ANNUAL FACULTY REVIEW MEETING GUIDE

NAME: _______________________

Please come to your review prepared to discuss the following:

a. Past
   i. Activities of past year
   ii. What are ways that the 2018 recommendations have guided you?
   iii. Do you feel the 2018 recommendations were aligned with your career goals?

   Yes or No, and why:

______________________________________________________________________________

b. Present
   i. What currently makes you happy in your job?
   ii. What is a source of stress/challenge?
   iii. Activities relevant to career goals
   iv. Career focus and passions

c. Future
   i. Short and longer-term plans and goals/Necessary resources
   ii. What is one thing that the Department could be doing to increase the likelihood that you will be at VUMC in 5 years?
   iii. For aspiring leaders: What is one thing the Department could be doing to inspire and equip you to succeed in a leadership position at VUMC or a peer academic institution.

As an academic clinician, in addition to providing exemplary clinical care and educating trainees in the course of clinical duties, faculty are expected to contribute to the missions of the medical center and university in at least one other way.

From the list below, circle which domain you view as your primary contribution to these other missions.

You can use an “X” to denote other areas where you contribute as well.

CP

___Administration and leadership
   (Including clinical leadership)
___Quality or performance improvement
___Patient education and Community service
___Service to medicine and your specialty
   (E.g., committees of national medical societies)

CE

___Teaching of medical trainees outside of regular clinical duties
___Publications
___Participation in or leading of research studies
___Curriculum development

Please print this document and bring it to your review.