## New Faculty Checklist rev. 3-2015

<b>New Faculty</b>	Name:	 	
Start Date:_			

Timeline	Task	Contacts
	Coordinate Prior t	o Faculty Start Date
120+ Days	As soon as offer letter has been accepted, signed and scanned to Section AO, the Dept AO is to notify appropriate Senior Billing coordinator for the Section of Surgical Sciences. Sr. Billing Manager will facilitate necessary training to ensure physician competency with respect to billing compliance and regulatory matters.	Section Admin Support – Chereta Brigman (2-8250)     Senior Billing Manager (for all of Section) - Cathy Halsey (2-3177)
As soon as Ofr Ltr is signed	Provide new faculty with information regarding relocation/moving to Nashville.	Procurement "Gold Guide," Moving Services (on-campus and interstate) <a href="http://www.vanderbilt.edu/procurement/procurement/directory_new.php">http://www.vanderbilt.edu/procurement/procurement/directory_new.php</a>
As instructed in Ofr Ltr	Process Sign-on Bonus (if applicable). Usually processed within 30 days of signing offer letter.	See Sign-on Supplement Procedure document <a href="https://medschool.vanderbilt.edu/surgical-sciences-resource/files/surgical-sciences-resource/public_files/Sign%20On%20Supplement%20Procedure%20042513.pdf">https://medschool.vanderbilt.edu/surgical-sciences-resource/files/sign%20On%20Supplement%20Procedure%20042513.pdf</a> Section Admin Support – Chereta Brigman (2-8250)
120+ Days VMG Payer Enrollment or One Packet Req. Depending on timing can request in advance and present to candidate with Ofr Ltr.	Obtain VMG medical staff appointment application package requested online from Provider Support Services for clinical privileges. The payer enrollment verification process can take a minimum of 3 months. It is important that you follow-up with Payer Enrollment often to make sure all required documents have been received and the new provider is on track to be presented to the Credentials Committee for final review/approval.	Provider Support Services (2-3573) online One Packet Request form: <a href="https://vandypoint.mc.vanderbilt.edu/sites/DOF/REV/PSS/PORTAL/default.aspx">https://vandypoint.mc.vanderbilt.edu/sites/DOF/REV/PSS/PORTAL/default.aspx</a> (PSS grants access to link)  Provider Enrollment Request form: <a href="https://dof.mc.vanderbilt.edu/vmg/pss/Pages/Credentialing.aspx">https://dof.mc.vanderbilt.edu/vmg/pss/Pages/Credentialing.aspx</a> Timeline for Processing privilege application and Committee  Review Meeting Dates: <a href="https://dof.mc.vanderbilt.edu/vmg/pss/Pages/Date-Calculator.aspx">https://dof.mc.vanderbilt.edu/vmg/pss/Pages/Date-Calculator.aspx</a> Email: <a href="mailto:Provider.Support.Services@vanderbilt.edu">Provider.Support.Services@vanderbilt.edu</a> or <a href="https://dof.mc.vanderbilt.edu/vmg/pss/Pages/Department%20Pages/Surgery-Pod.aspx">https://dof.mc.vanderbilt.edu/vmg/pss/Pages/Department%20Pages/Surgery-Pod.aspx</a>
120+ Days	Review the completed VMG medical staff appointment application packet and the Risk Management Specialty application to ensure new faculty has signed all required documents. Submit applications to Section of Surgical Sciences (Yvonne Moneypenny) for Section Chairman's signature.	<ul> <li>Assistant to Section Chairman Kristina Prince (2-2363), Room D-4136 MCN</li> <li>Yvonne Moneypenny (6-0387) returns completed packets to Provider Services.</li> </ul>
120+ Days	Ensure candidate obtains TN medical license (w/photo). (15 page application revised 1/2013)	http://health.state.tn.us/boards/Me/applications.htm http://health.state.tn.us/boards/Me/PDFs/PH-0235.pdf
120+ Days	Obtain DEA certificate or change address. (If new license, can submit application while license is pending. If changing address or transferring license, must wait until right before license is received to allow physician to continue writing scripts.)	http://www.deadiversion.usdoj.gov

120 Days	If applicable, Request VA credentialing packet and provide following information:  • Full Name  • SSN  • DOB  • email address  • Current phone #  • Start date (if known)  • VA Status (ex. WOC, 2/8)	<ul> <li>Cheryl Young, Administrative Assistant, Surgical Services, TVHS, (615) 873-7610, Sheryl.young2@va.gov * (Bettye Wade's interim replacement)</li> <li>Judy Carter, Program Support Assistant, Surgical Services; phone: (615)873-7582, fax: (615)873-7901; judy.carter@va.gov</li> <li>Lisa Francis, AO, (615) 873-7618; email: Lisa.Francis2@va.gov</li> </ul>
120 Days	If applicable, obtain other off-site privilege applications	Williamson Medical Center; Cool Springs Surgery Center; Meharry Medical Center; Maury County
90+ Days	Ensure coordination of clinics and OR days.	Contact department's Clinic Manager to verify coordination of clinic and OR schedule.
90+ Days	Order special clinic/OR equipment.	Contact: Dave Wyatt, Hospital Administration (2-3354)
90+ Days	ProForma sent to clinic & OR staff.	Send to department's Clinic Manager and Clinic Director.
90+ Days	Select appropriate Faculty Appointment Packet from Faculty Affairs web site	Faculty Affairs: <a href="https://medschool.vanderbilt.edu/faculty/">https://medschool.vanderbilt.edu/faculty/</a> Assistant to Section Chairman Kristina Prince (2-2363), Room D-4136 MCN
90 Days	Set up center numbers (305) with Section Financial Services.	Section Financial Support Director Joe Ennis (2-2366), Room D-4308 MCN
90 Days	Media Services Secure Practice Announcement – online form; https://medschool.vanderbilt.edu/surgical- sciences/files/surgical- sciences/public files/forms/New%20Faculty% 20Announcement%20Form Fillout 2014.pdf	Media Services Deborah Doyle (2-4625) From this information, Media Services will create web site faculty pages, announcement and doctor referral web site content.
30-60 days or	VMG Training & Organization Development	New Provider Orientation link:
As soon as has fac appt	VMG New Provider Orientation (2 day training). Schedule/Confirm date.  •Quality & Safety  •Documentation  •Coding  •Risk Management  •Professionalism  •Star Panel  •Communication Wizard  •RX Star	http://www.mc.vanderbilt.edu/root/vumc.php?site=vmgtod&doc =45228 or SEE VMG TRAINING & ORGANIZATIONAL DEVELOPMENT (Appendix B) For questions email newproviderorientation@vanderbilt.edu or contact Brooke Stacey @6-2063 or brooke.d.stacey@vanderbilt.edu.
30-60 days or As soon as has fac appt	Secure VUNet ID, e-password and email address.	Section Network Support Director Eric Howard (3-8906), Room CCC-4317 MCN
30-60 days or As soon as has fac appt	Obtain secure token ID. New requests submitted in eProcurement	•Section Admin Officer Chereta Brigman (2-8250), Room D-4208 MCN or Security Manager of Department/Division.
30-60 Days	Prepare New Hire PAF as soon as faculty appointment is received from Dean's Office.	For questions/assistance contact Section Administrative Officer Chereta Brigman, 2-8250
30-60 Days	Faculty Affairs & Career Development - Compliance: New Faculty Orientation - FOTO (1 day training) Schedule/Confirm date of SOM.  Occupational Health Environmental Health & Safety Star Panel & Wiz Order	New faculty must attend within first 3 months of employment.  https://medschool.vanderbilt.edu/faculty/compliance  To schedule - contact Shannon Ontiveros @ 322-8384 or shannon.ontiveros@vanderbilt.edu  SEE FACULTY TRAINING CHECKLIST (Appendix A) https://medschool.vanderbilt.edu/foto/training-requirements

30-60 weeks	Purchase computer/laptop; secure VPN access through Network Support.	•email <u>SSSnet.Tech@vanderbilt.edu</u> or call Network Support Services (3-8906), Room CCC4317 MCN
30 Days	Secure Epic provider # (assigned when privileges approved)	<ul> <li>Department Billing requests form from Provider Services</li> <li>Epic Appointment Systems: Brandon Nechvatal (6-6825) and Brian Wood (6-2147).</li> </ul>
30 Days	Submit Income Distribution form to Section of Surgical Sciences (after receive EID & Provider #)	Section Financial Support Director Joe Ennis (2-2366), Room D-4308 MCN
30 days	Outpatient Dictation: <b>Dragon</b> To schedule one-on-one training, email voicerecognition@vanderbilt.edu and provide the following information:  1. Provide three dates and times they can meet 2. Location where you would like training - Needs to be a place that's quiet if possible. 3. Current dragon user? 4. Computer name(s) office desktop and/or laptop LAN manager's name	Ann Stanford Operations Systems Engineer Vanderbilt Medical Group 3000 Village at Vanderbilt   Nashville, TN 37203 ann.stanford@vanderbilt.edu   615.480.5847 phone
30 days	Inpatient Dictation –to create a dictation # & be set up for Inpt. Dictation/work list: send email to <a href="mailto:susan.clark.1@vanderbilt.edu">susan.clark.1@vanderbilt.edu</a> with following information:  1. Name:  2. RACF-ID:  3. Last 4 digits of SSN	Health Data Coordinator, Susan Clark Phone, 875-2553 susan.clark.1@vanderbilt.edu
30 Days	Order business cards.	•University Printing: Phone 6-4544, Fax 6-4542, http://printingservices.vanderbilt.edu/
30 Days	Orientation – Specialty Specific billing & Coding – one-on-one training. Follow-up to make sure is scheduled.	Senior Billing Manager (for all of Section) - Cathy Halsey (2-3177)
1-2 weeks	Synergy – on-line call schedule. Department enters new faculty contact information which includes pager #.	For questions contact the Physician Relations Department at (615) 936-6025; Judy Ralph at <a href="mailto:judy.ralph@vanderbilt.edu">judy.ralph@vanderbilt.edu</a> or Rachael Hackler at <a href="mailto:rachael.hackler@vanderbilt.edu">rachael.hackler@vanderbilt.edu</a> . <a href="https://synergy.mc.vanderbilt.edu/">https://synergy.mc.vanderbilt.edu/</a>
1-2 weeks	Secure pager.	•Shelly Moore, 2-6477, D-2103 MCN, moore@aguiscommunications.com
1-2 weeks	Request long distance vnet number.	•eProcurement
1-2 weeks	Secure Lab Coats.	Linen Services, claudia.l.portillo@vanderbilt.edu     Land Uniforms, landuniforms@landuniforms.net
1-2 weeks	Order or make door insert.	•Either create/print or submit request Medical Art Group, Phone: 2-2183, http://www.mc.vanderbilt.edu/medartgrp/home/home.html
1-2 weeks	Benefits Orientation	Department AO to assist with scheduling New Faculty Benefits Orientation. <a href="http://hr.vanderbilt.edu/benefits/faculty.php">http://hr.vanderbilt.edu/benefits/faculty.php</a>
1 week	Register signature for RX Star signature pad	Linda McNeil, assistant director, Medical Information Services, 2-3857, B-334 VUH.
1 week	PeopleFinder – new faculty listing automatically uploaded from PeopleSoft when PAF is processed.	Department PeopleFinder Manager reviews for accuracy.

Time-line	Task	Contacts			
	Coordinate On/After New Faculty Start Date				
Day of Arrival	Welcome breakfast, lunch, or social hour with Department Chair/Chief and/or other departmental leader(s).	Department AO or admin staff plan/schedule			
Day of arrival	Assist with completion of New Employee HR forms:  New Employee Information  Enroll in direct deposit on C2HR if VUNet ID is available  W-4  I-9 (remind faculty to go online to complete)  Parking (MCE garage, 1 <sup>st</sup> floor)  Complete ID badge form and escort new faculty to Medical Center Card Office to secure photo ID.	http://www.vanderbilt.edu/cardservices/mc/VCS_Medical_Center_Authorization_Form.pdf (ID Badge Form)     http://hr.vanderbilt.edu/forms/documents/NewEmployeeInfoForm.pdf (New Employee Info form)     www.irs.gov/pub/irs-pdf/fw4.pdf (W-4)     http://hr.vanderbilt.edu/i9/ (Direct new faculty to this web site on 1st day of employment to submit I-9 form electronically. See website for list of valid ID's the faculty must present to the appropriate HR processing office.)     https://hr.mc.vanderbilt.edu/cardservices/card_auth.php (ID Badge form)			
Day of arrival	Confidentiality Agreement	http://www.mc.vanderbilt.edu/root/vumc.php?site=DCCI&doc=27306			
Day of Arrival	Obtain office key, VAV access card; clinic key/VCH Card Access (email list to Kim Plemmons).	VCH Card Access: Debra Allen, Tech Supervisor III, Plant Operations Medical Administration, Phone 3-8418,     debb.allen@vanderbilt.edu			
To be scheduled soon after arrival as time allows	AO, AA to follow-up with/direct new faculty to appropriate web sites to take mandatory training (online or in class).	See list of new faculty Training Requirements/Modules. Must attend within first 3 months of employment. Website: <a href="https://medschool.vanderbilt.edu/foto/training-requirements">https://medschool.vanderbilt.edu/foto/training-requirements</a> SEE FACULTY TRAINING CHECKLIST (Appendix A)  For questions contact Shannon Ontiveros @ 322-8384 or shannon.ontiveros@vanderbilt.edu			
Within 2 wks after arrival	AO, AA to set up Meeting with Physician Liaison's Office (AO to attend with new Faculty)	Physician Liaison:  • (VHVI) Jessica Cheek, 615-429-6495,  Jessica.r.cheek@vanderbilt.edu  • (Pediatrics/Children's) Rachael Hackler, 615-351-8583,  rachael.a.hackler@vanderbilt.edu  • (All other departments) Emily Duvall, 615-936-6500,  emily.duvall@vanderbilt.edu			
Within 30 days after arrival	AO, AA schedules meeting for new faculty member to meet with Chief Business Officer.  • Compensation Plan  • Vacation/Provider Time Away  • CME/Grand Rounds	CBO will discuss Section and/or Institution policies and procedure, administrative needs, discuss any other needs/questions new faculty member may have.			

## Faculty Affairs & Career Development – Compliance Faculty Orientation & Training Office Training Checklist

https://medschool.vanderbilt.edu/foto/training-requirements

Occupational Health Requirements	(Personal Visit)		
Training modules	Required for	How to complete	Completed
Immunizations/Screenings	all faculty	Verification of required immunizations is provided during New Faculty Orientation or at the Occupational Health Clinic	O O III PIO I O O
TB Skin Testing (annually)	faculty who provide care to patients	Testing is provided during New Faculty Orientation or at the Occupational Health Clinic	
Respirator Fit Testing and Training (annually)	faculty who provide care to patients at risk of exposure to airborne pathogens. Click here for additional information.	Testing is provided monthy through Vanderbilt Environmental Health and Safety	
Online Training Requirements			
Training Modules	Required for		Completed
Conflict of Interest Disclosure Form			
Fire Safety			
Emergency Preparedness			
Hazard Communication Standard	all faculty		
Standards of Conduct & Confidentiality			
Agreement			
Credo Signing			
Do Not Use Abbreviations			
Managing Fatigue for Patient Safety			
Patient Contact / Bloodborne Pathogens			
Patient Contact / Hand Hygiene			
Patient Contact / Infection Control	all faculty providing care to patients		
Informed Consent: Elements and Process			
HIPAA Training for Faculty			
SBAR Handofffs - Faculty			
Animal Allergy Survey			
Animal Research Training Program	faculty who use live vertebrate animals for research or instruction		
Chemical and Physical Safety in the Lab			
Chemical Waste Training for Lab	faculty who use chemicals in a laboratory		
Faculty Research Effort Reporting and Certification	faculty who receive federal grant or contract support		
FERPA	faculty who have access to undergraduate or medical student educational records		
HIPAA Training	faculty who view protected health information (PHI)		
Human Subject Protections Training (CITI)	faculty who conduct research involving human subjects		
Moderate Sedation	faculty who order or administer sedation to patients		
Patient Safety (Side & Site)	faculty who perform invasive procedures, diagnostic or therapeutic, on patients		
Radioactive Material Safety Training (annually)	faculty who work with radioactive materials (annual retraining after completion of General Radiation training courses noted below)		
Using Human Materials in the Lab	faculty who conduct research with human body fluids, tissues, or cell lines		
X-Ray Radiation Safety Training (annually)	faculty use x-ray machines, PET/CT or gamma camera/CT machines, or who are exposed to x-rays during work		
MRI Safety Training	faculty who care for patient who receive MRI scans, transport patients to an MRI scanner, order MRI scans, or work near MRI machines		
Classroom Training Requirements			
Training modules	Required for	How to complete	Completed
ACLS/BLS	faculty who order or administer seation to patients	Contact Jeff Hileman to schedule training	
Core Compliance - Billing Provider Documentation Requirements	faculty who provide care to patients	Provided through New Faculty Orientation and New Provider Orientation	
StarPanel & Wiz Order	faculty who provide care to patients	Provided through New Provider Orientation or by contacting Maribeth Hagan to schedule training	
Cs-137 Irradiator Training	faculty who use the Cs-137 irradiator	Contact Adam Miller to schedule training	
General Radiation - Orientation	faculty who work with radioactive materials	Contact Karl Witte to schedule training	
General Radiation Safety	faculty who work with radioactive materials (offered in conjunction with the Orientation session noted above)	Contact Karl Witte to schedule training	
Shipping Infectious Substances & Diagnostic Specimens	faculty who ship, prepare for shipment or receive biological materials	Contact Robin Trundy to schedule training	

## VMG Training & Organization Development

2-Day Orientation Agenda:

Provider Orientation link: (login required)

http://www.mc.vanderbilt.edu/root/vumc.php?site=vmgtod&doc=45228

Welcome and Other	Professionalism	Compliance & Documentation
Welcome & Overview of Orientation UMC Overview Vanderbilt LifeFlight Overview Faculty & Physician Wellness Programs Template Management Provider Time Away Risk Management	Professionalism, Patient Satisfaction & Clinical Service Excellence     Patient Compilments & Concems     HIPPA	Compliance Training     Documentation     Role & Supervision of the Advanced Practice Provider     Essentials of Billing & Coding
Safety and Quality	Orientation Documents	Useful Web Links
Quality and Safety     Environment of Care	Documentation Handout-Dr. Titus Danleis Documentation Handout-Stephanie Hays Billing Manager Contact Sheet VMG Coding Services Contact Consent to Treat StarPanel-Clinic Summary StarPanel-Composing a Message StarPanel-Navigating AliDocs StarPanel-Patient Summary StarPanel-Patient Summary StarPanel-Patient Summary StarPanel-Provider Communication Wizard StarPanel-Results4U Provider Quick Reference Guide StarPanel-Current Preferences StarPanel-RxStar StarPanel-Quick Reference StarPanel-StarForms and StarNotes StarPanel-Family History	Privacy Office Impax-imaging Informatics System Support Services Website TODD Website Capacity Management Sharepoint Site Getting Started in VandySafe N-95 Respirator Program Bioodbourne Pathogens Standard Center for Advanced Practice Nursing and Allied Health Vanderbilt Health One Hundred Oaks VUMC Main Campus VUMC Top Material Safety Data Sheets New Faculty Benefits Orientation Satellink Communications (Pager System) File Tranfer Application Tennessee Monitoring Database Link Patient Photography & Video Imaging