

VUMC Diversity, Equity, & Inclusion – May 2022

AAPI Heritage Month and Mental Health Awareness Month

“The American dream belongs to all of us.” — *Kamala Harris*

“To live an ethical life is to be held accountable for history.” — *Cathy Park Hong*

“Being a fish out of water is tough, but that’s how you evolve.” — *Kumail Nanjiani*

May 2022

AAPI Heritage Month, ALS Awareness Month, Haitian Heritage Month, Indian Heritage Month, Jewish-American Month, Mental Health Awareness Month, Month of the Military Caregiver, National Military Appreciation Month, Older Americans Month

- 4: Yom Hazikaron (Jewish)
- 5: Yom Ha'atzmaut (Jewish)
- 5: Cinco de Mayo
- 19- Agender pride day
- 24- Pansexual and Panromantic awareness day
- 29: Yom Yerushalayim (Jewish)
- 30: Memorial Day

AAPI Heritage Month

Asian American and Pacific Islander Heritage Month (AAPI Heritage Month) is an annual celebration that recognizes the historical and cultural contributions of individuals and groups of Asian and Pacific Islander descent to the United States. The AAPI umbrella term includes cultures from the entire Asian continent—including East, Southeast and South Asia—and the Pacific Islands of Melanesia, Micronesia and Polynesia. As of 2019, there were about 22.9 million people of Asian or Pacific Islander descent in the United States. The month of May was chosen for AAPI Heritage Month because it commemorates the immigration of the first Japanese people to the United States on May 7, 1843. May is also a significant month because it recognizes the completion of the transcontinental railroad, that was built with significant contributions from Chinese workers.

Resource:

<https://asianpacificheritage.gov>

DISABILITY ERG

For more info, or membership interest, visit: [Disability ERG](#)

Meeting for Employees with Disabilities
[Monday, May 9th, 12:00pm](#)
Meeting ID: 919 1751 7122
Passcode: 729803

Questions: disabilityerg@vumc.org

PRIDE

For more info and to sign up for the group’s membership survey, visit: [PRIDE ERG](#)

PRIDE ERG May Meeting and Pride Month Planning
Time: May 10, 2022 01:00 PM Central Time (US and Canada)

[Join Zoom Meeting](#)
Meeting ID: 936 3574 6047
Passcode: 173115
Email pride.erg@vumc.org for questions.

LUV Latinos Unidos en Vanderbilt

For more info, or membership interest, visit: [LUV ERG](#)

Monthly Meeting
[Thursday May 26, 11am](#)

Article:
[American Latino Theme Study: Struggles for Inclusion](#)

VETERANS

Resource Group

Celebrations and Honors

- 1: Silver Star Service Banner Day
- 6: Military Spouse Appreciation Day
- 8: VE Day
- 13: Children of Fallen Patriots Day
- 15: Peace Officers Memorial Day
- 21: Armed Forces Day
- 22: Maritime Day
- 30: Memorial Day

Read more: [Military Calendar](#)

If any VUMC Veterans would like to be spotlighted on VUMC’s social media channels please complete this survey: <https://forms.office.com/Pages/ResponsePage.aspx?id=MFbX7y>

For more info, or membership interest, visit: [Veterans ERG](#)

AFRICAN AMERICAN ERG



For more info, or membership interest, visit: [AA ERG](#)

AAERG Financial Literacy – Put the Power of NetBenefits to Work for You

Did you know that there are more features in NetBenefits than checking your balance? We are excited to announce that Fidelity financial consultant Shaun Taylor will be providing a demo tour of Fidelity resources available to you. Come on a tour and discover the powerful resources that can help you plan, track, and save for retirement.

Date: May 5, 2022
Time: 12:00 p.m.
Registration:
[Put the Power of NetBenefits to Work for You](#)



HAAPI



For more info, or membership interest, visit: [HAAPI ERG](#)

Healthcare Alliance of Asian Americans and Pacific Islanders

In celebration of May as Asian American and Native Hawaiian/Pacific Islander (AANHPI) Heritage Month, the VUMC Healthcare Alliance of Asian Americans and Pacific Islanders (HAAPI) Employee Resource Group (ERG) will start the month with Amplifying AAPI Voices: A Virtual Storytelling Event. Innovators and leaders from the API community will share their stories and discuss important API topics. We look forward to celebrating AANHPI Heritage Month with the Vanderbilt community. Visit [HAAPI ERG](#) for more information!

Date: May 6, 2022
Time: 11:30 a.m. – 1:00 p.m. CST
Registration: [Register Here](#)

United Voices of Vanderbilt Choir

For more info, or membership interest, visit: [UVOV Choir](#)



Please contact uvovchoir@vumc.org for more information