap.link/PrideBookClub)

### LUV

*Latinos Unidos en Vanderbilt*

For more info, or membership interest, visit: [LUV ERG](#)

### Hispanic/Latino Heritage Month Activities

Sponsored by LUV:

Hispanic/Latino Heritage Month continues through October 15, and we have a few more events to celebrate.

### "A Closer Look to the Latino Subcultures"

A panel of speakers discussing the cultural traditions from a variety of Latin American countries.

[Tuesday, October 12, 2021; 12-1pm](#)

### Storytime with the Nashville Library

Children's story time about Hispanic/Latino Heritage and Culture – Stories will be read in both English and Spanish

[October 12, 6:30-7:15](#)

### VETERANS Resource Group

For more info, or membership interest, visit: [Veterans ERG](#)

### Monthly Veteran Celebrations and Honors

[U.S. Navy \(USN\) Birthday](#) **October 13**

[Day of the Deployed](#) **October 26**

[Navy Day](#) **October 27**

Read more: <https://militarybenefits.info/military-calendar-holidays-events-observances/#ixzz6x91e47QH>

Save the Date: **Veterans Day – Thursday, November 11th, 2021 | Please update your VUMC "Wall of Honor" Slide**

If any VUMC Veterans would like to be spotlighted on VUMC's social media channels please complete this survey: <https://forms.office.com/Pages/ResponsePage.aspx?id=MFBX7V>

### AFRICAN AMERICAN ERG



For more info, or membership interest, visit: [AA ERG](#)

### AAERG COVID Vaccination Townhall Recording ZOOM Link

Passcode: Cc%zZQ^1



### HAAPI

Healthcare Alliance of Asian Americans and Pacific Islanders

For more info, or membership interest, visit: [HAAPI ERG](#)

Related activities will be posted in our website

### Join Now!

Complete this brief survey if you are interested in joining our group by clicking on the link below or using the QR Code: <https://redcap.link/BeHAAP>

This link (AAPI - Gauge AI) is to a resource for those seeking to learn and celebrate our Asian American and Pacific Islander Heritage. It includes testimonies, reading resources, and ways to support and engage.



### United Voices of Vanderbilt Choir

For more info, or membership interest, visit: [UVOV Choir](#)



Welcome UVOV to our growing list of Employee Resource Groups!

Please contact [uvovchoir@vumc.org](mailto:uvovchoir@vumc.org) for more information

November – P.R.I.D.E. ERG will be hosting an event for Transgender Day of Remembrance (TDOR).