

VUMC Diversity, Equity, & Inclusion – August 2022

Women's Equality, Antiterrorism Awareness Month, and National Civility Month

"A gender-equal society would be one where the word 'gender' does not exist: where everyone can be themselves." — Gloria Steinem

"I measure the progress of a community by the degree of progress which women have achieved." — B. R. Ambedkar

"I am not free while any woman is unfree, even when her shackles are very different from my own." — Audre Lorde

August 2022

Antiterrorism Awareness Month, National Civility Month

7: Tisha B'av (Jewish)
14: Navajo Code Talkers Day
24- Marsha P. Johnson Day
26: Women's Equality Day

Antiterrorism Awareness Month

Although antiterrorism awareness should always be a priority, Antiterrorism Awareness month reminds us to renew our commitment to the vigilance required to prevent terrorist attacks and protect our employees, locations, and operations from acts of terror.

Women's Equality

Women's Equality Day celebrates the achievements of women's rights activists and reminds us of the unique daily struggles that women face. This day celebrates American women gaining the right to vote on August 26, 1920 and serves as a reminder that women aren't done fighting for equal rights. Today, the wage gap between men and women still impacts women's economic power, and gender-based discrimination still plagues workplaces and business transactions.

National Civility Month

This holiday was founded to help the world remember to treat others the way we wish to be treated ourselves — with kindness, empathy, and respect. These aspects of civility allows us to make connections to one another. With a heightened sense of civility, people are able to create more friendships that allow workplaces to become welcoming environments that everyone wants to be included in.

DISABILITY ERG

For more info, or membership interest, visit: [Disability ERG](#)

Monthly Meeting

[Thursday, August 18th from 12:00-1:00 p.m.](#)

Meeting ID: 919 1751 7122
Passcode: 729803

Questions: disabilityerg@vumc.org

PRIDE

For more info and to sign up for the group's membership survey, visit: [PRIDE ERG](#)

Monthly Meeting:
Thursday 8/11, 1-2pm

Day at the Park:
Saturday 8/27, 10am-12pm

Contact pride.erg@vumc.org for the invites

LUV Latinos Unidos en Vanderbilt

For more info, or membership interest, visit: [LUV ERG](#)

Monthly Meeting and Planning for Hispanic/Latinx Heritage Month
[Monday August 8, 12pm](#)

Article:
[11 FACTS ABOUT DISCRIMINATION AND POVERTY IN THE LATINO COMMUNITY](#)



VETERANS Resource Group

For more info, or membership interest, visit: [Veterans ERG](#)

Celebrations and Honors

1: Air Force Day
4: Coast Guard Day
7: Purple Heart Day
10: US Dept. of Defense Birthday
10: Agent Orange Awareness Day
14: Navajo Code Talkers Day
16: National Airborne Day
29: Marine Corps Reserve Birthday
Read more: [Military Calendar](#)

If any VUMC Veterans would like to be spotlighted on VUMC's social media channels please complete this survey:
<https://forms.office.com/Pages/ResponsePage.aspx?id=MFBXZv>

AFRICAN AMERICAN ERG

For more info, or membership interest, visit: [AA ERG](#)



HAAPI

Healthcare Alliance of Asian Americans and Pacific Islanders

For more info, or membership interest, visit: [HAAPI ERG](#)

Visit [HAAPI ERG](#) for more information!



United Voices of Vanderbilt Choir

For more info, or membership interest, visit: [UVOV Choir](#)



Please contact uvovchoir@vumc.org for more information