

ANNUAL FACULTY REVIEW MEETING GUIDE

NAME: _____

Please come to your review prepared to discuss the following:

- a. Past
- i. What provided a sense of **accomplishment or reward** for you this past year? (In the realm of Clinical, Education, Scholarship, or Service)

 - ii. Do you feel that **last year's recommendations** were aligned with your career goals?
Yes or No, and why:

- b. Present
- i. What currently makes you **happy** in your job?

 - ii. What is a source of **stress/challenge**?

 - iii. Do you feel that your current activities are **relevant** to your career goals?

 - iv. With the institution of the departmental mentorship program, do you feel your mentor and/or mentee needs are being met?

- c. Future
- i. What is the one thing you'd most like to accomplish professionally in the coming year?

 - ii. Is there a particular role or activity that you aspire to be doing in the next 3-5 years?

 - iii. What is one thing that the Department could be doing to increase the likelihood that you will be at VUMC in 5 years?

As an academic clinician, in addition to providing exemplary clinical care and educating trainees in the course of clinical duties, faculty are expected to contribute to the missions of the medical center and university in at least one other way.

Circle which domain you view as your primary contribution to these other missions.

Use an "X" to denote other areas where you contribute as well.

CP

____ Administration and leadership
(Including clinical leadership)

____ Quality or performance improvement

____ Patient education and
community service

____ Service to medicine and your specialty
(E.g., committees of national
medical societies)

CE

____ Teaching of medical trainees outside of
regular clinical duties

____ Publications

____ Participation in or leading of research
studies

____ Curriculum development

Please print this document and bring it to your review.