

VUMC Diversity, Equity, & Inclusion – March 2022

Women's History Month and Developmental Disabilities Awareness Month

"Each time a woman stands up for herself, without knowing it possibly, without claiming it, she stands up for all women." **Maya Angelou**

"The most common way people give up their power is by thinking they don't have any." **Alice Walker.**

March 2022

Women's History Month, Developmental Disabilities Awareness Month, Ethnic Equality Month, Gender Equality Month

- 1: Mardi Gras
- 2: Ash Wednesday
- 4: Employee Appreciation Day
- 17: St. Patrick's Day
- 21: Rosie the Riveter Day
- 21: World Down Syndrome Day
- 21-25: National LGBTQ Health Awareness Week
- 25: International Day of Remembrance of the Victims of Slavery and the Transatlantic Slave Trade
- 31: Transgender Day of Visibility

Women's History Month celebrates the often-overlooked contributions of women in history, society, and culture.

The National Women's History Alliance designates a yearly theme for Women's History Month. The 2022 theme is "Women Providing Healing, Promoting Hope." This theme is "both a tribute to the ceaseless work of caregivers and frontline workers during this ongoing pandemic and also a recognition of the thousands of ways that women of all cultures have provided both healing and hope throughout history."

Learn more:
[Women's History Month 2022](#)
[National Museum of American History](#)

DISABILITY ERG

For more info, or membership interest, visit: [Disability ERG](#)

March is Developmental Disabilities Awareness Month

#DDawareness2022, #DDAM, #WorldsImagined

VUMC Resources: [TN Pathfinder](#) | [Vanderbilt Kennedy Center](#) | [Developmental Disabilities Reenvisioned](#)

ERG Meeting for Employees with Disabilities

[Thursday, March 3rd, 12:00 p.m.](#)

Meeting ID: 919 1751 7122

Passcode: 729803

Project SEARCH just had its 100th VUMC hire from the program!

[The VUMC Reporter Article](#)

Questions: disabilityerg@vumc.org

PRIDE

For more info and to sign up for the group's membership survey, visit: [PRIDE ERG](#)

Monthly Meeting:

[March 17, 12pm](#)

Email pride.erg@vumc.org for questions.

LUV Latinos Unidos en Vanderbilt

For more info, or membership interest, visit: [LUV ERG](#)

Women's History Month Panel

Thursday March 31, 11:30am

Article:

[American Latino Theme Study: Struggles for Inclusion](#)

VETERANS Resource Group

For more info, or membership interest, visit: [Veterans ERG](#)

Celebrations and Honors

- 3: Navy Reserve Birthday
- 4: Hug a GI Day
- 13: K9 Veterans Day
- 15: American Legion Day
- 25: Medal of Honor Day
- 29: National Vietnam War Veterans Day

Read more: [Military Calendar](#)

For Veterans Day 2021, we again honored our VUMC Veterans through our 5th annual [Virtual Wall of Honor](#).

If any VUMC Veterans would like to be spotlighted on VUMC's social media channels please complete this survey: <https://forms.office.com/Pages/ResponsePage.aspx?id=MFbX7y>

AFRICAN AMERICAN ERG



For more info, or membership interest, visit: [AA ERG](#)

HAAPI

Healthcare Alliance of Asian Americans and Pacific Islanders

For more info, or membership interest, visit: [HAAPI ERG](#)

Related activities will be posted in our website

Join Now!

Complete this brief survey if you are interested in joining our group by clicking on the link below or using the QR Code: <https://redcap.link/BeHAAP1>

This link ([AAPI - Gauge AI](#)) is to a resource for those seeking to learn and celebrate our Asian American and Pacific Islander Heritage It includes testimonies, reading resources, and ways to support and engage.



United Voices of Vanderbilt Choir

For more info, or membership interest, visit: [UVOV Choir](#)



In memory of Ronnie Yates, UVOV Choir Director, we would like to share this video honoring his life.

<https://www.vumc.org/elevate/aug-ust-2021-leadership-assembly>

Please contact uovchoir@vumc.org for more information