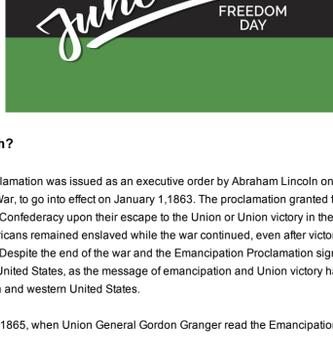




June 16, 2020



**What is Juneteenth?**

The Emancipation Proclamation was issued as an executive order by Abraham Lincoln on September 22, 1862, in the middle of the Civil War, to go into effect on January 1, 1863. The proclamation granted freedom to African American slaves in the Confederacy upon their escape to the Union or Union victory in the territory. However, millions of African Americans remained enslaved while the war continued, even after victory was declared by the Union on May 9, 1865. Despite the end of the war and the Emancipation Proclamation signed years earlier, there were still slaves in the United States, as the message of emancipation and Union victory had to spread to the outskirts of the southern and western United States.

This was until June 19, 1865, when Union General Gordon Granger read the Emancipation Proclamation to some of the last remaining African American slaves in Galveston, Texas, announcing their freedom over two years after the proclamation was first enacted. Juneteenth (June 19th) is the annual holiday that we celebrate as the actual end of slavery and the day that ALL Americans were officially made free. Later in 1865, the 13th Amendment of the Constitution was ratified, which officially ended slavery in the United States forever.

While July 4th is the day that we celebrate America's independence from British rule, Juneteenth is the day that we celebrate ALL of our freedom. Juneteenth is a day on which we acknowledge the hardships of African Americans during slavery, celebrate how far we have come as a country from the atrocities of that time period, and look to the future as we continue our endeavor to make our country a more perfect Union with justice and equity for everyone!

Happy Juneteenth!!!

Source for more information:  
<http://www.juneteenth.com/history.htm>

**IMPORTANT: COVID-19 UPDATE ON WEBSITE**

Every VUMC website has a blue pop-up or banner with links to the most up-to-date COVID-19 management guidance. It is changing daily.

Faculty, staff, and trainees should refer to that website ([www.vumc.org/coronavirus](http://www.vumc.org/coronavirus)) for guidance related to COVID-19 questions.

-Warren S. Sandberg, MD, PhD

**eStar Update: Anesthesia Anticonvulsant Alert and Reminder**

The change is effective Wednesday, June 17, 2020. [Click here](#) for more information.

**Changes to faculty and staff reimbursement for international travel go into effect July 1**

Beginning Wednesday, July 1, both faculty and staff will be required to book work-related international travel through VUMC travel systems. The current policy only applies to staff.

Additionally, submission and approval of the Export Compliance International Travel Questionnaire will be required. Reimbursement of travel expenses will be contingent on the completion of these requirements.

The revised section of this policy, Finance Policy, Travel and Employee Reimbursement (Policy Fin 4.5) will read as follows effective Wednesday, July 1, 2020:

**AIR TRAVEL 1.1. Air Reservations:**

Air reservations should be made through the online booking tool or, in the case of complex itineraries, directly with the designated travel agency.

All international air reservations must be made through the online booking tool or directly with the designated travel agency, except in documented extreme cases necessitated by business needs and/or to preserve personal safety\*.

All airfare must be purchased with either a personal credit card or VUMC issued Travel & Entertainment Card at the time of ticketing.

Reimbursement of expenses related to international travel will be contingent upon: 1) booking through the online booking tool or directly with the designated agency, as stated above; and 2) submission of an approval of traveler's International Travel Questionnaire from VUMC Export Compliance (<https://www.vumc.org/global/support/50091>). Submission of approval of the questionnaire is required with the filing of the traveler's expense report in Concur.

\*Cost is not defined as a business need. For examples of defined business and/or personal safety needs, please contact the travel office.

If you have any questions, please contact [Betsy DeMarcus](#).

**Sign off on IRB Applications**

It's exciting to have clinical research back on line.

As we move forward, all requests to sign off on IRB applications should be forwarded to [Ed Sherwood, MD, PhD](#), or [David McIlroy, MB,BS, MD, MClinEpi, FANZCA](#).

This is important because:

1. It allows us to track departmental studies for Pillar Goals reporting.
2. It assures that the protocol has been reviewed and any problems addressed prior to IRB review.

Thank you for helping us with this request.

-Edward Sherwood, MD, PhD

**Hi-RISE Clinic Medical Director Position**

The position of Medical Director of the Hi-RISE Preoperative Optimization Clinic is open. If you are interested in applying for this position, please email [Matthew McEvoy, MD](mailto:Matthew.McEvoy@vumc.org) ([Matthew.McEvoy@vumc.org](mailto:Matthew.McEvoy@vumc.org)). We would like to thank Dr. Ryan Smith for his excellent service in this role over the past year.

**VUMC Culture Survey**

Please be on the lookout for VUMC's 2020 Culture Survey. The survey opened on Monday, June 8, and I urge everyone to participate. Your ideas do count and can make a difference. The first step is speaking up and letting us know what is on your mind.

[Click here](#) for more information.

-Paul St. Jacques, MD

**Academic Achievement Award (AAA) FY20**

All eligible faculty members have been sent a FY20 AAA Form for review and completion. We will be offering a **help session** for those who would like assistance in completing their AAA Form on **Wednesday, June 24, at 5 p.m.** Please complete the doodle poll at this link (<https://doodle.com/poll/hu1u88rm5u6386y>) and you will be sent a calendar invite with the appropriate zoom link.

As a reminder, completed AAA Forms should be submitted to [AnesthesiologyFacultyAffairs@vumc.org](mailto:AnesthesiologyFacultyAffairs@vumc.org) and are due **no later than 9 p.m. on Sunday, July 5.**

**CLARITY**

**Think. Check. Submit.** The advent of open access publishing has made it easy for unethical "predatory" medical journals to pose as legitimate publishers. This international initiative helps researchers identify trusted journals, using a range of tools to educate researchers, promote integrity, and build trust in credible research and publications. <https://thinkchecksubmit.org>

**Take What You Need**

Be sure to visit the Wellness Resource Library and "[Take What You Need](#)" menu for resources related to **Connection, Calm, Services, Gratitude, Laughter, Music, Activity, Nutrition, and Sleep.**

Check out **6 new resources** recently added under **Calm, Connection, Sleep, Nutrition, and Services (Family)**, as well as the link to the **COVID-19 Emotional Support Line for Healthcare Workers.**

If you have a wellness resource that you would like to contribute, please submit it [here](#). Thank you!

-Faculty/Staff Wellness Support Team

**SurveyVitals - Scores and Alerts**

[Click here](#) to view scores and alerts in SurveyVitals.

Contact [Clark Weber](#) if you have any questions or trouble logging in.

**Upcoming MOCA@ Courses for 2020**

**CME Credit and Patient Safety Credit**

Successful completion of this CME activity enables the participant to earn up to 7.5 CME credits. **This activity is eligible for Patient Safety Credit. All Patient Safety credit is awarded by American Board of Anesthesiology (ABA).** If any faculty member needs to meet the certification requirement, please select a date below that works with your schedule and register at <https://redcap.vanderbilt.edu/surveys/?s=7FY99TCFLJ>

**Upcoming Dates:**

Saturday, Nov. 7, 2020

Saturday, Dec. 5, 2020

The total discounted cost is \$1,525. If any questions, please contact Beverly Fletcher at (615) 936-2454 or email [Beverly Fletcher](mailto:Beverly.Fletcher).

**Anesthesiology Education Conference Schedule**

[Click here](#) to view the most recent Turnout calendar for the 2020 academic year.

**Grand Rounds and Visiting Professor Seminars**

[Click here](#) to view the most recent conference schedule for the 2020 academic year.

**Upcoming Diversity Events and Resources**

Every Thursday in June, Quality Interactions will host live discussions on "Cross-cultural Healthcare in Unprecedented Times." The dates and topics are provided below:

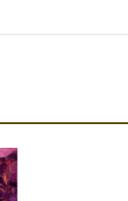
- June 18: Mistrust in Healthcare
- June 25: Reopening & Recovery

[Click here](#) for more information and how to register for the series.

**Culture Shift Team INVITES YOU TO A SPECIAL WEBINAR**

**FROM ALLY TO AMBASSADOR: WHAT IT TAKES TO CREATE INTERNAL AMBASSADORS FOR INCLUSION**

Thursday, June 18 10:30am - 12:00pm CDT  
Register at [cultureshiftteam.com/blog-and-events](http://cultureshiftteam.com/blog-and-events)  
Webinar offered at no cost. Registration is required.



Presented by Robert Wilson, Partner, CST at cultureshiftteam.com

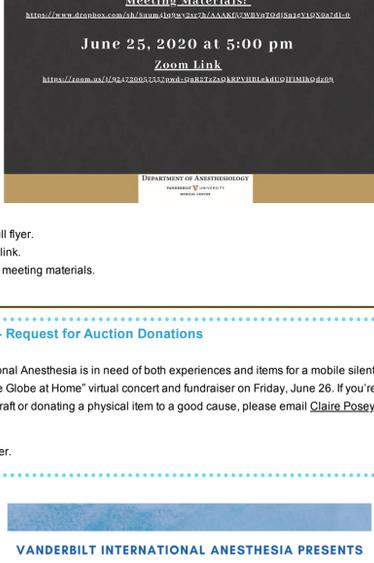
[Click here](#) to register.

Additionally, here's a PowerPoint presentation from a recent webinar to check out - [Workplace 2020: An Intersection of Diversity and Politics in the midst of the Pandemic](#)



[Click here](#) to view full flyer.

[Click here](#) for Zoom link.



[Click here](#) to view full flyer.

[Click here](#) for link to meeting materials.

**VIA One Globe - Request for Auction Donations**

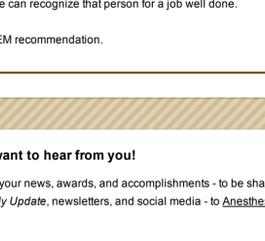
Vanderbilt International Anesthesia is in need of both experiences and items for a mobile silent auction, which will be part of VIA's "One Globe at Home" virtual concert and fundraiser on Friday, June 26. If you're interested in sharing a talent or craft or donating a physical item to a good cause, please email [Claire Poggy](mailto:Claire.Poggy). All donations will be tax-deductible.

[Click here](#) for full flyer.



[VIA ONE GLOBE AT HOME - give.vanderbilthealth.org](http://VIAONEGLOBEATHOME-give.vanderbilthealth.org)  
Now more than ever, Vanderbilt International Anesthesia (VIA) needs your support to provide life-saving anesthesia care and training in low-resource settings around the globe. We are unable to hold our annual fundraiser in person due to the COVID-19 pandemic, so we invite you to join us for a virtual concert and mobile silent auction from the comfort of your home!  
[give.vanderbilthealth.org](http://give.vanderbilthealth.org)

[Donate Now](#)



**Employee Recognition: GEMs (Going the Extra Mile)**

We want to recognize good work when we see it and encourage our colleagues to recommend our next GEM. Do you know someone who has made your day brighter or easier? Someone who has gone above and beyond? Please let us know the details so that we can recognize that person for a job well done.

Please [click here](#) to submit a GEM recommendation.

**Stay Connected**



**We want to hear from you!**

Send your news, awards, and accomplishments - to be shared in faculty and staff meetings, *Weekly Update*, newsletters, and social media - to [Anesthesiology.Communications](mailto:Anesthesiology.Communications).



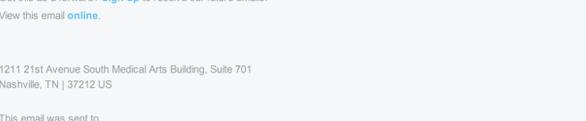
**Happy Birthday!**

[Click here](#) to view our June Birthdays

**Press Coverage and Publications**

- Collaborative project from VU and VUMC improves intubation box safety for COVID-19 caregivers. *VUMC Reporter*, May 27, 2020
- When rankings are unfounded. *VUMC Reporter*, June 8, 2020
- New physician spotlight: Edward Yaghmour. *VUMC Reporter*, June 9, 2020
- VUMC Obstetric Anesthesiology named a Center of Excellence by the Society for Obstetric Anesthesia and Perinatology. *VUMC Reporter*, June 9, 2020

**Tweet of the Week**



Follow us on Twitter.

**Weekly Update is now distributed on Tuesday.**  
Please submit content by 6 p.m. Monday for each Tuesday issue.  
Submit questions/content to: [Anesthesiology Communications](mailto:Anesthesiology.Communications)

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