

# VUMC Equity Diversity & Inclusion – November 2021

National Veterans and Military Family Month, Native American, American Indian, and Alaska Native Heritage Month

## November 2021

National American Indian Heritage Month  
National Veterans & Military Family Month

- 1 - All Saints' Day
- 1 - All Souls' Day (Christian)
- 4 - Bandi-Chhor Diwas (Sikh)
- 4 - Diwali (Hindu)
- 6 - Birth of Bab (Baha'i)
- 6 - Gur-Gaddi Guru Granth Sahib (Sikh)
- 7 - Birth of Baha' U'Allah (Baha'i)
- 9 - Kristallnacht (November 9 - 10)
- 16 - International Day for Tolerance
- 19 - Guru Nanak Dev Ji's Birthday (Sikh)
- 20 - Transgender Day of Remembrance
- 25 - Day of the Covenant (Baha'i)
- 25 - Thanksgiving
- 26 - Native American Heritage Day
- 28 - Advent (Christian) (Nov 28 - Dec 24)
- 28 - Chanukah (Jewish) (Nov 28 - Dec 6)

## International Day for Tolerance

Tuesday, November 16

The International Day for Tolerance is an annual observance day declared by the UN to generate public awareness of the dangers of intolerance. Every year various conferences and festivals are organized on the occasion of International Day for Tolerance, including the "Universal Tolerance Cartoon Festival" in Norway "Education for tolerance should aim at countering influences that lead to fear and exclusion of others and should help young people develop capacities for independent judgement, critical thinking and ethical reasoning. The diversity of our world's many religions, languages, cultures and ethnicities is not a pretext for conflict, but is a treasure that enriches us all."

Learn more:

<https://www.un.org/en/observances/tolerance-day>



For more info, or membership interest visit: [Veterans ERG](#)

## Celebrations and Honors

### Warrior Care Month

1-5 National Veterans Small Business Week

10 Marine Corps Day/Birthday

11 Veterans Day (VUMC VRG Town Hall)

Meeting URL: <https://zoom.us/j/92091022663>

Meeting ID: 920 9102 2663

Read more: [Military Calendar](#)

For the 5th consecutive year, we are honoring VUMC Veterans through our annual [Virtual Wall of Honor](#).

If interested in inclusion,

please email [veterans@vumc.org](mailto:veterans@vumc.org).

If any VUMC Veterans would like to be spotlighted on VUMC's social media channels please complete this survey:

<https://forms.office.com/Pages/ResponsePage.aspx?id=MF8X7y>



For more info and to sign up for the group's membership survey, visit: [PRIDE ERG](#)

Monthly Meeting: TBD

Event for Transgender Day of Remembrance (TDOR):

Friday 11/19, 12-1pm

Join Our Book Club!

Reading *Real Queer America*

Sign up: [redcap.link/PrideBookClub](https://redcap.link/PrideBookClub)



For more info, or membership interest, visit: [LUV ERG](#)

*Latinos Unidos en Vanderbilt*

We will be resuming our monthly meetings in early December.

### Articles:

[Día de Acción de Gracias](#)

[How do Latinos celebrate Thanksgiving?](#)

[Thanksgiving is Complicated for Latinos](#)

[10 Reasons Latinos do Thanksgiving Better than Anyone](#)

December – Save The Date

## DISABILITY ERG

For more info, or membership interest, visit: [Disability ERG](#)

Monthly Meeting: TBD

## AFRICAN AMERICAN ERG



For more info, or membership interest, visit: [AA ERG](#)

November 2021 **AA ERG NEWS** Vol 1 Issue 2  
Quarterly Newsletter



### HAPPY NOVEMBER!

This is our brief check in to update you on current activities and to inform you of opportunities for you to get involved. We hope you're able to join in and support the members of our AA ERG. Also, if you have specific department announcements that you would like us to share with the group, please forward to our email for review and distribution. As a reminder, we promote activities for engagement and cannot solicit for private gain.

#### NOVEMBER ACTIVITIES:

**OCTOBER 29 - OCTOBER 31**  
TSU Homecoming Celebration

**OCTOBER 29**  
Open enrollment ends

**NOVEMBER 19**  
AA ERG Virtual Wine Down (link will be sent out)  
6:00pm - 7:30pm

## HAAPI

Healthcare Alliance of Asian Americans and Pacific Islanders

Related activities will be posted in our website

### Join Now!

Complete this brief survey if you are interested in joining our group by clicking on the link below or using the QR Code: <https://redcap.link/BeHAAPI>

This link ([AAPI - Gauge AI](#)) is to a resource for those seeking to learn and celebrate our Asian American and Pacific Islander Heritage. It includes testimonies, reading resources, and ways to support and engage.



## United Voices of Vanderbilt Choir

For more info, or membership interest visit: [UVOV Choir](#)



In memory of Ronnie Yates, UVOV Choir Director, we would like to share this video honoring his life.  
<https://www.vumc.org/elevate/aug-ust-2021-leadership-assembly>

Please contact [uovvchoir@vumc.org](mailto:uovvchoir@vumc.org) for more information