# Back-up child care available through Care.com

# Don’t forget, Vanderbilt University Medical Center offers employees a benefit through Care.com that gives you several options for backup care during times of potential disruption to your work or child care schedules.

# With the Care.com benefit, VUMC employees receive up to 20 days per fiscal year of subsidized backup child care at home or at local, vetted child care centers.

**Co-pays for in-home backup care are based on income:**

**• $0-$74,999 = $3 per hour**

**• $75,000-$124,999 = $7 per hour**

**• $125K+ = $13 per hour**

**Co-pays for in-center backup care are the same for all employees:**

**• $25 per day per child**

**To enroll, visit**[**vumc.care.com**](https://nam05.safelinks.protection.outlook.com/?url=https%3A%2F%2Fvumc.care.com%2F&data=02%7C01%7Cjenelle.grewell%40vumc.org%7Caeb7067931e94a63ad7f08d7d0329f21%7Cef57503014244ed8b83c12c533d879ab%7C0%7C0%7C637206788138264343&sdata=utmEtls6TGW%2FbAWGESBtJ21uqtfz%2FP5JyUDtg8fheNw%3D&reserved=0)**and create a Care.com account using your Employee ID (you can find on C2HR). Once enrolled, you can request a caregiver or helper and even pay them using the vumc.care.com portal or the [Care@Work](mailto:Care@Work) app.**

The Care.com Personal Network is another option for backup care. This allows you to use a caregiver of your choice and be reimbursed for a portion of the costs that exceeds your co-pay — up to $125 per day. Simply book a child care provider on your own and pay the caregiver upfront. Be sure to get a receipt and submit a claim for reimbursement in the [Care@Work](mailto:Care@Work) portal.

# Another Option for Back-up Child Care Through Wyndy

If you are in need of one-day backup childcare, Wyndy can help. Wyndy is a babysitting app that serves more than 18,000 families in 22 cities. **Please note: Wyndy is not subsidized by VUMC.**

[Click here to get started](https://nam05.safelinks.protection.outlook.com/?url=https%3A%2F%2Fwww.wyndy.com%2Fvumc&data=02%7C01%7Cjenelle.grewell%40vumc.org%7Caeb7067931e94a63ad7f08d7d0329f21%7Cef57503014244ed8b83c12c533d879ab%7C0%7C0%7C637206788138274341&sdata=FSHoUm7D1S3vMaT2EKYDg1rgAuHMJyDVtMD4BrBIwOM%3D&reserved=0). Type in your phone number to receive a text message to download the Wyndy app. **If you need to book a Wyndy sitter for multiple, consecutive days, you can do so by following the instructions for how to book one sitter for multiple days on the wyndy.com/vumc landing page.**When you post a job, you will select an hourly rate you’d like to pay for the job. For more information about Wyndy pricing, [click here](https://nam05.safelinks.protection.outlook.com/?url=https%3A%2F%2Fwyndy.freshdesk.com%2Fsupport%2Fsolutions%2Farticles%2F44001799446-what-does-it-cost-to-use-wyndy-&data=02%7C01%7Cjenelle.grewell%40vumc.org%7Caeb7067931e94a63ad7f08d7d0329f21%7Cef57503014244ed8b83c12c533d879ab%7C0%7C0%7C637206788138274341&sdata=N2Uz9pkPqRamUgDH40xkd397OcKXxMMyQH%2Bp6VuKs5Y%3D&reserved=0).